



SEVA-IN-ACTION ASSN.
STATE NODAL AGENCY CENTRE OF KARNATAKA
NATIONAL TRUST, MSJ&E, GOI



Annual Report

2013-14



36, S.T Bed layout, 1st Main, Koramangala Bangalore 560034
email: sevainaction@gmail.com, Ph 08025520347
Website: Sevainaction.org

Highlights of the Year



Mahalaxmi a trainee in skill development unit of SiA was elected as the national chairperson for SAFI at National Convention of Self Advocates Forum of India, New Delhi.



Seva-in-action's International level consultancy for developing Inclusive Education with local NGO in Ethiopia



Seva-in-Action received the 2013 State Award as Best NGO for its best services in the field of welfare of children from W&CD, GOK.



The Renovated Building of Seva-in-Action (SiA) in Koramangala, Bengaluru inaugurated by Smt. Umashree, Honourable Minister, Dept of Women & Child Development, Empowerment of Differently abled & Senior Citizens and Kannada & Culture on 8th Nov' 2013.

Seva-in-Action, SNAC-Karnataka launched the national awareness raising campaign through organising State Flag off of BK 2013 on November 8, 2013 in Koramangala, Bengaluru



The rally of 2 kms was flagged off by Shri. K.S. Rajanna, Karnataka State Commissioner for Disabilities and Shri. Jaya Vibhava Swamy, Director, Dept of Empowerment of Differently abled & Senior Citizens.



BK 2013 State Flag off by Smt. Umashree, Hon'ble Minister, W&CD, DED&SCs and Kannada & Culture and Sri. Ramalinga Reddy, Honourable Minister, Transport & In-charge Minister of Bengaluru Urban District through unfolding the banner of BK 2013 State Flag off

CONTENTS	PAGE NOs.
Foreword	2
Action for Inclusion - Resource Centre	3
International consultancy for developing Inclusive Education in Ethiopia	4
Infrastructure Development	4
Celebration of 29 years of Seva-in-Action	5
Capacity Building	6
Consultations/Dialogues/Workshops/ /Meetings attendedby	7
Direct Services	9
1. Samvardhana Resource Centre, Ramanagara	
2. Seva-in-Action Resource Centre, Hoskote, Bengaluru Rural Dist.	12
3. Urban Resource Centre of Seva-in-Action, Koramangala, Bengaluru	12
Developing Rachana as an Enterprise	14
Adult group of Rachana organizes skill development for employees in Corporate Companies and Banks	15
Leisure/Recreation - Adventure Camp	17
Total Number of Children/Young adults Served: Population served directly - 2013-14	21
Service-wise list of children and young adults with disabilities - 2013-14	
Activities under the State Nodal Agency Centre (SNAC)-Karnataka of National Trust (NT), MSJ&E, GOI	22
Implementation of Niramaya Health Insurance Scheme in the State	23
State level meeting with registered organizations	25
Badhte Kadam, a National awareness raising campaign	26
Impact of BadhteKadam 2013	29
First National Convention of Self Advocates	30
Meeting with LLC NGO member	30
Self-Advocacy	31
Swavalambhan, Composite Awareness Camp	33
Collaboration with Amogh NGO for developing Computerized data entry trg for PWIDDs	33
Visitors	34
Donors	34
Volunteers	35
Team of Seva-in-Action	35
Audited Statements	36
Board of Management as on 31 st March 2014	39

Foreword

Seva-in-Action(SiA) steps into 29th year working in the field of disabilities with the mission of providing equitable opportunities and creating inclusion for persons with disabilities besides sensitizing the larger society to understand and value differences or diversity which is an integral part of the social fabric. It was an eventful year for the organization with Mahalakshmi a trainee in skill development unit of SiA was elected as the national chairperson for Self Advocates forum for Intellectual disabled person (SAFI) which was the highest recognition of SiA's work for persons with intellectual disability. SiA received the Best NGO State Award for its work for children with disabilities which included the trophy and cash prize of Rupees 1 lakh. The award was given by the Department of Women and Child Welfare, GOK. Honourable Minister for Women & Child Development inaugurated the renovated building of SiA built for Resource, Research and Training. Badathe Kadam a pan India awareness program was also flagged off by her. With SiA work under National Trust and the State Govt, Honourable Chief Minister in his state budget for 2014 -15 allocated Rs 1cr for Niramaya (Health Insurance Scheme) for persons with intellectual and developmental disabilities.

With new draft law taken up by the Rajya Sabha there was immense hope for the disability sector to have a new law with the human right's emphasis which meets the aspirations of persons with disabilities. Once the law is enacted inclusive education shall be the only option for the education of children and adults with disabilities which therefore calls for systemic change in the field of education. SiA has taken up the task for assisting the State Education Department by working with DSERT to include inclusive education as an organizing principle in the D.Ed. teacher education course, thereby implementing the IE component with RV Education Consortium, teacher training institute and DIET by training teacher educators, student teachers and developing necessary resources as source book, IE portal and inclusive learning resources to create inclusive classrooms.

Every organization needs to develop and give responsibility to the next in line to take forward its vision and mission. The management of SiA has appointed Manjula Nanjundaiah as the Executive Director who has been with SiA for the past 25 years to be responsible for the overall development of the organization as a training, resource and research Institute. Varada Hedge who also has been working with SiA for the past 25 years was appointed as Deputy Director Services to develop the service delivery component of SiA

SiA takes this opportunity to thank Govt of Karnataka which has been very understanding regarding the needs of persons with disabilities and also collaborated with SiA to take services for persons with intellectual disabilities to the unreached districts. Our special thanks to the Honorable Minister for Women & Child Development and Kannada & Culture Smt. Umashree for her commitment to the cause and ensured allocation in the state budget for Niramaya Scheme. Our sincere thanks to the Director for Empowerment of Differently abled & Senior Citizens Sri. Jaya Vibhava Swamy for his concern for this sector. SiA also thanks NT, MSJ&E, MHRD, NGO partners for their support for this cause. Our special thanks to forever support of volunteers. The most significant SiA team for their concern and relentless commitment for taking the organization to newer heights.

Dr. N. Shivashankar
Chairperson

Ruma Banerjee
Vice Chairperson

ACTION FOR INCLUSION – URBAN RESOURCE CENTRE

Working towards developing an inclusive society

IE Inclusive Education for Pre-Service Teacher Education at Elementary Level **A collaborative effort to Research and Implement Curriculum in Karnataka**

Seva-in-Action in collaboration with RVEC, DSERT & VSEI has taken up a project under UNICEF and DSERT, GOK on Inclusive Education (IE) for Teacher Education at Elementary level. It is a collaborative effort to research and implement IE in Karnataka as an organizing principle in the D.Ed. pre service teacher education course, thereby conducting teacher training institute and DIET by training teacher educators, student teachers and developing necessary resources as source book, IE portal and inclusive learning resources to create inclusive classroom and support the professional development in inclusive education.

Objectives:

1. To analyze the current situation vis-à-vis diversity in elementary schools
2. To develop IE materials and resources for:
 - D.Ed. Classrooms / Schools (during practice teaching/ internship) / Capacity enhancement of teacher educators
3. To pilot the IE materials and resources in 2 D.Ed. Colleges from one district and 8 schools from one block:
4. To equip and strengthen Resource Centers in DIETs, BRC and CRC for implementation of IE.

1. Field Study

Selected 8 researchers were oriented to map the profile of classrooms in terms of diversity and identify needs of diverse groups of children in 19 selected schools in Karnataka.

Studied the needs of teachers and the challenges they experience in handling diverse classrooms and in practicing inclusion



2. Research, Development & Field testing of IE materials/resources

- IE materials and resources were developed & tried out
- Evolved modes of assessments and evaluation of student teachers
- Analysis and documentation was done

3. Developing IE Resource Centre

- IE resource persons at DIET Resource Centre were oriented to use and creation of resources for implementing inclusive education programme in the district.
- A portal for Inclusive education was developed for providing technology and information and provisions for children with disabilities. In addition other

disadvantaged groups shall be for the education community and teachers specifically.

- A Resource center was set up at DIET with necessary teaching learning materials, equipment, computers for supporting professional development and resource creation in IE.

International level Consultancy for developing Inclusive Education in Ethiopia



Mrs. Ruma Banerjee & Ms. Manjula Nanjundaiah from Seva-in-Action had IE consultation (South to South) with the Education & Livelihood of Girls & Women Project of Handicap National in Ethiopia on invitation by Disability & Development Partner (DDP), UK. The objective of the visit to Hawasain Ethiopia was to understand the issues of girls & women focusing on disability by observing different activities which were being

implemented by Handicap National under the ELGW Project funded by DDP.

Our trip to Ethiopia was productive and indeed a great opportunity for us to observe and learn about the issues in that part of the continent. It enriched our learning as we visited the field and met stakeholders of DDP's Hawasa Project. It was fruitful to discuss with some of the professionals and support rendered to IE. We found that in higher education and professional development of special teachers, Ethiopia's policies are more progressive than India. India still practices the medical model which is hurdle to implement IE. Such initiatives in Ethiopia could be still developed further which needs to be explored based on the resources available in African context.

Infrastructure development

The Renovation of SiA Building 'Seva Gangothri' in Koramangala was completed with the Govt. of Karnataka fund and it was inaugurated by, Honourable Minister, for Women & Child Development, and Kannada & Culture Smt. Umashree on 8th November 2013. It is spacious with adequate area



available for running different activities in the Centre viz., Skill Development & Livelihood Unit, Library, Training Hall, Resource Centre, well defined cubicle for staff to work, board room, conference hall, a centre for imparting computer skills, multipurpose hall and sufficient toilets including disabled friendly toilets on all the three floors. The building was made accessible to persons with disabilities by making ramp and setting up a small lift. The organization has made provision of 1000 sq.ft space for commercial activity to sustain Seva-in-Action services.



The construction of three classrooms & toilets for rural resource centre of Seva-in-Action in Hoskote is completed and centre is ready to start functioning.

The construction of Ramanagara Samvardhana School, a resource centre of Seva -in - Action is still in progress with support from MP development fund and generous local donations.

Celebration of 29 years of seva-in-action

Seva-in-Action celebrated its 29 years of foundation day i.e. 3 April 2014, Thursday in its premises with guests Sri. Sreedhar Sagarji & Sri. Sureshji from HSP and management members. The celebration was joined by the staff of SiA, persons with disabilities, their parents & volunteers. The celebration began with the lighting up of 29 diyassymbolicallyby the guests, management members & staff of SiA, pwds, parents & volunteers.



Mrs. Ruma Banerjee, Vice Chairperson of Seva-in-Action shared about the journey of the Organization - 'Then' & 'Now'.



A film on Autism was shown to the gathering to spread the awareness on persons with autism and Ms. ManjulaNanjundaiah, Director gave the message on Autism. She added that World Autism Day is also celebrated on SiA's day.

On this occasion, Mr. Nagabhushanji, board member of Seva-in-Action was felicitated by Sri. SreedharSagarji and Sri.Sureshji. It was to mark his sincere contribution towards the development of Seva-in-Action.

The Volunteers Group was launched on this occasion and two volunteers Mrs. Lakshmi & Mrs. Sushma shared about their experiences as volunteers at Seva-in-Action. Mrs. Sushmaji also shared about how to take initiatives in future and growth patterns.



Fun games were organized for persons with disabilities & parents. It was thoroughly enjoyed by all. The event concluded with lunch.

Capacity Building

Developing Human Resources in the field of Inclusive Education



SIA organizes need based training programmes for the Govt. (regular, inclusive education resource teachers and special teachers) and NGOs in the area of Inclusive Education. It also deputed its staff to conduct training sessions in the training programmes organized by others.

SL. NO	NAME OF THE TRG PROGRAM AND ORGANISATION	NO. OF PARTICIPANTS	DATE & DURATION	VENUE	TOPIC	RESOURCE PERSON
1.	Trg of MRP on revised D.Ed syllabus - Phase II -(State level program)	150	27th May – 1st July'13	RVEC Jayanagar Bengaluru	To familiarize with suggested transaction and assessment strategies on IE	Ruma Banerjee Director & Manjula Nanjundaiah Dy. Director
2.	Shishu Shikshana Shibir (State level) Unit of HSP	50	15th May 2013	Bengaluru	Problematic Child	Varada Hegde Field Coordinator
3.	Student teachers from RV, SLNV & My Institute	22	4th Jan - 15th Feb 2014 (Saturdays)	RVEC Jayanagar Bengaluru	Implementation of IE unit of revised D.Ed syllabus	Ruma Banerjee & Manjula Nanjundaiah along with Dr. Mythili & Brinda from RVEC

4.	2 days Orientation of a team from Commitments a Public Trust, Andhra Pradesh	10	24th - 25th February 2014	Seva-in-Action, Bengaluru	Inclusive Practices in schools	Ruma Banerjee Vice Chairperson ManjulaNanjundaiah Executive Director & VaradaHegde Dy Director Services
5.	Trg of regular school teachers in Inclusive Education	67	3rd & 7th March 2014	Bengaluru South BRC	Learning Disability	ManjulaNanjundaiah Executive Director
6.	Orientation to VRWs, MRWs & DDRC at Dharithree, Dabaspeth	55 VRWs MRWs & DDRC	6th March 2014	Dept of ED&SCs	NT activities and Niramaya	Thulasi SNAC Coordinator
7.	Training of Master Trainers organised by DED&SCs	85 DDWOs, DDRCs & MRWs	9th March 2014	KAS Trg Centre, Bengaluru	NT's Schemes & programmes	„
8.	Trainees of Diploma in SplEdn (Autism, ID & LD)	20	22nd March 2014	IRC, Bangalore	Rights of Persons with Disabilities	„
9.	Students with lecturer from the Dept of Rehab Science, St. Anne's College for women, Ulsoor, Bengaluru	28 Students with lecturer	31st Jan 2014	SiATrg Hall, Bengaluru	SiA's activities NT's Scheme Niramaya	„

Consultations/Dialogues/Workshops/ /Meetings attended by

PURPOSE	DATE	PLACE	ORGANISED BY
Mrs. Ruma Banerjee, Vice Chairperson			
EC Meeting of SSA shared about the issues with IE	10 th June	SSA OFFICE	SSA GOK
Education Resource group meeting sharing about IE research	20 th July	RVEC	Bengaluru
Meeting with round table regarding infrastructure development in Hoskote	July 25 th		
Invited as one of the Resource Persons during shooting of 'Class Talk on IE' through panel discussion for revised D.Ed Course.	18th Sept'2013	DSERT Studio, Banashankari III Stage, Bengaluru	DSERT, GOK
Invited to Narayan Nethralaya.	16 th Dec	Narayan Netravali	Narayan Nethralaya, H0sur Road

To celebrate World Disabled Day and share about the facilities for visual impaired and MDs			
Workshop for orientation of special educators in IE.	24 th January	Govt HPS, Jabalpur	ViklangSevaBharti, Jabalpur, MP
Meeting called by Chief Secretary, GOK regarding a PIL for Out of School Children in Karnataka	Feb 2014	Vikas Soudha	Govt. of Karnataka
Parents group meeting for developing parents association.	25thMarch	SiA	Bengaluru
Ms. ManjulaNanjundaiah, Executive Director			
Attended the meeting headed by SPD, SSA to make a plan of Action for 2013-14 for effective implementation of Inclusive Education (IE) for SSA, Karnataka	18th May 2013	State Project Director's Office, Nrupathunga Road, Bengaluru.	SSA Karnataka
Attended SiA's AGM and presented 2013-14 major activities of SiA through PPT	3rd August 2013	SiA Training Hall	Seva-in-Action
Invited as a Resource Person to 3 days National Workshop on Development of Exemplary Materials on Curriculum Adaptation from the perspective of Inclusive Education for SSA Schools	11-13, September 2013.	AbhimaniVasathi, Rajajinagar, Bengaluru	MHRD, GOI.
Invited as one of the Resource Persons during shooting of 'Class Talk on IE' through panel discussion for student teachers of revised D.Ed Course.	18th Sept'2013	DSERT Studio, Banashankari III Stage, Bengaluru	DSERT, GOK
Attended as one of the Resource Persons at 2 days' workshop on Resource Creation for IE for Teacher Educators, School teachers & Spl. Educators.	4-5, February 2014	DIET, Bengaluru Urban Dist.	RVEC & SiA

VaradaHegde, Dy Director (Services)			
Attended one day workshop on "Effective Volunteer Engagement"	31st July 2013	City College, Bengaluru	Youth For Seva
Attended two days 'First National Convention of Self Advocates Forum of India' (SAFI) as one of mentors from Karnataka	4th - 5th Oct'13	VishwaYuvak Kendra, New Delhi	Joint initiative of Parivar, National Trust & CBM South Asia Regional Office, Bangalore
Attended Annual meeting of HSP & shared about SiA's activities	16th Feb'2014	Aksharam, Girinagar, Bangalore	Hindu SevaPratishtana

DIRECT SERVICES

SIA works in Ramanagara, Ramanagara Dist & Hoskote, and Bengaluru Rural Dist. through resource centres where we have a range of services from preschool programs to inclusive education, vocational training and supportive systems like medical, counselling and providing government facilities. The following activities have taken place in the following rural and urban resource centres:

1. Samvardhana Resource Centre, Ramanagara
2. Seva-in-Action Resource Centre, Hoskote, Bengaluru Rural Dist.
3. 'Action For Inclusion' – Urban Resource Centre of Seva-in-Action, Koramangala, Bengaluru

1. Samvardhana Resource Centre, Ramanagara

World's Disabled Day

One day workshop on 'Language & Communication' was organised at Ramanagara by Bangalore Chapter with the support of Dr.Shivshankar, HOD, Dept. of Speech Pathology & Audiology as part of World's Disabled day on 18 Dec'13. It was decided on the 11 Dec'13 meeting with the Director of Dept. of Woman & Child Development of Ramanagara Dist, District Officer of Empowerment of Differently abled & Senior Citizens, other NGOs and VRWs & MRWs. The responsibility of organising the workshop was given to Seva-in-Action.

The topics covered in the workshop were brief introduction to the structure of the ear, function of the ear; distinguish between language & speech, role of sensory

organs, management, training & medical provisions, and significance of education and role of the society. The workshop was conducted with the support of the following resource persons:

1. Dr. M.N. Nagaraj from Dr. Chandrasekhar's Speech & Hearing Institution, Bangalore
2. Dr. M.S.J Naik, Director, Nayak's Speech & Hearing Institution, Bangalore
3. Dr. Praveen Kumar, Director, Hearing & Language services, Karnataka Ltd. Bangalore

Around 150 persons comprising of parents, VRWs & MRWs, teachers and the DD of Woman & Child Development, District Officer of Empowerment of Differently abled & Senior Citizens and Samvardhana Resource Centre's members participated in the workshop. The participants clarified their doubts & found some solutions to their problems through question & answer session.

Felicitatation

The Samvardhana Resource Centre of Seva-in-Action at Ramanagara has been recognised as "Best NGO" for its best services in the field of welfare of persons with disabilities in Ramanagara Dist by the District Office of the Empowerment of Differently Abled & Senior Citizens. The organization is covering RamanagaraTaluk with various interventions for children and adults with disabilities which range from early intervention, Preparatory/School Readiness,

Inclusive Education - Resource Support to regular schools, counselling & guidance, advocacy, human resource development, skill development & livelihood activities.

Mrs. Vanajakshi Hegde, a senior most resource teacher from Samvardhana Resource Centre of Seva-in-Action was felicitated on 26th December

2013 on the occasion of World's Disabled Day in Ramanagara by the District Office of the Empowerment of Differently Abled & Senior Citizens.



Self-Advocacy Training

Seva-in-Action started one batch of self-advocacy training for 8 adults with disabilities in Ramanagara, rural project of Seva-in-Action. This was conducted by two mentors Ms. Vanajakshi Hegde & Ms. Varada Hegde who trained the batch of self-advocates. The impact of the SA training was celebration of Sankranti festival in the centre by SAs themselves starting from planning till the execution. The co-operation among all 8 adults with disabilities was good. The training encouraged them to start thinking, express their wishes and perform work at home independently.



Changes in Self Advocates after the Training

Pavan who is 18 yrs. old has severe cerebral palsy. He completed his schooling successfully. His father did not allow him to study further. He wanted his son to be inside home but his mother being very co-operative brought him to Samvardhana Resource Centre for the training. She ensured that they reached home before Pavan's father reaches home. Now Pavan has confidence that he can perform activities and follow instructions. He has started doing his daily rituals at home himself. Mother of the child is very happy seeing this change in him given the stupendous contributions from her end. He had come with his mother to adventurous camp organised by Seva-in-Action at Ramanagara. Now he wants to do some vocational training.

Pradeep who is 26 yrs old is intellectually challenged & has no parents. He is living with his brother & sister. He often feels helpless and has sense of fear in performing activities. During the training of self-advocates, he was made the king and his friends decorated him. He was extremely excited & felt that it was the happiest moment in his life. He shared his happiness by showing the dress to local committee members & asked mentors to distribute sweets to all to celebrate the occasion.

Now he wants to live independently by take up some work and needs co-operation from family members for this.

2. Seva-in-Action Resource Centre, Hoskote, Bengaluru Rural Dist.



The Hoskote Resource Centre of Seva-in-Action is functioning in the new three room building constructed with the support of Round Table. The electricity & water connections are done for the building with the support of local level committee. The senior resource teacher of the centre quit job as she had some personal commitments. One local person is temporarily appointed & providing the training to her to continue the service at

the centre. However there is need to appoint trained teacher for the centre.

The Town Municipal Office provided fund of Rs.41,265 to Seva-in-Action under 3% allocation reserved for welfare of persons with disabilities to procure teaching & learning materials& candle making moulds for the resource centre of Hoskote.

3. Urban Resource Centre of Seva-in-Action, Koramangala, Bengaluru

Skill Development & Livelihood Unit for young adults

Making differently-abled young adults productive members of the society

Employment

Urban Centre (Koramangala) - RACHANA

Seva-in-Action runs the skill development and livelihood unit for the disabled persons in its urban resource centre in Koramangala, Bangalore. There are 31 adults with disabilities (majority of them are persons with intellectual disabilities) presently engaged in different types of skill work and they are engaged in the following activities:

1. **Making Paper Bags** – Handmade paper bags, brown sheet bags, newspaper bags, brown sheet bag lining with cloth inside & gift bags.
2. **Weaving Foot Mats** – Old cloth mats & Jute Mats.
3. **Making Candles** – Mold candles, Gel candles& Wax diyas (Seasonal)
4. **Making Terracotta Pots** – Designing & painting pots.

This unit also got help from various volunteers in increasing outputs & selling its products.



For the first time Ms. Mahalakshmi, Mr. Ravishankar & Mr. Sunil from Rachana, a Skill Development & Livelihood Unit of Seva-in-Action went to New Delhi to attend two days "First National Convention of Self Advocates Forum of India (SAFI)". It was a joint initiative of Parivar, National Trust & CBM South Asia Regional Office, Bangalore to bring Self advocates together to discuss various

issues of persons with intellectual & developmental disabilities ranging from their personal life experiences both positive & negative which they experience in their day-to-day lives and plans to overcome the issues.

The most interesting part of the convention was conducting election to elect candidates for the post of President, Secretary, Treasurer and the National Executive Council of SAFI. It was like other general election process in the country in electing National SAFI office-bearers. Kum. Mahalakshmi from Seva-in-Action was elected as President for National Executive Council of SAFI from Karnataka State. In her presidentship they held their first executive committee meeting and schedule to meet again in January 2014 at Bangalore.

Seva-in-Action signed a Memorandum of Understanding with Amogh Trust in the month of April 2013 to set up & manage a centre for imparting computer skills to the differently abled. At present 15 students with intellectual & developmental disabilities are being imparted computer skills by Amogh at Seva-in-Action premises.

Mr. Nagaraj, in charge of Rachana, a Skill Development & Livelihood Unit of Seva-in-Action, attended the summer camp conducted by KeshavaShishuMandira and imparted the skill of making paper bag to 60 school going children.

A Stall at Bangalore Santhe

Seva-in-Action was allotted one stall in Bangalore Santhe by Bangalore Metro for persons with disabilities for 2 months and SiA had put up a stall on 8 May'13 under Karnataka State Nodal Agency Centre (SNAC) of National Trust.



Marketing

Besides regular sale at Rachana, Seva-in-Action was invited for exhibition cum sale from at Siemens, Cisco & Phillips

Varieties of paper bags, painted diyas, foot mats & candles made by adults with disabilities were sold.

Developing Rachana as an Enterprise

Rachana is an initiation by SiA in 2008 to bring about the economic empowerment of adults with disabilities. It was envisaged to be managed by adults with disabilities with the support of parents. Now it is time for SiA to transfer the responsibility of managing the unit to the members of Rachana with the support of parent group and to ensure a better & higher income for them to make them economically independent and socially confident and secure.

Objectives of the Project:

1. To make the production unit into a profit making business enterprise and thereby turn the disabled members of Kalika and Rachana economically independent, socially confident and secured
2. To involve the parents and volunteers more actively in the process
3. To ease out the responsibility of SiA staff in the production unit so that they can focus better on vocational training and other projects of the organisation
4. To ensure regular and higher income to the Rachana team and also to create job opportunity for many other abled adults



The formation of parents group is under process. It is facilitated by conducting number of meetings and discussing issues involved in developing Rachana as a profit making unit with the parents group. Few enthusiastic parents are visiting other parents group and persons to understand the development in this field so that they can learn from them. However the process has started which will take shape by next year.

Adult group of Rachana organizes skill development for employees in Corporate Companies and Banks

Visit to LSI



On 18 June 2013, Tuesday SiA was invited by CSR team of LSI to demonstrate how to make the eco-friendly paper bags of different sizes. Nine adults with disabilities from Rachana, a Skill Development & Livelihood Unit of Seva-in-Action visited the LSI and taught the skills of making paper bags to its employees. There were 46 employees who

participated in making paper bags in the morning session and made 150 bags. They completed the half-finished cloth bags by folding & eyeleting them. The employees participated proactively and appreciated the teaching skills of Rachana team. Rachana team was very happy & confident post the demonstration. It was a good learning experience for all.

Visit to L&T – a report by Vinodh Bharadwaj, Volunteer, Youth For Seva (YFS)

Making a paper bag is not everybody's cup of tea and imparting the skills onto a person is an uphill task. This process is complicated and complex when a mentally challenged person has to teach another individual the art of making a paper bag. This is exactly what SIA was set out to do in L&T InfoTech Park, Whitefield on Friday, 26th of July.

Seva in Action (SIA) is a partner-NGO of YFS that runs its own small-scale factory for making hand-made paper bags, door-mats, lamps, etc. that exclusively employs the mentally challenged and physically disabled adults.

At the above mentioned occasion, Sanjana (my co-volunteer at YFS) and I had the privilege of joining the Seva in Action team. We had to play the role of mediators to convey the instructions given by the mentally challenged and physically disabled people of SIA to the L&T volunteers who had turned up to help us make paper bags. The employees were divided into three groups in which the first group had to fold the papers, the second had to glue the paper bags up with card-boards for a sturdy base and the third team to punch holes and insert threads to make handles. We had a good number of employees in the room with very high enthusiasm, keenly communicating with people of SIA and learning from them.

The whole experience was new to us with first of its kind's interaction between the corporate world and the physically/mentally challenged. It also played our part in filling the gap between these two entirely different worlds! We express our heartfelt thanks to L&T for inviting SIA for this interactive session, Mr. VinodhBharadwaj (volunteer, YFS), Mrs VardhaHegde (coordinator, Seva in Action) for making this possible and all the L&T employees and Youth For Seva for this great opportunity!

Visit to Wills Fargo Bank

On 17September2013, SiA was invited by the Wills Fargo Bank as part of the CSR to demonstrate how to make the eco-friendly newspaper bags. Eight adults with disabilities from Rachana, a Skill Development & Livelihood Unit of Seva-in-Actionvisited the bank and taught the skills of making paper bags to its employees. There were 40 employees who participated in paper bag making.

Visit to Yahoo

On 29 September 2013, 10 adults with disabilities from Rachana visited Yahoo, a software company on their invitation and taught the skills of making paper bags to 80 employees in two batches. The Yahoo company gave T Shirts to all 10 adults with disabilities. The employees participatedwith full enthusiasm and at the end they bought the bags themselves through auctioneering. This process helped them to collect Rs. 25,000& they donated it to Seva-in-Action. This enhanced confidence amongst adults with disabilities from Rachana.

Opportunity for exhibiting talents

On 13 April 2013, 10 adults with disabilities from Rachana participated in one day workshop on 'clay & pottery work' at Rangoli, MG road metro, which was organised for children & adults with disabilities on the eve of World's Disabled Day. They all enjoyed the clay work.

There were 10 adults with disabilities from Rachana who participated in the cultural programme organised by Adamyia Chetana Trust during its New Year's celebration on 29& 31December 2013. They performed a group dance and received certificate.

The same team of 10 adults with disabilities from Rachana performed a group dance in "SWAVALAMBAN" /"Composite Awareness Camp" programme at Chowdaiah Memorial Hall on 1March 2014. This was organized by the Ministry of Social Justice and Empowerment, Government of India.

LEISURE/RECREATION

The Adventure Camp

An adventure camp was organised for two days for children & adults with disabilities along with their parents by Seva in Action on 11-2-2014 and 12-2-2014 at RamadevaraBetta in Ramanagara. It is located 50 km towards Mysore from Bangalore. The students & parents from Amogh along with students & parents from Samvardhana resource centre joined the camp with a team from Rachana unit of Seva-in-Action. Altogether there were 70 persons who participated in the camp. The overall in charge of organising the camp was Mrs. Varada Hegde, Dy Director of Seva-in-Action. She was supported by Ms. Manjula Nanjundaiah, Executive Director of Seva-in-Action, and Mrs. Radhika from Amogh & Mrs. Vanajakshi Hegde from Samvardhana Resource Centre.



The team started on Tuesday by a bus at around 7:45 am and reached Ramanagara by 10:00 am. After breakfast of chowchow bath (upma & kesaribath) and fresh coffee the entire team followed this plan of action:

Tie and Dye

The instructors showed the students the technique of tie and dye. They had already asked the size of T-Shirt of all the students. The students were given plain white T-shirt which they dipped it in plain water and made it wet. They were then asked to roll it in a manner and put four rubber bands. Usage of the colours of their choice was the next step to be followed. Students were so excited and almost everyone used all the colours. It took nearly two hours for them to finish this and then the students were asked to put their T-shirt in a plastic cover and write their names on the cover. It had to be left in the cover for a day.



The team had lunch by 2pm and were asked to assemble on the ground by 3pm. Teams were divided into two groups and were assigned to do the "Rope Walk" and the other group to pitch a tent.

Pitching a Tent



People assigned to pitch the tent were then subdivided into 3 groups of 6 each & the groups had a demo on how to pitch a tent.

They were given a tent bundle and were asked to do it by themselves. They found it quite exciting.

Rope walking

Two thick ropes were tied to two trees on either side. The first rope was tied some 8 feet from the ground and second on 4 feet. Students were supposed to hold the top one and walk on the lower one. It was very interesting. The instructors made sure that everyone availed the opportunity to do the task and those who were interested were allowed to go more than once on the rope.



These activities were over by around 5pm and then students played cricket for one and half hours. Participants were given time to rest and post which the dinner was served.

Camp Fire



Camp fire was eagerly awaited by students and that was next level of enthusiasm stored for them. All of them went around the fire made by the instructors singing and dancing. Instructors did some acrobats using the fire and entertained the group by fire eating (keeps kerosene in the mouth

and spit on a fire stick). Team had a session of Anthakshari & they went to bed by 10:00 PM.

Trekking



The next day morning the team assembled at 7:00 am and went for trekking in the nearby hill called 'Ramadevara Betta'. The students were asked to carry their own back pack with water bottles, camera etc.

Zip Line

The most anticipated Zipline, where on a small hill on the left of it an iron rod was anchored to a big rock and on right side end a thick rope, was tied to a tree. The rope was at around 20 feet from the ground level. A thick belt was tied around the rider and rider had to hang, holding the belt. One had to climb the rock with the help of a rope and then the belt gets attached to the rope with the help of a hook. The rider has to run down the rock and he will be hanging free in the air for two minutes. Each student did it. Some parents and staff of SiA also did the same. The instructors made sure that everyone had a chance. They took extra effort with students who were scared to do it. Hats off to the instructors for his sincere efforts!



Playing with the 'Poi'



In between students were taught to play a Chinese game called the Poi. It is made up of iron chain attached to a glittering colourful ribbon attached to it. The students were asked to hold it and rotate their hand in unison. We were told that it improves eye hand co-ordination.

Thanks giving

It was time for the teams to leave and thank the instructors

1. Mr.Sunand
2. Mr.Varun Kumar
3. Mr.Mukund
4. Mr.Adhitya
5. Mr. C.R. Mandhu
6. Mr.Jagadeesh
7. Mr. GyanendraRai
8. Miss. VedihaThimmaiah



Seva-in-Action also thanked parents and volunteers for making this camp a grand success.

Two days went off with lotsof fun and activities which boosted the confidence level amongst children & adults with disabilities. Everyone including parents will be looking forward for another trip like this.



Total Number of Children/Young adults Served: Population served directly - 2013-14

PLACE/SERVICE	ID	HI	VI	PD	MD	TOTAL
1.RAMANAGARA						
HOME-BASED	-	-	-	-	03	03
PREPARATORY	03	-	-	-	-	03
INCLUSIVE EDN.	03	02	-	03	02	10
SUPPORTIVE SERVICE	04	04	-	-	03	11
VOCATIONAL TRG	03	-	-	-	01	04
MED. REHAB	01	-	-	23	06	30
TOTAL	14	06	-	26	15	61
2. HOSKOTE						
PREPARATORY	09	-	-	-	-	09
INCLUSIVE EDN.	08	-	-	-	-	08
SUPPORTIVE SERVICE	02	-	-	-	-	02
TOTAL	19	-	-	-	-	19
5. KORAMANGALA						
INCLUSIVE EDN.	06	-	-	01	03	10
SKILL DEVELOPMENT & LIVELIHOOD	22	01	-	02	06	31
TOTAL	28	01	-	03	09	41
GRAND TOTAL	61	07	-	29	24	121

Intellectual Disability-ID, Hearing Impairment-HI, Visual Impairment-VI, Physical Disability-PD, & Multiple Disability (MD)
Home Based service - HB, Preparatory - PREP, Inclusive Education -IE, Supportive Service - SUP SERV, Vocational Training -VOC. TRG

**Service-wise list of Children and Young Adults with Disabilities
2013-14**

RESOURCE CENTRES	HB	PREP	IE	SUP. SER.	VOC. TRG.	MED. REHAB	TOTAL
1 Ramanagara	03	03	10	11	04	30	61
2 Hoskote	-	09	08	02	-	-	19
5 Koramangala	-	-	10	-	31	-	41
GRAND TOTAL	03	12	28	13	35	30	121

ACTIVITIES UNDER THE STATE NODAL AGENCY CENTRE (SNAC)-KARNATAKA OF NATIONAL TRUST (NT), MSJ&E, GOI

Seva-in-Action is the SNAC of NT in Karnataka since June 2010.

Main Objective of SNAC

To spread awareness about the persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities covered under National Trust and organize training, awareness programmes, to network with NGOs, promote National Trust objectives and schemes and to disseminate National Trust material, brochures etc. for wider publicity.

Preparation for BK 2013

- Preliminary meeting was conducted by the Director, Dept of Empowerment of Differently Abled & Senior Citizens on 27Aug 2013 on planning of BadhteKadam 2013 in Karnataka.
- One day orientation on organizing BK 2013 in 8 Districts of Karnataka for DDWOs and they came to know about the concept, last years' experience, and logistics of BK, organizing public mela, fund raising, media coverage & documentation. The Director insisted DDWOs to organize stalls for registration of Niramaya Health Insurance, medical camp, assessment by DDRC etc.

Other relevant activities done by SNACs

Mentoring of ROs

Name of NGO supported	How is the NGO being supported?
AshaKiranaEducation& Rehabilitation Society, Chikballapur	• Helped them to coordinate with NT for Niramaya registration & access to MIS • Sending Niramaya application forms through online
Gerizim Rehabilitation Trust, Bangalore	• Renewal of Registration under NT • Renewed Niramaya for 30 children in Samarth centre
Hindu SevaPratistana (ArunaChetana)	• One of the parents from the association collected the Niramaya application forms and submitted to us. We

	supported them to collect the documents required form Niramaya.
Sri Vaishnavi Special Educational Academy	To send application of LLC to NT
Apoorva centre for Autism	Registration of organisation under NT and Niramaya
Astitva, a special place for a special child	Registration of organisation under NT and Niramaya
Association of People with Disabilities	Enrolment of Niramaya
SarvatraSwadeenataSamsthe	Registration of organisation under NT and Niramaya

Implementation of Niramaya Health Insurance Scheme in the State

Shri. Jayavibhava Swamy, Director, Dept of Empowerment of Differently Abled & Senior Citizen invited Ms.Thulasi, SNAC coordinator, Prof Venkatesha, KPAMRC and 6 staff from ROs who are using this scheme on 1 April 2013 at Directors office premises. The Director organised and facilitated the meeting. Thulasi& Prof. Venkatesha shared about Niramaya scheme in detail. The Director applauded this scheme and promised to extend full support.

The final decisions taken in the meeting are:

- Support & implement this scheme in all the districts of Karnataka.
- Director will send the proposal to state Govt for 50 lakh fund per year
- Fund distribution to district & population wise
- Registration fee willbesupported by state Govt only to pension holders/BPL/ below 15,000 income levels.
- Monitoring & evaluation by Deputy Director, Dept of Women & Child Development, Nodal officer as Director and District officers for Empowerment of Differently Abled & Senior Citizens
- NT ROs are at district level nodal agencies / LLCs.
- Rs 20 lakh for awareness programme
- Rs 50 thousand to each district
 - ♣ 25 thousand for campaign
 - ♣ 25 thousand for stationary & admin

Director will send the proposal to the state govt for approval. The confirmation result will be communicated to all of us after the election.

World Autism Day

This year's "**World Autism Day**" centred on creating awareness to dissolve social barriers and send this message to visitors at the Ascendas Park, Square Mall in International tech Park at Whitefield on 6 April 2013, Saturday. **Mob4change** is a unique public platform which connects NGOs with people in regions/areas of high footfall with greater sense of involvement and contribution towards social cause. On this occasion volunteers from more than 10 corporate organizations had joined hands with NGOs to create awareness about autism and the elderly. SNAC was also part of this awareness program.



Ms. Vani Ganapathi, Bharatanatyam expert was the chief guest for event. The programme was followed by dance, music, games and release of the book "Why Me?" - An inward Odyssey by Mr. Krishna Narayanan, person with autism. He released a CD of song "Alag-Hi-Asha" composed and sung by

Vintage Taan Group, created for Autism Awareness.

Mrs. Jayshree Ramesh, Director, ASHA welcomed the participants & inspired the autism community by giving the fact that Bangalore is one of the most active advocate groups in the country and encouraged the gathering to continue their support towards spreading autism awareness.

STATE LEVEL MEETING WITH REGISTERED ORGANIZATIONS

Seminar on Early Intervention & Issues of Violence & Sexual Harassment of People with Disabilities

Early Intervention



Seva-in-Action (SiA), SNAC Karnataka organized seminar on early intervention on the occasion of BK 2013 in collaboration with National Institute of Mental Health and Neuro Science (NIMHANS) on 23 Nov 2013 at Ashwini Hall, NIMHANS. A total of 78 participants representing Dept of Empowerment of Differently abled & Senior Citizens, NT registered organizations, Nursing students,

persons with disabilities, parents, therapists and doctors. The inauguration of the seminar began with an invocation by Mrs. Jana Bai, a parent of person with Intellectual disability & Kum. Anusha, BK Coordinator. Dr. N. Shivshankar, Chairperson of SiA welcomed the guests and audience. The seminar was inaugurated by Shri. Satish Chandra, Director, NIMHANS and Shri. Jaya Vibhava Swamy, Director, Dept of Empowerment of Differently Abled & Senior Citizens, GOK. Mrs. Ruma Banerjee, Vice chairperson & Director, Seva-in-Action shared about the objectives of seminar.

The sessions were chaired by Dr. N. Shivashankar, HOD & Prof. Dept. of Speech Pathology & Audiology, and NIMHANS. The sessions were presented by experienced resource persons in the field of early intervention. The topics were:

- Importance of Early Identification & Intervention of Children with Disabilities - Ms. Suma Shastry, IRC, Bangalore
- Efficacy of Early identification & Intervention for children with Autism spectrum disorder - Dr. PrathibhaKaranth, Director, Comdeall, Bangalore.
- APD's experience in working with the Govt system & CBR concept on Early Identification & Intervention - Ms. Usha, Director Education, APD, Bangalore (Southern Karnataka)
- Samuha Samarthya's experience in working with the Govt system & CBR concept on Early



Identification & Intervention in Koppal - Mr. Prabhakar, Therapist, Samuha, Koppal (Northern Karnataka)

Issues of Violence & Sexual Harassment of People with disabilities

It is a reality that persons with disabilities have higher risk of victimization, where intellectual disabilities, are more vulnerable. As these persons may not understand what is happening or do not know how to communicate even though the assault may be from a trusted person. There may be others who may not realize that they are being assaulted so they may not share with anyone about the abuse. They are rarely educated about sexuality issues. Even their reports are not taken seriously due to their disabling conditions and negative attitude of the society. Therefore there is



an urgent need to create mass awareness regarding such issues in the larger society in order to protect them from Violence and Sexual harassment.

The sessions were chaired by Dr. Satish Chandra Girimaji, HOD & Prof. Dept. of Child and Adolescent Psychiatry, NIMHANS. The sessions were presented by doctors from Psychiatric Dept, NIMHANS. The topics are:

- Introduction and overview–**Dr. Satish Girimaji, Professor and HOD, Child and Adolescent Psychiatry, NIMHANS**
- Sex education and abuse prevention – **Prof. Uma Hiresave, Dept. Clinical Psychology, NIMHANS**
- Working with survivors of sexual abuse - **Dr. Janardhan, Asst. Professor, Dept. of Psychiatric Social Work, NIMHANS**

Badhte Kadam, a National awareness raising Campaign

BadhteKadam is a National Trust's initiative to create awareness on NT programmes and schemes, provide understanding of disabilities, to celebrate diversity and create inclusion. It is a national awareness campaigns in different locations across India with the help of Govt. and local N.G.O. partners through SNACs. This is an ongoing campaign in Karnataka for the past three years with the Dept. of Empowerment of Differently abled and Senior Citizens



& Sarva Shikshana Abhiyana, NGO's, district administration, NGOs & DPOs. SNAC-Karnataka has been receiving the best campaign award for the last three years (2010, 2011 & 2012) by NT.

This year's National Awareness raising Campaign BK 2013 shall be organized with the theme of "The Issues of Violence & Sexual Harassment of People with Disabilities" in 8 districts of Karnataka. With the prevailing scenario of society there is a need to sensitize people with disabilities including children, adults & their families and general public.

BK 2013 State Flag off in Bangalore

Awareness through Rally

Seva-in-Action, SNAC-Karnataka organized the State Flag off of BK 2013 on 8 Nov'13 in Koramangala, Bangalore. It started with rally of 2 km in Koramangala main roads and around 1000 people participated in the rally. The rally comprised of school children from Reddy Janasangha high school & students



from Vemana Institute of Engineering, district disabled welfare officers from all the districts of Karnataka, people with disabilities, parents, special schools & NGOs. The rally was flagged off by Shri. K.S. Rajanna, Karnataka State Commissioner for Disabilities and Shri. Jaya Vibhava Swamy, Director, Dept of Empowerment of Differently abled & Senior Citizens. The rally was led by govt. school children on their skating board & school band troop. The participants were holding the placards, auto announcement was arranged to inform about the theme of BK 2013 & NT scheme, programmes and distribution of the pamphlets happened throughout the rally to the public.

Road Show

The road show was organized in Bangalore on State Flag off Day and it travelled on main roads to different pockets of Koramangala during the rally. It was parked near the venue till the end of the function.

Exhibition

We exhibited three years of Badhte Kadam campaign organized in different districts of Karnataka with diverse strategies. The stalls were set up to exhibit information on NT schemes & programmes, posters on NT schemes, rights of persons with disabilities and products of Rachana unit of Seva-in-Action. dignitaries, NGOs,

person with disabilities, parents and general public visited the stalls & exhibition. People appreciated efforts put in by Seva-in-Action SNAC and organizers of BadhteKadam in creating awareness on the rights of persons with disabilities and issues of violence & sexual harassment of people with disabilities.

Inauguration of renovated building of Seva-in-Action



The guests Smt. Umashree, Honourable Minister and Shri Ramesh B. Zalki, Principal Secretary, Women & Child Development, Empowerment of Differently abled & Senior citizens and Kannada & Culture were greeted by adults with disabilities from the skill development unit of SiA. They inaugurated the renovated building of Seva-in-Action.

Public Function

After inauguration the guests were moved to BK 2013 State Flag off stage programme. The programme began with an invocation song by Mr. Anubhav, person with autism. Dr. Shiva Shankar, Chairperson of Seva-in-Action welcomed the guest and Mrs. Ruma Banerjee, Vice-Chairperson & Director of SiA shared about the objectives of BK 2013. MsThulasi, SNAC coordinator shared about Self Advocacy training and introduced Self Advocates. Kum.



Mahalakshmi who got elected as President of SAFI at National Level in the National Convention of Self Advocacy in New Delhi was felicitated by Smt. Umashree, Honourable Minister, Women & Child Development, Empowerment of Differently abled & Senior citizens and Kannada & Culture and Sri. Ramalinga Reddy, Honourable Minister, Transport & In-charge Minister of Bangalore Urban District. They also launched the Seva-in-Action Koramangala Self Advocacy group and inaugurated BK 2013 State Flag off by unfolding the banner of BK 2013 State Flag off programme.



Smt. Umashree, Honourable Minister was impressed with the Seva-in-Action work in the field of disability. She praised adults with disabilities in Rachana, skill development and production unit of SiA after observing their work & conversing with them. She also appreciated the Niramaya Health

Insurance Scheme of National Trust and said that she will discuss with Chief Minister regarding Niramaya scheme whether State Govt. can pay initial premium for all BPL card holders of the State to reach out needy. Everybody including guests took the pledge about this year's BK theme i.e. **I shall assist differently abled persons to protect themselves from Violence and Sexual harassment** read out by Ms.Manjula Nanjundaiah, Executive Director, Seva-in-Action and the programme was concluded by the vote of thanks by Shri. J.S. Nagabhushan, Board member of Seva-in-Action.

Impact of BadhteKadam 2013

- Director of Dept of Empowerment of Differently Abled & Senior Citizen had taken keen interest to implement BK 2013 in 10 districts of Karnataka and released the fund of Rs. 15,000/- to each district.
- Director of Dept of Empowerment of Differently Abled & Senior Citizen has given great impetus to Niramaya Health insurance policy and has made it a point to convey the information about its programmes
- Director of National Institute of Mental Health & Neuro Sciences (NIMHANS) has shown keen interest to organize workshop for the hospital staff on NT schemes & programmes and also open registration counter at NIMHANS and spread awareness on Niramaya to the beneficiaries.
- Seva-in-Action has been awarded for best services in the field of welfare of children by the Department of Women and child welfare and the award was given on 14Nov 2013 on the occasion of Children's day from Directorate of Women & Child development.
- Continuous enquiry from different districts of Karnataka to enquire about Niramaya Health Insurance scheme after State Flag off function where Smt. Umashree, Honourable Minister for Women & Child Development gave emphasis on Niramaya Scheme in her speech and this was highlighted in all popular news papers.

- More number of registration for Niramaya Health Insurance from the districts through District officers of Dept of Differently Abled & Senior Citizens.

First National Convention of Self Advocates



Self Advocates, mentors and supporters from different states came for the First National Convention of Self Advocates on 4&5 Oct 2013 at VishwaYuvak Kendra, New Delhi. The programme was inaugurated by Shri. Prasanna Kumar Pincha, Chief Commissioner for Persons with Disabilities and other dignitaries

present in the programme were Mrs. Poonam Natarajan, Chairperson, National Trust, Dr. SarVarughese, Regional Director, CBM South Asia, Mr. Lachwitz Klaus, President Inclusion International, Germany and Mr. Ajin Kumar Sen, President, Parivaar.

Karnataka had 9 Self Advocates and 2 mentors who travelled by train from 1 to 3Oct 2013 to attend the convention. Karnataka was one amongst 11 states which participated in the National Convention. The facilitators formed the groups for discussion and asked them to present, share about transport facilities inclusive of their opinion about 3% reservation for persons with disabilities. The second day of the election took place for the post of President, Secretary and Treasurer for the National Executive Council of SAFI. Several candidates stood for election by themselves for different posts. Kum. Mahalakshmi from Seva-in-Action was elected as the President for national executive council of SAFI from Karnataka State. We are very proud to say that two office bearers (President & Treasurer) are selected from Karnataka state. They went for sightseeing; they saw Parliament House, Rashtrapathi Bhavan, and Red Fort etc

Meeting with LLC NGO members

The meeting was held with LLCs NGO members on 14th February 2014 at Seva-in-Action, SNAC-Karnatataka, Bengaluru. Mr.



Raghu N. Hubballi from Bagalkot, Dr. Ganesh Kulkarni from Haveri, Mr. Shivraj S.C & Mr. Razak.A from Kodagu, Bharathi. N. Jivoji from Gadag, Mr. Veeresh. D.C from Koppal, Mrs. Keerthi Garag from Ramanagar, Ms. Devikala. M.L & Mr. J.P. Gadkari from Bangalore Urban, Prof. Venkatesh & Ms. Suma. J.S from Bangalore Rural, Mr. Shankar. K.S & Mr. Chandrappa from Kolar and Mr. V.M. Nagarajaiah from Chikballapur District were participated in the meeting.

The following points were discussed:

- Roles & responsibilities of LLCs
- Mandatory requirements and functions for LLCs
- Process of appointment of Legal Guardianship
- Funding pattern
- Documentation
- Sending NDLG form applications through online

* One representative from Bangalore urban LLC shared about his experiences

Outcome

- LLC members felt it is good start after reconstitution of LLCs from NT
- They want more support from SNAC to organize LLC meetings in the districts regularly
- Learned more about LLC
- They all shared that they will organize at least one meeting in districts with DC by March 2014
- Send application forms of LLC NGOs and PWDs to NT

Self Advocacy

Orientation of Parents of Adult with Disabilities

On 4 Feb 2014, Thulasi, SNAC coordinator conducted orientation on Self Advocacy to parents of Kalika, skill development unit of Seva-in-Action and Amogh Trust which runs the computer training centre . We shared about our objectives of conducting self advocacy training to PWIDDS and impact of the last year training. We invited some of the parents to share changes that they have personally experienced at home as well as in the training place.

Training of Self Advocates



Seva-in-Action, SNAC Karnataka started one more batch of self advocacy training to adult with disabilities from Amogh Trust and Kalika, a skill development unit of Seva-in-Action. This unit has 22 PWIDDs, Ms. Thulasi; SNAC coordinator planned the self advocacy training programme from 5Feb 2014 on

every Tuesday. The activities that are conducted in role plays are collected from their parents. SNAC coordinator completed four sessions and conducted the activities of self, of family, orientation of community and trust. The role plays helped them to overcome fears, anxieties & handling of specific situations/ problems. Each week changes are observed in their attitudes & behavior.

Personality Development Training to Self Advocates



Seva-in-Action, SNAC Karnataka started training on personality development to adult with disabilities who have completed their self advocacy training. One more batch of self advocacy training to adult with disabilities from Amogh Trust and Kalika skill development unit of Seva-

in-Action were initiated. The units has 22 PWIDDs, Ms. Thulasi, SNAC coordinator planned the self advocacy training programme from 4Feb 2014 on every Tuesday. The activities that are conducted in role plays are collected from their parents. SNAC coordinator completed 4 sessions and conducted the activities of self, offamily, orientation of community and trust. The role plays helped them to overcome fears, anxieties & handling of specific situations/ problems. Each week we are observing some changes in their attitudes & behavior.

Swavalambhan, Composite Awareness Camp

SWAVALAMBHAN" programme was organized by the Ministry of Social Justice and Empowerment, Government of India which is also called as "Composite Awareness Camp" at Chowdaiah Memorial Hall on 1 March 2014. In this programme, beneficiaries among the differently abled persons for self-employment, aids and appliances who have already been chosen are given the required benefits.

Shri. Mallikarjuna Kharge, Hon. Minister of Railways & Social Justice & Empowerment, Smt. StutiKacker, Secretary, Dept of Disability Affairs, MSJ&E, GOI and other dignitaries inaugurated the composite camp by lighting the lamp. Sri. Mallikarjuna Kharge and Smt. Stuti Kacker released the National Trust Signature song cassette in Kannada. Sri. Ajay Kumar Lal, Joint Secretary, National Trust distributed cassettes to all the dignitaries.

National Trust organized cultural programmes through the Seva-in-Action, SNAC-Karnataka. In totality three programmes were organised by children & adult with disabilities from different organizations and special schools. They performed dances like Bharathanatyam, folk etc. Besides this NADAM - Narthan Academy for Dance and Music, a professional group performed five programmes like classical, folk, and Bhangra.



COLLABORATION WITH 'AMOGH' , NGO IN DEVELOPING COMPUTER TRAINING FOR PERSONS WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES (PWIDDs)



Amogh was started from the space provided by SiA in its renovated building for Computerized data entry training for PWIDDs. SiA also sent its adults with disabilities from Rachana for the training. The computer classes along with other activities like basic reading & writing, communication skills, etc., started from July 2013 . SiA supported Amogh in conducting training on Self Advocacy & Personality Development for PWIDDs .

The students & parents from Amogh joined the Adventurous Camp which was organised by SiA on 11-12th Feb'14. They are involved in all the activities organized by SiA for PWIDDs & parents and vice versa.

Visitors

1. Smt. Umashree, Honourable Minister, Women & Child Development, Empowerment of Differently abled & Senior citizens and Kannada & Culture, GOK
2. Shri. Ramesh B. Zalki, Principal Secretary, Dept. of Women & Child Development & Empowerment of Differently abled & Senior citizens
3. Mr. Jayavibhava Swamy, Director, Dept. of Empowerment of Differently abled & Senior citizens

We thank.....

Donors

Govt. & Organizations

1. Directorate for Empowerment of Disabled Persons & Senior Citizens (DED&SC), GOK
2. National Trust, MSJ & E, GOI
3. Vishwa Hindu Parishath, U.S.A
4. MISSABRI Group
5. Longtail WEB Services (P) Ltd
6. Sarathi Socio Cultural Trust, Bengaluru
7. Adamy Chethana

Individual Donors

- Smt. M. Srujana
- Smt. Dayanandini Akarsh
- Smt. Bharathi Reddy
- Sri. Chandrashekar Siddaramappa Belagur
- Sri. Rajesh pai (Kanva)
- Sri. M.R Ravishankar
- Sri. Lalaji
- Smt. Geetha Poddar
- Smt. Geetha Lokanath

Volunteers

- 1) Volunteers from Youth for Seva
- 2) Home makers, Parents & Students
- 3) Regular Volunteers -

Home makers - Mrs. Kalavathi Kuppuswamy, Mrs. Sushma & Mrs. Poornima
Parents of CWDs – Mr. Mohan Rao, Mrs. Ayesha,

Team of Seva-in-Action

‘Action for Inclusion’ – Resource Centre, Koramangala, Bangalore:

Mrs. Ruma Banerjee, Vice Chairperson & Director

Ms. Manjula Nanjundaiah, Executive Director

Sri.Panduranga Rao, Administrator

Smt. Varada Hegde, Dy Director (Services)

Smt. Thulasi, SNAC Co-ordinator

Smt. Ganga Hegde, Special teacher for Kalika & Rachana

Ms. Nagarathna, teacher

Mr. S. Nagaraja Rao, Production in-charge, Skills Development & Livelihood Unit

Ms. Rathna – Yoga Instructors

Smt. Mangala, Assistant

Rural Resource Centres:

Seva-in-Action Resource Centre, Hoskote

Smt. Pramila V.S., Resource teacher

Samvardhana Resource Centre, Ramanagara

Smt. Veena Hegde, Resource teacher

Smt. Shivamma, Assistant

Audited Statements

Seva in Action (Association)
No 34, I Main, S T Bed Layout, Koramangala, Bangalore 560034

Balance Sheet as at 31st March 2014

Liabilities	Amount	Assets	Amount
Capital Account		Fixed Assets	
Building Fund	30,000	Buildings	1,274,504
Capital Fund	627,601	Computers and Software	4,110
General Fund	5,184,094	Furniture and Fixtures	851,933
Loans (Liability)		Land	2,199,181
Unsecured Loans	15,232	Office Equipments	1,554,456
Current Liabilities		Plant And Machinery	29,804
TDS Deducted	10,000	Vehicles	48,858
Rent Advance		Investments	
Excess of Income over Expenditure		FD-CAN BANK-0885303000547/1	100,000
Opening Balance	5,433,939	FD-CAN BANK-0885303000547/2	100,000
Current Period (Excess of Expenses Over Income)	(2,808,644)	FD-CAN BANK-885401005159/6	16,669
	2,625,295	FD-CAN BANK-885401006073/2	100,000
		FD -NCB-123385	100,000
		FD-SBM-64048215530	25,000
		FD-SBM-64054546802	35,000
		FD-SBM-64081109144	100,000
		FD-SBM-64097403091	200,000
		FD-SBM-A686451/64132628020	100,000
		FD-ICICI-100814003717-(Bldg)	618,299
		NSC	200
			1,495,168

Gayathri SK *Shyamprasad Acharya*



1

Balance Sheet as at 31st March 2014

Liabilities	Amount	Assets	Amount
		Current Assets	
		Deposit with BESCOM (Asset)	164,010
		Loans & Advances (Asset)	20,560
		Cash-in-hand	10,582
		Bank Accounts	758,293
		Interest Accrued on FD	41,163
		Tax Deducted at Source	19,566
		TDS Recoverd From Interest	20,034
Total	8,492,221	Total	8,492,221

For Seva In Action (Association)

Dr. N Shivashankar
Dr. N Shivashankar
President

Mr. S. K. Gayathri
Mr. S. K. Gayathri
Secretary

B G Anirudh
B G Anirudh
Treasurer

For Shyamprasad Acharya & Co
Chartered Accountants
Firm Registration No : 0128525

Shyamprasad Acharya



Shyamprasad Acharya
Proprietor
M M No. 205566

Date: 25-08-2014
Place : Bengaluru

Receipts		Amount	Payments		Amount
Rural Project Income			Salary to Staff	203,000	
Donation and Contribution-RP	55,475		Telephone Charges	10,622	
Grant Recd for Child Sponsorship (FCRA)	245,580	301,055	Misc Exp- General	3,427	
SNAC Income			Office Maintenance Exp	31,131	
NT- Niramaya Income	7,260		Staff Welfare Expenses	21,326	487,131
Grant Recd From National Trust	439,945		Kalika Skill Development Expenses		
SNAC travel Exp Reim	26,430	473,635	Kalika-Adventure Camp Exp	42,150	
			Kalika- Bonus	5,500	
			Kalika Local Conveyance	13,797	
			Kalika Marketing Expenses	5,439	
			Kalika Meeting Expenses	5,249	
			Kalika Postage & Courier	40	
			Kalika Raw Materials	31,358	
			Kalika Salary to Staff	57,000	
			Kalika Stipend to Students	71,400	
			Kalika Transportation Expenses	60	
			Kalika-Staff Welfare	2,545	
			Misc Expenses- Kalika	2,930	237,468
			Resource Center Expenses		
			RC-Books, Education Material	803	
			RC- Local Conveyance	2,000	
			RC-Photocopy Etc	180	2,983
			Rural Project Expenses		
			Contribution to Building- Hoskote	50,000	
			Contribution to Building- Ramanagar	100,000	
			RP Local Conveyance	19,099	
			RP Misellenious	3,367	
			RP Postage	404	
			RP Salary to Staff	209,000	
			RP Transportation Expenses	2,500	384,370

Gymnasium sic *id est*



Seva in Action (Association)					
No 34, I Main, S T Bed Layout, Koramangala, Bangalore 560034					
Receipts & Payments for the period from 01-01-2013 to 31-03-2014					
Receipts		Amount	Payments		Amount
Opening Balance			Current Liabilities		
Bank Accounts	1,338,381		TDS Deducted	100,236	100,236
Cash-in-hand	41,735	1,380,116	Fixed Assets		
Current Liabilities			Furniture and Fixtures	394,436	
TDS Deducted	110,236	110,236	Office Equipments	907,717	1,302,153
Investments			Investments		
FD-SBM-64097403160	100,000		FD-CAN BANK-0885303000547/1	100,000	
FD-ICICI-100814003717-(Bldg)	4,484,080	4,584,080	FD-CAN BANK-0885303000547/2	100,000	
Current Assets			FD-SBM-A686451/64132628020	100,000	300,000
TDS by Others-Asset	9,490		Current Assets		
Loans & Advances (Asset)	1,000		Deposit with BESCOM (Asset)	164,010	164,010
Interest Accrued on FD	8,184	18,674	Building Renovation		
General Account Income			Building Renovation	12,172,941	12,172,941
Award, Prize	100,000		General Account Expenses		
Donation & Contribution-General	199,162		Affiliation Fee Exp	5,225	
Interest Received on FD	14,045		AGM Expenses	1,045	
Interest Received on SB A/c	40,023		Audit Fee	11,236	
Membership Fee Received	270		Bank Charges	2,743	
Sale of Coconuts	800		Building Inauguration Exp	21,085	
Sale Proceeds of Old Materials	42,550		Hospitality	2,748	
Training Fee	10,000	406,850	Local Conveyance	25,444	
Grant Recd for Building Renovation			Meeting Expenses	6,773	
Grant Recd From GOK-Bldg	8,800,000	8,800,000	Postage & Courier	1,303	
Kalika Skill Development Income			Printing and Stationery	13,353	
Donation & Contribution-Kalika	90,066		Professional Fee	20,326	
Kalika Sales	211,219		Renewals, Reg Fee, Rates & Taxes/Property Tax	68,698	
Kalika-VT-Admission Fee	17,000		Repairs & Maintenance-Building	25,750	
Kalika VT Monthly Fees	57,800		Repairs & Maintenance-Computer	3,734	
Kalika-Adventure Camp Fee	32,500	408,585	Repairs & Maintenance- Equipments	8,182	

Gayathri S K *Shyam*



Receipts & Payments for the period from 01-04-2013 to 31-03-2014					
Receipts		Amount	Payments		Amount
			SNAC EXP		
			SNAC-Awareness Camp	164,305	
			Badthe Kadam Exp	145,565	
			SNAC Autism Day	21,180	
			SNAC Institutional Activities	222,450	
			SNAC Other Schemes Exp	1,919	
			SNAC Transportation Fee reim	7,645	563,064
			Closing Balance		
			Bank Accounts	758,293	
			Cash-in-hand	10,582	768,875
Total		16,483,231	Total		16,483,231

For Seva In Action (Association)

Dr. N Shivashankar
President

Mr. S. K. Gayathri
Secretary

B G Anirudh
Treasurer

For Shyamprasad Acharya & Co
Chartered Accountants
Firm Registration No : 0128525

Shyamprasad Acharya
Proprietor
M M No. 205566

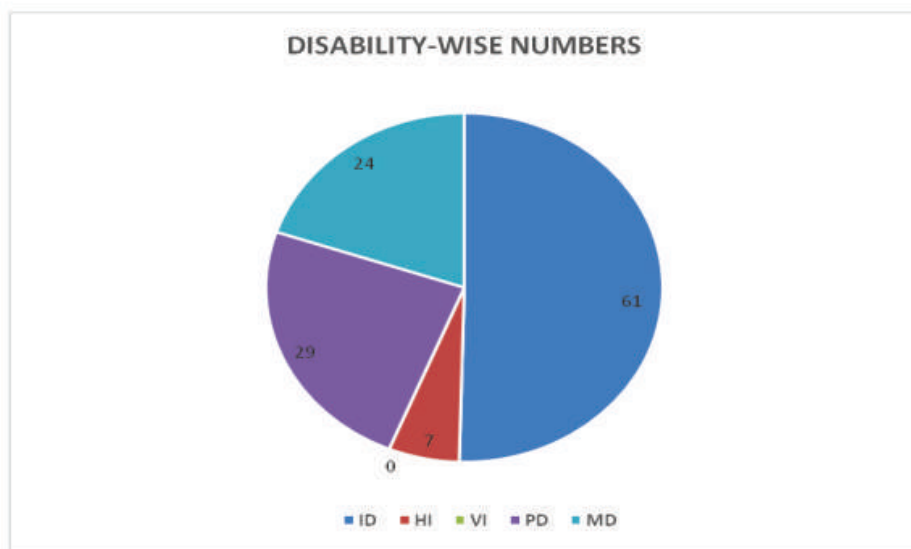
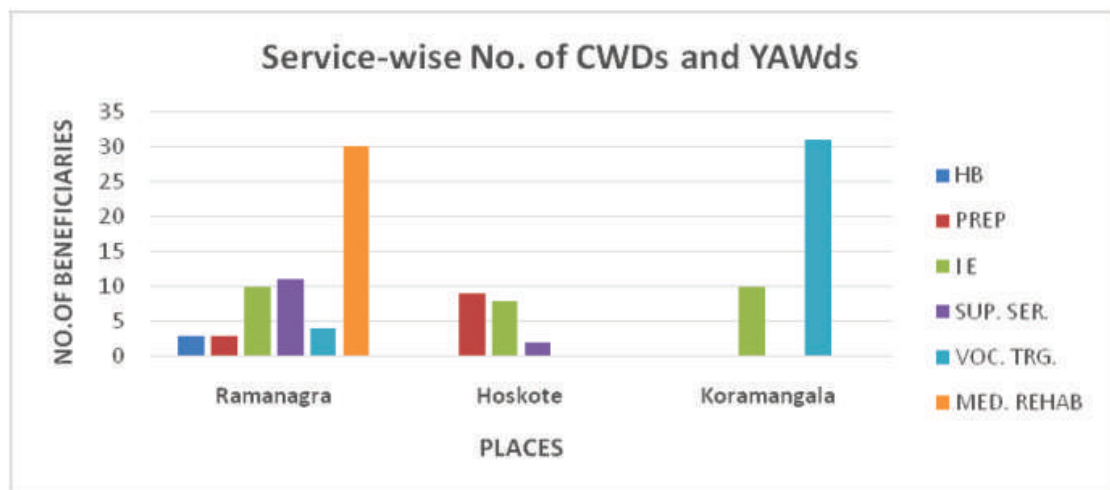


Date: 25-08-2014
Place : Bengaluru

Board of Management

(As on 31st March 2014)

S#	Name	Designation
1.	Dr. N. Shivashankar Professor Dept. of Speech pathology & Audiology, NIMHANS Bengaluru- 560029	Chairperson
2.	Smt. Ruma Banerjee Psychologist & CBR professionals CO 3, Casa Ansal, J.P Nagar, 3 rd Phase Bengaluru- 560078	Director & Vice Chairperson
3.	Smt. GayathriGopinath Social Worker # 1138, 14 th Main, 21st Cross, 3rd Sector, HSR Layout, Bengaluru- 560102	Secretary
4.	Sri. B.G Anirudh Stocks & Shares Consultant Equiwealth Services, # 101, Mantri Elite Apartment, Bannerghatta Road, Bengaluru - 76	Treasurer
5.	Sri. S. Rajanna Hindu Seva Pratishthana, "Ajita Shree", 8/28, Bull Temple Road,Bulltemple Road, Bengaluru 560004	Member
6.	Sri. J.S Nagabhushan Social Worker # 201, 4th Main, Samrudhi Enclave, Subramanyapura Post, Bengaluru-560061	Member
7.	Sri. B.V.Rajashekhara Reddy # 1687, 25th Cross, 27th Main, 2nd Sector, HSR Layout, Bengaluru 560102	Member



Team of Seva-in-Action

We Can Reach the Heights!
Adventurous Camp for PWIDDs, their Parents & Caretakers
at Ramadevara Betta, Ramanagara



Compiled by Manjula Nanjundaiah &
Edited by Neha Gupta