

Compiled by
Manjula Nanjundaiah

Edited by
Geetha Kumar

Cover Page Design by
Stuthi Balaji

Foreword

The country's 12 year plan (2012 -2017) is towards the goal of inclusive development and inclusive growth which implies, the country needs to take the disadvantaged and the marginalized section of the society in its development process. Seva- in-Action (SiA) for the past 28 years has been working to enable people with disabilities to be a part of the mainstream development through CBR and work with the government systems to promote and implement inclusive education. SiA's strategy has been to work with the system and to make the system work to reach the unreached people with disabilities specifically in districts where there is lack of awareness among the families and society regarding disabilities specially in the northern districts of Karnataka.

This year one of the major initiatives to reach the unreached districts through convergence with the various Departments of the Govt. of Karnataka under the guidance of the Chief Secretary (Department of Women & Child Development, Empowerment of Differently abled and Senior Citizens & Sarva Shikshana Abhiyana) for the Badhte Kadam awareness program of the National Trust. This year reached 12 districts specifically to create awareness about NT related disabilities mainly children with intellectual disabilities regarding the needs and provisions for this category and enabling these children towards inclusion.

The Self Advocacy training for Persons with Intellectual & Developmental Disabilities (PWIDDs) from the Skills Development cum Production & Livelihood Unit of Seva-in-Action was one of the major activities this year. The objective was to enable them to raise their voices to ask for their rights and to empower them to take their own decisions and if necessary to seek support from others whom they trust.

Sia's work over the years in inclusive education enabled us to influence DSERT to incorporate Inclusive education with a permeated value in the revised D.Ed Course. This started with development of position papers exclusively on IE based on which the curriculum and syllabus was made.

An infrastructure development of SiA with the support of GOK has also been taken up in order to develop more number of services in Karnataka for persons with disabilities besides sustaining its program.

SiA thanks the GOK, NT, MSJ&E, GOI, NGO partners & Volunteers parents of persons with disabilities for their support in reaching out to persons with disabilities & their families and enabling them to be part of the society. The most important the team of Seva-in-Action for their committed and unrelenting effort to develop the organization over the years.

Action for Inclusion – Resource Centre

Working towards developing an inclusive society

Incorporating Inclusive Education (IE) in D.Ed revised syllabus & Resource Development

SiA was involved with the committee constituted by DSERT, GOK for revising the D.Ed curriculum in pre-service Teacher Education (revised D.Ed syllabus) in Karnataka. **Mrs. Ruma Banerjee**, Director of Seva-in-Action (SiA) was appointed as a **Convener for Inclusive Education subgroup** under the D.Ed syllabus revision Committee to incorporate Inclusive Education across new D.Ed syllabus. **Ms. Manjula Nanjundaiah**, Deputy Director of SiA **worked as one of the members in the IE subgroup**. SiA was involved in all the following steps:

1. Position papers have been developed by subject experts for framing the new curriculum for the revised D.Ed Course
2. The new syllabus has been developed on the new curriculum framework
3. The draft of the revised D.Ed Curriculum with syllabus has been submitted to the Secretary, Dept of Primary & Secondary Education, Govt. of Karnataka for approval
4. A handbook for Teacher Educators has been prepared
5. An orientation programme for Teacher Educators on revised D.Ed curriculum has been planned in the month of April & May"13
6. Writing a Source Book for Student Teachers has been planned in the month of April & May"13

Art Education

Seva-in-Action contacted India Foundation for Arts (IFA) to understand Art education in order to introduce it in the curriculum for effective inclusive education. SiA's 3 member team visited IFA and had a meeting with IFA's Art Education team to take their help to introduce Art Education in regular schools where children with disability are studying along with non-disabled children.

The team had an interaction with regular teachers along with Aruna, IFA to find out the issues at the school level, on the following dates & venues:

16th Aug"12 – Govt Higher Primary School, Jakkasandra, Bangalore South

17th Aug"12 – Vivekananda Vidya Samste, Hoskote (Here Anupama also joined Aruna)

Challenges faced by the above school teachers while teaching in ordinary classrooms

- Slow learners
- Motivating children with disabilities
- Lack of parent's cooperation
- Teaching maths
- Communicating with children with disabilities
- Inability to give individual attention to children with disabilities in an ordinary classroom
- Dependence on Resource teachers with respect for children with disabilities

Concessions for persons with disabilities in PU Practical Exams

The Committee was formed by the Secretary of the Dept of Primary & Secondary Education under the leadership of the Director of Karnataka PU Board for making concessions for persons with disabilities in PU practical exams. Mrs. Ruma Banerjee was invited to MS building on 18th Aug'13 to give suggestions regarding this and SiA suggested that multiple choice questions be given for persons with disabilities (pwds) in place of PU practical exams. SiA gave them the reference of CBSE Exams with question papers as CBSE has already made this special consideration in their Board Exams.

Workshop on 'Developing Individual Education Program (IEP) formats'

For the first time in the history of SSA, Karnataka, IEP was introduced under child track processing and the Education system started finding various strategies to implement IEPs effectively. As part of this process, a one-day workshop on „Developing Individual Education Program (IEP) formats for Children with disabilities under SSA“ was organized on **25th August 2012 by Seva-in-Action for DyPC, DIERTs, IERTs, IESTs & Home Based Education Volunteers of Bangalore South, North & Rural Districts.** The Venue was at Seva-in-Action premises. Ms. Manjula Nanjundaiah facilitated the participants in developing different IEP formats in small groups. The groups presented the developed formats and had open discussion. Finally 3 different IEP formats for children with disabilities from Home Based Education, SRPCs & regular schools were developed.

Capacity Building

Developing Human Resources in the field of Inclusive Education



SIA organizes need based training programmes for the Govt. (regular, inclusive education resource teachers and special teachers) and NGOs in the area of Inclusive Education.. This year no training program has been taken up by SiA due to renovation of its building. But it deputed its staff to conduct training sessions in the training programmes organized by others.

SL NO	NAME OF THE TRG PROGRAM AND ORGANISATION	NO. OF PARTICIPANTS	DATE & DURATION	VENUE	TOPIC	RESOURCE PERSON
1.	MRP orientation on new D.Ed syllabus – I phase (State level program)	150	1 st – 6 th April, '13	osbC Jayanagar	Introducing Inclusive education in new a.b.d syllabus	ouma Banerjee Director & Manjula Nanjundaiah Dy. Director
2.	Training of Inclusive Education Facilitators for Children with Visual impairment (State level) at NAB, Bangalore	25 persons from different districts of Karnataka	28 April '12	NAB, Jeevan Bheema Nagar, Bangalore	Inclusive education	Manjula Nanjundaiah Dy. Director
3.	Shishushikshana Shibira (State level) HSP – unit of phishu phikshana	5M pre-school and lower primary school teachers from different districts of Karnataka	19 May '12	Anatha phishu Mandira, Bull temple road, Bangalore	'Problematic Child'	Manjula Nanjundaiah Dy. Director

4.	<i>The Inchara, Inclusive conference of persons with Hearing Impairment and their Parents APD, Bangalore</i>	<i>20 adults with Hearing impairment and 25 parents of persons with Hearing impairment</i>	<i>17th & 18th May, '12</i>	<i>Christ Kannada Primary School, Bangalore</i>	<i>Adolescent health and dos & don'ts and support from parents</i>	<i>Thulasi, SNAC Coordinator</i>
5.	<i>Workshop for District Conveners APD, Bangalore</i>	<i>15 District Conveners, State Coordinator & Program manager</i>	<i>30th June, '12</i>	<i>Banjara Hills, Bangalore</i>	<i>NT programmes & schemes</i>	<i>Thulasi, SNAC Coordinator</i>

Consultations/Dialogues/Workshops/Seminars/Meetings attended/Paper presented/ Review done by

PURPOSE	DATE	PLACE	ORGANISED BY
Mrs. Ruma Banerjee, Director			
Attended the meeting with experts on gender, tribals & caste	23 rd May., '12	RVEC, Jayanagar, Bangalore	RVEC, Bangalore
Attended Karnataka State Parivaar Federation meeting	15 th Sept 2012	Spastic Society of Karnataka, Bengaluru	State Parivaar Federation
Invited as a Resource Person to develop CCE format for 1-8 class children with disabilities under RTE	18 th & 19 th October 2012	DSERT Office, Bengaluru	DSERT
Consultation workshop to develop State Policy for Persons with Disabilities	January '13	Secretariat Building, Raipur	Secretary, Dept. of Women & Child, Govt. of Chhattisgarh
Invited to an India National Consultation workshop on „Millennium Development Goals" and the Post 2015 development agenda to give valuable inputs	1 st Feb '13	CII office, Indiranagar, Bengaluru	Confederation of Indian Industry(CII)

PURPOSE	DATE	PLACE	ORGANISED BY
Ms. Manjula Nanjundaiah, Deputy Director			
Attended the meeting with experts from gender, tribal & caste	23 rd May., '12	RVEC, Jayanagar, Bengaluru	RVEC, Bangalore
Invited as a Resource Person to finalize the Teachers Training module on IE for regular teachers	24 th – 25 th May., '12	Ed Cil, SSA , New Delhi	SSA, MHRD, GOI.
Invited as a Resource Person to develop CCE format for 1-8 class students with disabilities under RTE	18 th – 19 th Oct., '12	DSERT Office, Bengaluru	DSERT
Invited as a Special invitee for „Kalangana“ Valedictory function to share insights into a new perspective towards disability & to give away the prizes to winners of various competitions held for children with different disabilities between 26-28 th Nov'12	28th Nov., '12	Vidya Vihar Hall, Shankarpuram, Bengaluru	Information & Resource Centre, Bengaluru
Invited as a chief guest on the occasion of World Disabled Day celebration at Sree Rama Krishna Samagra Shikshana Kendra	15 th Dec., '12	Sree Ramakrishna Samagra Shikshana Kendra, Gottigere, Bengaluru	Sree Ramakrishna Samagra Shikshana Kendra, Bengaluru
Invited as a Special invitee to „Sambandh Programme“ to present a paper on RTE & its implication for children with disabilities	16 th Dec., '13	Govt. Girls High School, Malleswaram, Bengaluru	Rotary West, Bengaluru
Invited as a Special invitee for „Disability Awareness Walkathon“ to share NT's Schemes & the new perspective towards disability with the general public, specially the parents of persons with Intellectual & Developmental disabilities	27 th Jan., '13	JnanaJyothi School, Yelahanka New Town, Bengaluru	Belakku Special School, Yelahanka New Town, Bengaluru
Attended an India National Consultation workshop on	1 st Feb., '13	CII office, Indiranagar,	Confederation of Indian

„Millennium Development Goals“ and the Post 2015 development agenda		Bengaluru	Industry(CII)
Varada Hegde, Field Co-ordinator			
Invited as a Resource Person for parents meeting	26 th Sept., '13	Bengaluru South-3 BEO Office	Bengaluru South-3 BEO Office
Thulasi SNAC Coordinator			
Attended public hearing	5th Sept., '12	KAS officers training & research institute, Infantry Road, B"luru	DPO & Karnataka Disabled & Care givers Federation
Attended Karnataka State Parivaar Federation meeting	15 th Sept., '12	Spastic Society of Karnataka, Bengaluru	State Parivaar Federation
Attended Self Advocacy Training for Mentors	8 th & 9 th Jan., 2013	National Trust Office, New Delhi	National Trust, MSJ&E, GOI
Review of Self Advocacy Training	19 th & 20 th March , 2013	BPA, Ahmedabad, Gujarat	„

DIRECT SERVICES

SIA works in the rural areas through community-based approach where we have a range of services from preschool programs to inclusive education, vocational training and supportive systems like medical, counseling and providing government facilities. SIA has established centres in these villages which act as resource centres now. The following activities have taken place in the following rural and urban resource centres:

1. Samvardhana Resource Centre, Ramanagara
2. Navachethana Resource Centre, Kanakapura
3. Chethana Resource Centre, Magadi &
4. Seva-in-Action Resource Centre, Hoskote

5. „Action For Inclusion” – Urban Resource Centre of Seva-in-Action, Koramangala, Bangalore

EARLY INTERVENTION

In Seva-in-Action, Early intervention service is given through home-based programmes and preparatory programmes through its resource centres as early intervention programmes are very crucial in the development of a child with disability.

HOME BASED PROGRAMME

Intervention at the door steps of the child's home

In this service, children are being prepared for pre-inclusion/pre-schools/Anganwadis by Parents with the help of CBR workers/Resource teachers. At present there are 15 children with various disabilities who are receiving home-based service through SiA's resource centres.

The School Readiness Programme Centers (SRPCs) were established by SSA all over Karnataka as an outcome of the HBE to SBE Pilot study done by SiA in Ramanagara District last year. Now some of the HBE children with special needs are coming to SRPCs twice or thrice a week and participating in learning activities planned for them by special teachers.

PREPARATORY / SCHOOL READINESS PROGRAMME

In the Resource Centres of SiA, 15 Children with disabilities are being prepared in the fields of motor skills, cognition, language/communication, self help & socialization and pre-school activities. After preparation, these children will be mainstreamed into neighbouring regular schools and resource support will be provided to these children.

RESOURCE SUPPORT TO INCLUSIVE EDUCATION

Working with children & schools to make inclusion effective

There are 83 children with various disabilities studying both in government & private regular schools from 1st to 7th Std who are getting resource support from SiA's Resource Centres. Resource teachers of SiA are working with regular schools and providing resource support in terms of special TLMs, adaptations in teaching & evaluation techniques, remedial teaching etc. They are also facilitating the participation of children with disabilities in cultural activities & sports.

SUPPORTIVE SERVICE TO SEVERELY DISABLED CHILDREN (HIGH SUPPORT GROUP) FOR INDEPENDENT LIVING

Training of children in daily living activities and in pre-vocational skills

There are 33 high support group children who are getting training in daily living activities and in pre-vocational skills in Resource Centres. Besides this they are also receiving therapy in the centre.

SKILL DEVELOPMENT & LIVELIHOOD UNITS FOR YOUNG ADULTS -

Making differently-abled young adults productive members of the society

Employment

Urban Centre (Koramangala) - RACHANA



Seva-in-Action runs the Skill Development and livelihood unit for the disabled persons in its urban resource centre in Koramangala, Bangalore. There are 20 adults with disabilities (majority of them are persons with intellectual disabilities) presently engaged in different types of skill work and they are engaged in the following activities:

1. **Making Paper Bags** – Handmade paper bags, Brown sheet bags, News paper bags, Brown sheet Bag lining with cloth inside & gift bags.
2. **Weaving Foot Mats** – Old cloth mats & Jute Mats.
3. **Making Candles** – Mold Candles, Gel Candles & Wax Dias (Seasonal).
4. **Making Terracotta Pots** – Designing & Painting pots.

This unit also got help from various volunteers in increasing outputs & selling its products.

The monthly meetings of parents & teachers were held regularly to discuss the progress of the adults with disabilities in the unit. These meetings helped to sort out problems then & there.

The adults with disabilities had an opportunity to participate in extra-curricular activities like Sports, Yoga, Music and Competitive Events organized by SIA and other NGOs.

SELF ADVOCACY TRAINING



This year a major new activity of the Rachana Unit was organizing a 6 week Self Advocacy Training at Seva-in-Action for its 15 adults with Intellectual and Developmental Disabilities (IDD) to enhance their advocacy skills. Thulasi, National Trust's State Nodal Agency Centre (SNAC) Coordinator who was trained by NT conducted the training with the help of SiA's other staff & volunteers. The objective of this training was to develop in Persons with Intellectual & Developmental Disabilities the ability to raise their voices to ask for their rights and to

empower them to take their own decisions and if necessary to seek support from others whom they trust.

The outcome of the Self Advocacy training was that a Self Advocacy group was formed and executive members of the group were elected as President, Secretary, Joint Secretary and Treasurer through an election.

Summer Camp:

An integrated 10 days summer camp was organized at Seva-in-Action in the month of April, 2012 for adults with intellectual disability from Rachana along with children from regular schools. The following activities were conducted:

- Craft Work
- Small stories
- Games
- Bhajans
- Paintings
- Making paper bags

MARKETING & SALE OF PRODUCTS

This year 3000 newspaper bags in three different sizes were made and exported to Luxemburg. This was the first of its kind in the history of Rachana Unit which sent the bags outside country and earned Rs. 56000.

Besides the export, different kind of bags were produced and sold to the following local customers:

Easy Hospitality, Kanva Hotel, Mother Earth, boutique shops, textiles shops, birthday & marriage parties and nursery schools.

WORKING WITH HITHISHI BALAGA (RURAL CBR COMMITTEES)

Both in Ramanagara & Hoskote, construction of own buildings for Resource Centres to provide services to children & adults with disabilities has been taken up with the help of Hithishi Balaga.

RESEARCH & DOCUMENTATION

How to develop a need based services for Development of PWDs in Panchayaths

The data on the number of PWDs and existing facilities available for them in that panchayath was collected with the help of VRWs from the following two panchayaths:

1. Ittamadu Panchayath from Ramanagara Taluk, Ramanagara Dist.
2. Giddappanahalli Panchayath from Hoskote Taluk, Bangalore Rural Dist.



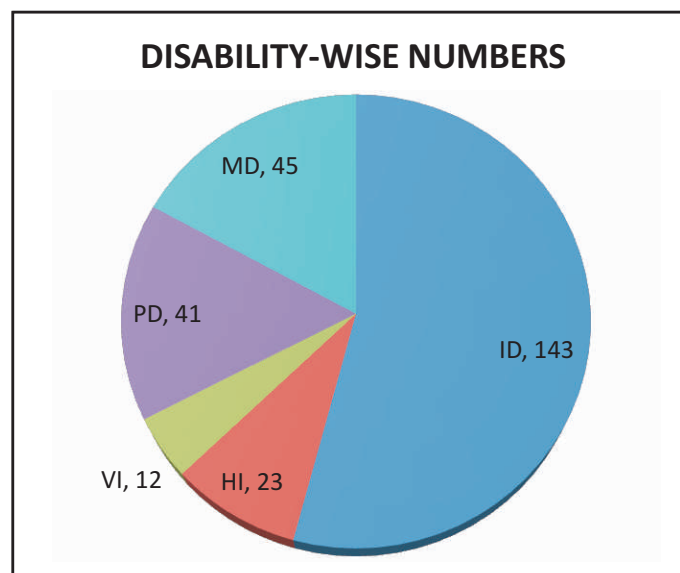
The collected data of Ittamadu Panchayath was analysed and the members of the Panchayath were approached to discuss issues pertaining to PWDs from their Panchayath. Based on the analysis of data, a plan of action for 2013-14 was made and given to the Panchayath in their Gram Sabha.

**Total Number of Children/Young adults Served: Population served directly -
Number of Beneficiaries**

PLACE/SERVICE	ID	HI	VI	PD	MD	TOTAL
1. RAMANAGARA						
HOME-BASED	02	-	-	-	05	07
PREPARATORY	02	02	-	02	-	06
INCLUSIVE EDN.	11	06	04	12	-	33
SUPPORTIVE SERVICE	06	02	-	-	02	10
VOCATIONAL TRG	04	02	-	01	-	07
MED. REHAB	25	06	-	06	11	48
TOTAL	50	18	04	21	18	111
2. KANAKAPURA						
HOME- BASED	-	-	-	-	03	03
PREPARATORY	02	01	-	-	02	05
INCLUSIVE EDN.	06	03	01	04	-	14
SUPPORTIVE SERVICE	03	01	-	-	06	10
MED REHAB	05	02	01	-	02	10
TOTAL	16	07	02	04	13	42
3. MAGADI						
HOME-BASED	-	-	-	-	03	03
PREPARATORY	-	01	-	01	-	02
INCLUSIVE EDN.	02	04	02	02	-	10
SUPPORTIVE SERVICE	05	-	-	-	-	05
MED REHAB	02	01	-	01	01	05

TOTAL	09	06	02	04	04	25
4. HOSKOTE						
HOME-BASED	-	-	-	-	02	02
PREPARATORY	02	-	-	-	-	02
INCLUSIVE EDN.	06	01	02	02	-	11
SUPPORTIVE SERVICE	05	01	-	02	-	08
VOCATIONAL TRG	06	02	01	02	-	11
MED REHAB	24	06	01	04	01	36
TOTAL	43	10	04	10	03	70
5. KORAMANGALA						
INCLUSIVE EDN.	08	01	-	01	05	15
SKILL DEVELOPMENT & LIVELIHOOD	17	01	-	01	02	21
TOTAL	25	02	-	02	07	36
GRAND TOTAL	143	23	12	41	45	284

Intellectual Disability-**ID**, Hearing Impairment-**HI**, Visual Impairment-**VI**, Physical Disability-**PD**, Learning Disability-**LD** and Multiple Disability (**MD**)



**SERVICE-WISE LIST OF CHILDREN AND YOUNG ADULTS WITH DISABILITIES
2011-12**

RESOURCE CENTRES	HB	PREP	I E	SUP. SER.	VOC. TRG.	MED. REHAB	TOTAL (Direct Services)
1 Ramanagra	07	06	33	10	07	48	111
2 Kanakapura	03	05	14	10	00	10	42
3 Magadi	03	02	10	05	00	05	25
4 Hoskote	02	02	11	08	11	36	70
5 Koramangala	00	00	15	00	21	00	36
GRAND TOTAL	15	15	83	33	39	99	284

HB – Home Based service

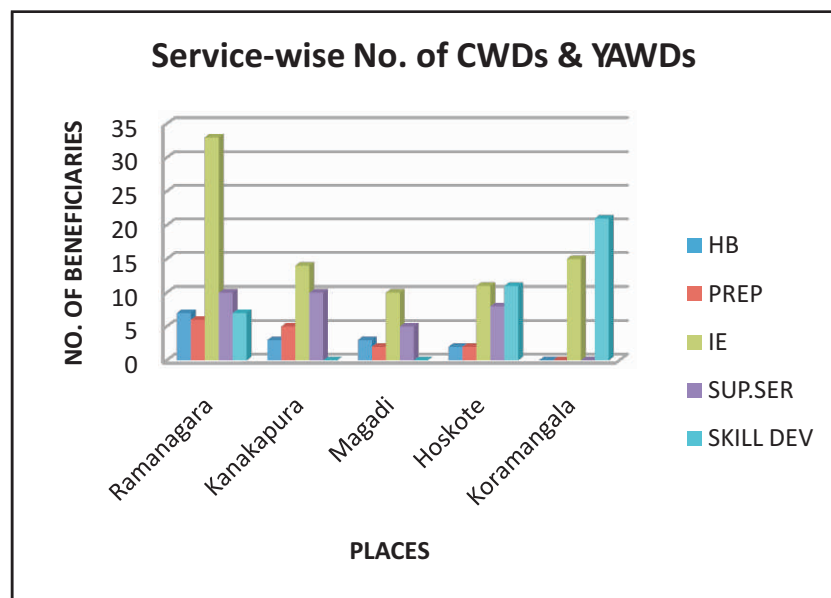
PREP - Preparatory / School Readiness programme

IE – Inclusive Education

SUP. SER. – Supportive Service for independent living

VOC. TRG – Vocational Training

MED.



COUNSELING SUPPORT

Counseling support is being provided to children and young adults with different disabilities and their parents. Children and parents were guided and helped regularly by the team of SIA through its resource centres.

PARENTS GROUPS

Formation of Parents Self Help groups, empowering & involving parents to improve & sustain the activities of our rural Resource Centers & Rachana

A parents group of 15 members from the Rachana Skill Development and Livelihood unit of Seva-in-Action was formed in Koramangala, Bangalore. The objective of the group is to involve them in the Rachana activities and develop it further. They are conducting regular meetings to discuss various issues regarding their children's present & future life.

INFRASTRUCTURE DEVELOPMENT

The Government of Karnataka has provided funding support to renovate the Seva-in-Action building in Koramangala in order to develop more number of services in Karnataka for persons with disabilities besides sustaining its programmes.

Ramanagara Samvardhana School, a unit of Seva -in -Action has also started with the construction of its centre on the land given by the Govt. of Karnataka and through MP development fund.

ACTIVITIES OF THE STATE NODAL AGENCY CENTRE (SNAC)- KARNATAKA OF NATIONAL TRUST (NT), MSJ&E, GOI

Seva-in-Action is the SNAC of NT in Karnataka since June 2010.

Main Objective of SNAC

To spread awareness about The Persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities covered under National Trust and organize training, awareness programmes, to network with NGOs, promote National Trust

objectives and schemes, and to disseminate National Trust material, brochures, etc. for wider publicity.

Highlights of 2012

1. Convergence with the Govt. of Karnataka

- a. The basic idea of organizing BK 2012 this year was to involve the Dept. of Empowerment of Differently Abled & Senior Citizens (Dept of Women & Child Development) and Karnataka Parents Federation with the objective of reaching the unreached districts from 3rd Nov"12 to 20th Dec., "12

The BK 2012 Campaign was organized in 12 districts of Karnataka in collaboration with the Dept. of Empowerment of Differently Abled & Senior Citizens and also involved the Karnataka Parents Federation to create awareness among parents specially in the unreached districts regarding the rights of the disabled and the various provisions for them.

The Director of the Dept. of Empowerment of Differently Abled & Senior Citizens allocated a fund of Rs 10,000 per district and also sent the Districts" officers for one day training on 8th Oct., 2012 to Seva-in-Action. The District Officers organized BK 2012 Campaign in their districts by involving other departments, NGOs and Disabled & Parents groups.

- b. **Sarva Shikshana Abhiyana (SSA)** was involved in BK 2012 Campaign & funded Rs. 15,000 per district at the district level for creating awareness for the parents and teachers.

- c. **Meeting with Chief Secretary**

A meeting was organized by Seva-in-Action with the Chief Secretary (CS), GOK, Principal Secretary of Women & Child Development and the Director of Empowerment of Differently Abled & Senior Citizens on 22nd Oct.,2012. A presentation was done on the objectives of NT, Badhte Kadam 2012 and the immediate action areas that need to be focused on by the departments of education, health & labor for the issues related to persons with disability covered under NT.

2. Core Group to support SNAC was involved in planning the state BK 2012 campaign.

3. Training in Self Advocacy for Persons with Intellectual & Developmental Disabilities (PWIDDs)

Celebration of World Autism Day on 2nd April 2012

Supported by SNAC and organized by IRC



Every year 2nd April is celebrated as World Autism Day, in order to create awareness on autism among the general public. This year, the programme was organized on 2nd April, 2012 by the Information and Resource Centre (IRC) with the support of Seva-in-Action - State Nodal Agency Center (SNAC)-Karnataka of National Trust (NT) at Sir. M Vishveswariah Industrial and Technological Museum, Bengaluru. Other organizations like the Autism Society of India (ASI), the

Academy for Severe Handicaps and Autism (ASHA), Shristi Special Academy, Bubbles Centre of Autism, Apoorva Centre for Autism, Sunshine Autism Trust and Ankura Foundation participated in the programme. More than 100 people with disabilities & their parents along with NGO members participated.

The programme started with a short walk around the museum by the children, parents and special educators from different organizations holding placards and shouting slogans standing in front of the museum on the main road. Then the group assembled at the auditorium of the museum for an official function.

Information was given to the audience about the schemes and programmes under National Trust, especially the registration of organizations, Niramaya, the role of Local Level Committees (LLCs) and legal guardianship. At the end of the function, the Niramaya applications were distributed to the parents and school authorities by the SNAC Co-ordinator.

Technical specialists from SAP-Lab gave a demonstration on the communication devices and the software created by them on the iPod for children with autism. After the demonstration, an open discussion took place with the participants on the software and devices.

Convergence with the State Government

On 13th April, 2012, Mrs. Ruma Banerjee, Director of SiA & Thulasi, SNAC Coordinator gave information about National Trust schemes & programmes to District Disabled Welfare Officers from all the Divisions from Karnataka at a state-level meeting. They were sensitized firstly, to support local level committees to have regular meetings to discuss the issues related to persons with disabilities in the districts and secondly, to guide & motivate parents, NGOs & special schools to apply for the Niramaya health insurance scheme.

Networking with Chikkaballapur District Administration to cover all NT related children & persons with disabilities from the District under Niramaya Health Insurance Scheme as a role model.

On 18th Aug., 2012 Mrs. Ruma Banerjee & Thulasi, met Principal Secretary, Dept of Women & Child Development to discuss the BK 2012 plan & to organize SLCC meeting. They also discussed with the Director of the Dept. of Empowerment of Differently abled and Senior Citizens about the BK 2012 programme plan of involving DDWOs in 12 districts of Karnataka and gave the proposal budget .

A presentation was done by Thulasi at the state level workshop on the role of district training & employment (DT&E) officers for the development of PWDs on 29th Aug., 2012 at APD, Bangalore on the following:

- Disabilities covered under NT
- How this dept can support these categories of PWDs
- Guidance to create opportunities
- Skill trainings and job placement
- Job placement for care givers
- How they can use Arunim support.

Outcome

DT&E officers decided to do the following as a follow up exercise:

compile the available opportunities & resources in the districts
organize programs on career guidance & counseling to the employees (PWDs) once in a quarter
provide information to media to publish the meetings/ workshops/ career guidance programmes and employment opportunities to PWDs.

Meetings conducted

Meeting with Core committee members (ROs of NT)

On 28th August, 2012 the core committee meeting was organized at Seva-in-Action. 14 members (also comprises 2010 & 2011 BK route partners)

participated in the meeting from the registered organizations. They discussed about BK 2012 (review of 2010 & 11 and plan for 2012) and the present status of LLCs in Karnataka.

State Level Coordination Committee (SLCC)

One meeting was organized with the Chief Secretary (CS), GOK, Principal Secretary of Women & Child Development and Director of Empowerment of Differently abled & Senior Citizens on 22nd Oct., 2012. We did a presentation on the objectives of NT, Badhte Kadam 2012 and the immediate action areas that need to be focused in the departments of education, health & labor related to issues related to persons with disability covered under NT.

1. Dept of Women & Child Development and Empowerment of Differently abled & Senior Citizens

Responsibility of ensuring LLC meetings in all the districts through DD and DDW officers

Compiling a data base for these categories (developmental disabilities) from the data available with Anganwadis/ VRWs/ MRWs

Anganwadis to be responsible for early identification, providing early stimulation and coordinating with the education department to refer children for school readiness program(SRP)

Training of MRWs & VRWs in reaching services to person with disabilities specially in the unreached districts.

All Special schools should keep children till 18years to provide job oriented training and placement

Establish kiosks in districts for providing information

2. Dept of Health

To establish early identification & intervention units at PHC level in coordination with health dept and district rehabilitation centres in all the districts

Essential training of ANMs & ASHA workers for early identification and early stimulation

Funding support by the State Govt. to NT's Niramaya Health Insurance Scheme for the persons with Mental Retardation, Cerebral Palsy, Autism and Multiple disabilities. (Please find the enclosed order copy of the MP Govt)

3. Dept of Labour (Skill Development Department, Kaushalya Bhavan)

Under 5% of the jobs in group C & D categories for persons with disabilities, to provide reservation for this category also in the Department of Rural Development and Panchayat Raj, Health and Family Welfare, Women and Child Development and Education.

Developing Skill Development Centres at block level for providing skill development and job placement.

Job identification and training specifically for this category.

Products made by persons with disabilities to be procured by the government as a priority, special provisions made for enhancing such production and entrepreneurship among this group.

4. Education Department

To confirm the draft Inclusive Education Policy developed by the education department in order to provide education for all children with disabilities including children with disabilities covered under the National Trust.

5. Department of Information and Publicity

Creating awareness regarding prevention of developmental disabilities

Creating awareness regarding various schemes and programmes of the State Govt and also of the National Trust

- ⌚ The CS asked principal secretary to organize a meeting immediately with the concerned departments. to discuss the immediate action areas and to come out with programmes/schemes under GOK.

Sensitization programme held with the Govt. Departments

Thulasi, SNAC Coordinator provided awareness to 40 ICDS supervisors under Dept of Women & Child Development on NT schemes & Programmes on 28th Dec., 2012.

Networking

Confederation of Indian Industry (CII) organized NGO Mela, an event, on August 24, 2012 at the Lalit Ashok Hotel in Bangalore. The event's aim was to connect NGOs and corporations to find ways to work together to address some of the most challenging social issues in India. Seva-in-Action also participated in the event & had an opportunity to connect with corporations from various sectors.

List of magazines, publications being brought out in the state

Kannada version of Info@ NT news letter from SNAC-Karnataka.

APDE news letter (English)
Parivaar news letter (English)
Namma Dwani – our voices (Kannada from DPO)
Asha Kirana (Kannada)

Nominees referred by SNAC for National award

Mr. Suresh Nayak , person with Down Syndrome for individual male person with disability from Puttur, Dakshina Kannada
Shree Ganesha Seva Trust For Exceptional Persons for NGO from Mangalore

Facilitation of LLCs

SNAC sent letters to all LLC- NGOs to find out whether they wanted to continue to work as LLC in their districts. Some of the NGOs agreed to continue and some withdrew. The LLC-NGOs were then selected for nomination to NT to confirm official letter to work as LLC in their respective districts of Karnataka

SNAC-Karnataka selected 15 NGOs who agreed to work as LLC-NGOs in their respective districts and forwarded the list of LLC-NGOs to the Director, Dept of Differently Abled & Senior Citizens to send the letters from DCs for NT's official confirmation.(List of LLC-NGOs attached in the annexure)

Mrs. Ruma Banerjee & Mrs. Thulasi attended Bangalore Rural LLC meeting on 21st Jan., 2013 organized by the District Officer for the Empowerment of Differently Abled & Senior Citizens at the Commissioner's office. Shri. Ayyappa, DC, Bangalore Rural informed that he wanted to continue this meeting once in three months with other co-opted members in the LLC. The responsibility of choosing the co-opted members in the LLC was taken by Prof. Venkatesha from KPAMRC.

National Trust's Badhte Kadam 2012- National Awareness Raising Campaign



Badhte Kadam 2012 Campaign was organized in 12 unreached Districts of Karnataka by Seva-in-Action, SNAC-Karnataka in collaboration with the Dept. of Empowerment of Differently Abled & Senior Citizens, Govt of Karnataka and Sarva Shiksha Abhiyana (SSA) from 3rd Nov., "12 to 20th Dec., "12.

With the support of the Dept of Empowerment of Differently Abled & Senior Citizens District Officers, SSA-Karnataka and Karnataka State Parivaar Federation organized the campaign with rallies, sports, public functions/melas - exhibition, information on rights of person with disabilities, sharing role models" experiences, felicitations to persons with disabilities, best parents of persons with disabilities & teachers from special schools, cultural programmes, etc. The groups like ANMs (health assistants), ASHA workers from Health Department, Inclusive Education Resource Teachers & Home-Based Education volunteers from SSA, Anganvadi workers from Women & Child Welfare Dept., Disabled Persons Organizations, Panchayat Development Officers, Gram Panchayat Secretaries & Taluk level officials from Zilla Panchayats, Village Rehabilitation Workers, Master Rehabilitation Workers, school students, nursing college students, teachers & children from Special Schools and parents of children with developmental disabilities and children with other disabilities participated in the campaign.

This year also we conducted melas in village panchayats -> Hoblis -> Blocks/Taluks -> District Head Quarters by inviting the chief guest & guest of honors from the state govt-> Private sector -> Individual professionals viz., elected members of the local govt - MLA, President of ZP & VP, Doctors, Psychiatrists, Counselors, Role model parents, Special educators, Commissioner for disabilities-Karnataka, field staff of nodal NGOs and Staff of Seva-in-Action, SNAC-Karnataka. The expected target group of 300-500 people participated in each mela. More than 6,000 participants benefitted from this campaign across 12 unreached districts of Karnataka and this time each district had its own role models for their programmes.

"Cultural & Social Integration of Persons with Disabilities"

Join hands with **National Trust** in spreading a message of **hope**, **dignity**, **human rights** and **empowerment** by becoming part of **Badthe Kadam 2012**, a pan India **discover** abilities awareness rising campaign

State-Level Meet for NGOs



Seva-in-Action, SNAC-Karnataka organized a State-level Meet for NT registered NGOs on 27th & 28th Feb., 2013 at Vishranthi Nilayam, Infantry Road, Bangalore to discuss the new programmes of NT in 2013 and current issues.

Mrs. Ruma Banerjee, Director, Seva-in-Action welcomed the participants and highlighted the purpose of the meeting with the following specific objectives:

1. To discuss new programmes initiated by National Trust in order to reach unreached districts and obtain specific suggestions.
2. Training to Mentors on Self Advocacy to train groups of Persons with Intellectual & Developmental Disabilities in their respective districts to create state-level Self Advocates Forum under Parivaar.

Mrs. Jayanthi Ramanan, Nutrition counselor from USA working with people with disabilities talked about the importance of nutrition for PWIDDs. She specifically drew attention to the fact that foods which are rich in gluten should be avoided by persons with autism.



Ms. Thulasi, SNAC coordinator spoke about the new programmes of National Trust in 2013 -14

1. Training of Self Advocates

To develop in Persons with Intellectual & Developmental Disabilities the ability to raise their voices to ask for their rights and to empower them to take their own decisions and if necessary to seek support from others whom they trust. NT aimed at creating more

self advocates across the country. SNAC organized 6 weeks training for SA in Seva-in-Action to enhance advocacy skills in PWIDDs.

2. Training on Early Intervention

NT trained two master trainers from Karnataka on early intervention. SNAC is planning to organize this training for NT ROs in Karnataka. Also planned is a meeting with the health secretary to develop early intervention centers at the PHC level.

3. Training to Legal Guardians

We are planning to organize one day training programme to legal guardians on their roles & responsibilities and paradigm shift & UNCRPD. In the training we are also asking them to select the right person to become legal guardian apart from parents.

4. **Niramaya Health insurance** – NT introduced Niramaya E-card in place of Health Card from last year. Further untraceable cards will be placed on website so that if anyone approaches SNAC/NT, it will give them clarity. Renewal of Niramaya cards has to be done once a year along with bank details because the claim amount will be transferred to their accounts. Now the incentive per enrollment has been increased to Rs. 40.

5. **Registration & Renewal of organizations** - NT registered organizations should renew their registration 3 months in advance, otherwise their names will be deleted from the NT list. Registration of organizations in the uncovered districts is necessary to reach out unreached.
6. Networking within the districts by NT ROs & SNAC will be a great support for other organizations to refer the PWIDDs and to disseminate information to the families of PWDs.
7. **Arunim** strives to create livelihood opportunities and enhance the earning capacities of its members by converting & utilizing the existing resources & skills. It is providing training in product development and giving new designs to the organizations registered under them. It also hopes to expand its reach to more & more organizations and create marketing opportunities across India.
8. **Local Level Committee and NDLGC**
 - a. New guidelines are available for LLCs to organize the meetings in the districts.
 - b. National Depository of Legal Guardianship Certificates (NDLGC) is operational. All LLCs are expected to use on-line module available on MIS for processing of applications for appointment of LG. Rs 200 will be paid for each LG by NT to LLCs
 - c. Parents can use offline module available for processing of applications for appointment of LG.
9. **Care givers cell** – NT called for a proposal for care giver cell in the website. NT registered organizations can apply for care giver cell to take up this training.

10. Follow up of Action Plan 2012 by SNAC-Karnataka

Objectives	Action Taken
To ensure establishment of LLCs & activate DCs" role in full implementation of NT Act	We have taken consent from NGOs in 15 districts to nominate LLCs and sent letters to the Dept of ED&SC for further action.

To achieve early identification & enrolment of NT disabilities under ICDS, Health, Education & Livelihood (includes data collection) 1. NT to organize regional level sharing workshops / capacity building for partners 2. NT to standardize the tools for early identification & intervention	NT trained two master trainers from Karnataka on early intervention. SNAC is planning to organize this training to NT ROs in Karnataka. We are also planning to meet health secretary to develop early intervention centers at the PHC level.
Formulation of working committee under the leadership of SNAC (10-12 members)	The core committee has been formed with 17 members and one meeting was organized. Two meeting were organized with chief secretary, principal secretary of WCD & Director of Dept of ED & SC.
Organising of one state level meet under the leadership of chief secretary with all DCs	Chief Secretary asked PS of WCD to organise meeting with Dept of Education, Health, Labour & Information & communication. CS stated that after the discussion with all the depts. the issues can be taken to the DCs meeting.



Ms. Manjula Nanjundaiah, DD, SIA shared information about the Right to Education Act, 2009 & NT related Disabilities.

A presentation was made by her on RTE Act 2009, covering the main features of the Act - the Admission procedures, Infrastructure, Provisions for children in school, Teachers & Teaching related, Curriculum & Evaluation, SMC and 25% reservation in Private schools.

She also drew attention to the recent amendments made to the RTE Act i.e. include NT related disabilities under RTE Act, definition of children with disabilities (CWDs),

mentioning of disability under disadvantaged group and an option of Home-Based Education for children with disabilities.

The present education system in Karnataka has the provision of preschool/anganwadis, regular schools, special schools and home-based education programmes for CWDS. We need to mainstream NT related children with disabilities and create an environment in the education system for that. Her presentation concluded with an open discussion regarding NGOs role in implementation of RTE in Karnataka.

In the end, the group opined that we should bring all the children under home-based education to inclusive society and NGOs should start implementing the RTE act in the Districts and provide awareness on the RTE Act to other organizations and parents. As the situation of the children at home is getting worse, we all need to raise our voices and empower parents to demand their children's right to education.

Training to mentors from NT Registered organizations on Self Advocacy



The State level meet also had the training programme for Mentors on Self Advocacy in order to enhance advocacy skills of Persons with Intellectual & Developmental Disabilities to become Self Advocates in Karnataka. They in turn organized a 6 weeks Self Advocacy training for persons with intellectual & developmental disabilities to become self advocates and form self advocacy groups in their respective districts. Totally there were 39 participants participated and made plans for Self

Advocacy training in their districts.

Mr. Vijay Kant from Parivaar shared information related to the following:

Back ground of Self Advocacy

Persons with Disabilities are invisible in the human rights system and they are marginalized in all the societies. Generally they have internalized the general negative attitude towards them and face unique challenges in employment. Over the years it was assumed that the challenges were the natural and unavoidable consequences of their physical, mental and intellectual impairment. While some of the PWDs are fully integrated in the society and participating actively in all areas of life, the majority suffer social isolation, discrimination, exclusion and abuse.

He explained the concept of **self determination** which refers to the natural desire of most people to be in personal control of their own thoughts, feelings & behaviour. It involves many attitudes and abilities including problem-solving, decision making, self control, creativity etc.

Importance of Self Advocacy

It is important to impart self advocacy skills because it encourages a sense of personal control, it helps them to take their own decisions and encourages them to be independent. SA encourages individuals to create a vision and increases responsibility to make informed choices and empowers them to speak up for themselves and make decisions about their life.

Mentors' Role

Mentors should play a supportive role in guiding the self advocates. They should have patience to enable them to move on to higher levels of functioning in their day to day lives

- ⌚ To aid them in taking life decisions and create new opportunities & relationships that provides extended support.
- ⌚ To provide guidance by guarding them from harmful experiences and situations that they may have difficulty in handling.

He concluded his session by explaining about Self Advocacy Forum India (Safi) and its registration.

Mrs. Thulasi, SNAC coordinator continued the session on the role of mentors and conducted activities on mentoring skills.

On the second day, the group was asked to share the problems related to PWIDDs in their districts. They described problems like adolescent health issues, abuse, discrimination, behaviour, attitudes, absence of self control etc. This session was intended to make them understand why self advocacy is important to get rid of the problems, and the need to build their capacity for self determination, self help and skills in self advocacy.

Mr. Harish, Self Advocate, Parivaar, shared information about their own group meetings and issues raised in the meetings by the self advocates. Participants asked many questions about the issues discussed and Harish provided suggestions in many cases even though all questions could not be dealt with.

Mr. Sunil, Self Advocate, Seva-in-Action shared his experience in SA training attended by him regularly. He was present throughout the training & participated in the group discussions when participants were making plans for their districts.

Mentoring skills were demonstrated through role plays and activities. The group was divided into 4 groups to plan the self advocacy training. The participants from the each group presented their action plan.

Sharing about Self Advocacy training concept with management & staff
Identifying PWIDDs in special schools/vocational training centres/ Panchayat
with the help of staff of IERTs, VRWs & MRWs.
Ensuring at least 15 – 20 members in each group
Orientation to parents & teachers
Training to mentors
Training to Self Advocates: 5 – 10 weeks
Training to commence in the month of June, 2013.

Conclusion

All the participants concurred that the training was very useful to PWIDDs and was an invaluable opportunity for learning. By the end of this year they will have 20 groups across Karnataka with 300 – 400 PWIDDs as self advocates. The group felt that SNAC should organize conferences to bring all the self advocates together to share their experiences and thoughts.

Donors

Govt. of Karnataka
National Trust, MSJ & E, GOI
Vishwa Hindu Parishath, U.S.A
Chinmayi Chinthana Kendra, Tumkur
Sarathi Socio Cultural Trust, Bangalore
Innerwheel Club of Bangalore, Koramangala &
Individual donors

Volunteers

Smt. Jayanthi Ramanan, Seva International, USA
Smt. Kala, Koramangala, Bangalore
Smt. Poornima, Kormangala, Bangalore

The team of Volunteers from Citrix
Home makers, Parents & Students

Team of Seva-in-Action

'Action for Inclusion' – Resource Centre, Koramangala, Bangalore:

Mrs. Ruma Banerjee, Vice President & Director
Smt. Gayathri Gopinath, Secretary
Ms. Manjula Nanjundaiah, Deputy Director
Sri. Panduranga Rao, Administrator

Sri. Damodar Nayak, Accountant
Smt. Varada Hegde, Field Co-ordinator
Smt. Thulasi, SNAC Co-ordinator
Smt. Ganga Hegde, Special teacher for preparatory group
Mr. S. Nagaraja Rao, Production in-charge, Vocational training cum production Unit
Ms. Jyothi – Yoga Instructors
Mr. Naveena, Driver
Smt. Thayamma, Assistant
Smt. Kausalya, Assistant

Rural Resource Centres:

Seva-in-Action Resource Centre, Hoskote

Smt. Pramila V.S., Resource teacher

Samvardhana Resource Centre, Ramanagara

Smt. Veena Hegde, Resource teacher

Smt. Nagarathna, Assistant

Navachethana Resource Centre, Kanakapura

Smt. H.N. Gayathri, Resource worker

Smt. Chikkamma, Assistant

Chetana Resource Centre, Magadi

Smt. Vanajakshamma, CBR worker

Smt. Huchchamma, Assistant

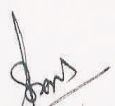
Receipts & Payments as on 31st March 2011

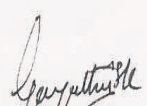
Seva in Action (Association) No 34, I Main, S T Bed Layout, Koramangala, Bangalore 560034 Income & Expenditure Statement for the period ended 31-03-13			
Particulars		Particulars	
Expenses	Amount Rs	Income	Amount Rs
To General Account Expenses	48,63,127	Income and Contribution - General	5,51,192
Audit Fee	11,136	Donation & Contribution- General	1,05,885
Bank Charges	1,416	Insurance Refund	1,800
Electricity Charges	3,962	Interest Recived From FD	2,44,688
Hospitality	3,909	Interest Recived From SB	45,820
Maintenance of Building	2,191	Membership Fee Recived	220
Maintenance of Computer	1,925	Miscellaneous Income	2,471
Maintenance of Vehicle	23,025	Rent Recived From Shops	63,600
Meeting Expenses	2,561	Sale Proceeds of Old Materials	69,958
Office Maintenance	15,045	Transportation Fee	16,750
Pooja Expenses	6,379	Grant Recd for Building Renovation	
Postage	1,133	Grant Recd From Govt. Of Karnataka	1,00,00,000
Printing and Stationery	3,455	Grant Recd for Child Sponsorship	
Renewals, Reg Fee, Rates& Taxes	38,944	VHP America Donation Under FCRA	2,03,091
Salary to Staff	3,13,962	Grant Recd From National Trust	3,05,990
Staff Welfare Expenses	6,902	Badte Kadam 2012 Income	1,13,500
Telephone Charges	19,996	Autism Day	9,415
Travelling Expenses	48,513	Institutional Activities	1,47,953
Vehicle Insurance	2,509	News Letter	10,000
Water Charges	2,562	Transportation Fees Refunded	25,122
To Building Renovation	43,53,602		
To Kalika Skill Development Expenses	1,77,304	Kalika Skill Development Income	1,94,200
Kalika Meeting Expenses	1,018	Kalika Donation & Contribution	20,000
Kalika-Miscellaneous Exps	480	Kalika Sales From Training Material	1,32,900
Kalika Rawmaterials	9,238	Kalika Training Fees	41,300
Kalika Salary to Staff	83,733		
Kalika Staff Welfare Expenses	675	Rural Project Income	35,000
Kalika Stiphend to Students	67,175	Rural Projection Donation and Contribution	35,000

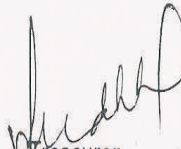


Kalika Tour Programme Exps	5,260		Shishu Udhyan Income	1,200
Kalika Transportation Expenses	9,725		Sishu Udyan Tution Fee	1,200
To Rural Project Expenses		2,40,045		
RP Salary to Staff	2,29,000			
RP Transportation Expenses	11,045			
To SNAC Institutional Activities		1,68,600		
SNAC IA Documentation Exps	16,221			
SNAC IA Honararium Exps	87,500			
SNAC IA Meeting Exps (NGO)	49,684			
SNAC IA Miscellaneous Exps	13,913			
SNAC Meeting Expenses (LLC)	1,282			
To SNAC Other Expenses		1,64,537		
Badte Kadam 2012	1,13,192			
SNAC Autism Day	9,415			
SNAC News Letter Exps	12,100			
SNAC Other Exps	2,058			
SNAC Transportation Expenses	27,772			
To Depreciation		2,43,121		
To Excess of Income over Expenditure		54,33,939		
Total		1,12,90,673	Total	1,12,90,673

For Seva In Action (Association)

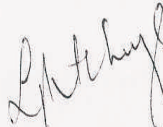

President
Dr. N Shivashankar


Secretary
Mr. Gayathri S. J.


Treasurer
B G Anirudh

For Shyamprasad Acharya & Co
Chartered Accountants
Firm Registration No : 0128525

Date: 03-07-2013
Place : Bangalor


Shyamprasad Acharya
Proprietor
M M No. 205566



Seva in Action (Association)

No 34, I Main, S T Bed Layout, Koramangala, Bangalore 560034

Receipts & Payments for the period from 1-4-12 to 31-03-13

Receipts	Amount Rs.	Payments	Amount Rs.
Opening Balance		Fixed Assets	5,850
Bank Accounts	4,21,524	Computers and Software	1,800
Cash-in-hand	74,278	Furniture and Fixtures	4,050
Investments	5,00,000	Investments	53,00,000
Fixed Deposit with SBM	5,00,000	Fixed Deposit with ICICI	50,00,000
Current Assets	1,93,360	Fixed Deposit with SBM	3,00,000
Tax Deducted at Source	1,17,860	Current Assets	83,253
Loans & Advances (Asset)	75,500	TDS Recoverd From Interest	15,853
		Loans & Advances (Asset)	67,400
General Account Income		Building Renovation	43,53,602
Donation & Contribution General	1,05,885	Building Renovation	43,53,602
Insurance Refund	1,800	Administration Expenses	5,11,261
Interest Recived From FD	1,82,685	Audit Fee	11,136
Interest Recived From SB	45,820	Bank Charges	1,416
Membership Fee Recived	220	Electricity Charges	5,698
Miscelleneous Income	4,207	Hospitality	3,909
Rent Recived From Shops	63,600	Maintenance of Building	2,191
Sale Proceeds of Old Materials	69,958	Maintenance of Computer	1,925
Transportation Fee	16,750	Maintenance of Vehicle	23,025
Grant Recd for Building Renovation		Meeting Expenses	2,561
Grant Recd From GOK	1,00,00,000	Office Maintenance	15,045
Grant Recd for Child Sponsorship		Pooja Expenses	6,379
VHP America Donation Under FCRA	2,03,091	Postage	1,133
Grant Recd From National Trust		Printing and Stationery	3,455
Badte Kadam 2012 Income	1,13,500	Renewals, Reg Fee, Rates & Taxes	38,944
Autism Day	9,415	Salary to Staff	3,13,962
Institutional Activities	1,47,953	Staff Welfare Expenses	6,902
News Letter	10,000	Telephone Charges	19,996
Transportation Fees Refunded	25,122	Travelling Expenses	48,513
Kalika Skill Development Income	1,94,200	Vehicle Insurance	2,509
Kalika Donation & Contribution	20,000	Water Charges	2,562
Kalika Sales From Training Material	1,32,900	Kalika Skill Development Expenses	1,77,304
Kalika Training Fees	41,300	Kalika Meeting Expenses	1,018
Rural Project Income	35,000	Kalika-Miscellaneous Exps	480
		Kalika Baumaterials	9,238



Shishu Udhyan Income	1,200	Kalika Salary to Staff	83,733	
Sishu Udyan Tution Fee	1,200	Kalika Staff Welfare Expenses	675	
		Kalika Stipend to Students	67,175	
		Kalika Tour Programme Exps	5,260	
		Kalika Transportation Expenses	9,725	
		Rent Advance		35,000
		Refund of Rent advance	35,000	
		Rural Project Expenses		2,40,045
		Rural PProject Salary to Staff	2,29,000	
		Rural Project Transportation Expenses	11,045	
		SNAC Institutional Activities		1,68,600
		SNAC IA Documentation Exps	16,221	
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		SNAC Meeting Expenses (LLC)	1,282	
		SNAC Other Expenses		1,64,537
		Badte Kadam 2012	1,13,192	
		SNAC Autism Day	9,415	
		SNAC News Letter Exps	12,100	
		SNAC Other Exps	2,058	
		SNAC Transportation Expenses	27,772	
		Closing Balance		13,80,116
		Bank Accounts	13,38,381	
		Cash-in-hand	41,735	
Total	1,24,19,568	Total		1,24,19,568

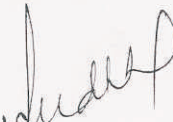
For Seva In Action (Association)


President

Dr. N Shivashankar

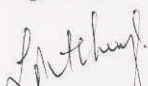

Secretary

Mr. Gayathri S.K.


Treasurer

B G Anirudh

For Shyamprasad Acharya & Co
Chartered Accountants
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Shyamprasad Acharya
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M M No. 205566



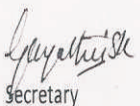
Date: 03-07-2013

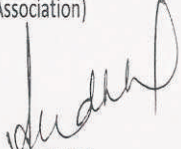
Place : Bangalor

Seva in Action (Association)			
No 34, I Main, S T Bed Layout, Koramangala, Bangalore 560034			
Balance Sheet As at 31-03-13			
As at 31-03-13		As at 31-03-13	
Liabilities	Amount Rs.	Assets	Amount Rs.
Capital Fund		Fixed Assets (As per Schedule-1)	41,06,261
Capital Fund	6,27,601	Buildings	14,16,116
		Computers and Software	10,275
		Furniture and Fixtures	2,00,687
		Land	21,99,181
Building Fund	30,000	Office Equipments	1,87,458
		Plant And Machinery	35,064
Loans and advances		Vehicles	57,480
Nagabhushana J S	15,232		
		Investments	56,76,869
General Fund		Fixed Deposits Canara Bank	1,16,669
Opening Balance	51,84,094	Fixed Deposits National Corp Bank	1,00,000
Add Excess of Income over Expenses	54,33,939	Fixed Deposit with ICICI	50,00,000
	1,06,18,032	Fixed Deposit with SBM	4,60,000
		NSC	200
		Current Assets	15,07,735
		Loans & Advances (Asset) (As per schedule-2)	21,560
		Cash-in-hand- (As per Schedule-3)	41,735
		Bank Accounts (As per Schedule-4)	13,38,381
		Interest Accrued on Fixed Deposit	56,969
		Tax Deducted at Source AY 2012-13	29,056
		TDS Recoverd From Interest AY 2013-14	20,034
Total	1,12,90,865	Total	1,12,90,865

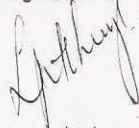
For Seva In Action (Association)


 President
 Dr. N Shivashankar


 Secretary
 Mr. Gayathri S


 Treasurer
 B G Anirudh

For Shyamprasad Acharya & Co
Chartered Accountants
Firm Registration No : 0128525


 Shyamprasad Acharya
 Proprietor
 M M No. 205566



Date: 03-07-2013

Board of Management

(As on 31st March 2012)

S#	Name	Designation
1.	Dr. N. Shivashankar Professor Dept. of Speech pathology & Audiology, NIMHANS Bangalore - 560029	Chairperson
2.	Smt. Ruma Banerjee Psychologist & CBR professionals CO 3, Casa Ansal, J.P Nagar, 3 rd Phase Bangalore - 560078	Director & Vice Chairperson
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