



ANNUAL REPORT 2019-2020

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In Class 41 Under No. 4021235 as of the date 08 December 2018 in respect of

Organisation of quizzes, games and competitions; Services for the organisation of quizzes; Organising events

QUIZABLED

मेरे निर्देश पर आज के मास के वे दिन को इस पर मुद्रा लगायी गई

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Foreword

Seva-in-Action (SiA) completes 35 years in the field of disability an important milestone in the journey of the organization. Global impact in the lives of mankind was massive due to the Pandemic caused by Corona virus. Though this has changed the lives of individuals world-wide, the major impact has been on the socio economically disadvantaged groups of which persons with disabilities are a part. Families of children & adults with intellectual and developmental disabilities had a major challenge managing their children at home. Though SiA had to close down its centre from March end and discontinue its face to face activities but the support to families continued through digital and telephonic method. SiA provided support to families of children with disabilities and other NGOs by counselling skill development besides providing with groceries and medicines and staff of SiA.

Effective transition from school education to skill development is imperative in the life of persons with disabilities. Hence skill development to access livelihood opportunities in government, private through wage employment and self-employment has become the need of the hour. In order to prepare children for skill development it become essential to develop Standardized Prevocational Education (Training) curriculum for cross disability and specifically for Persons with Intellectual & Developmental Disabilities (PWIDDs). In this context SiA in collaboration with NIEPMD, Chennai had a workshop on developing Pre-Vocational Curriculum across disabilities.

In collaboration with Enable India, Seva-in-Action (SiA) selected few of the trainees from Skill development unit for training in Employability in Food & Beverages Services (Hospitality) Digitalization and Car Washing.

International and National consultancy in Inclusive Education (IE) was made by Manjula Nanjundaiah and myself. We visited Ethiopia, but the situation was not amiable due to civil conflict in the country. Hence, we organised workshop for Teacher assistants in IE besides developing Sign Language Anthem of Ethiopia. Consultancy was done with Rural Development Trust, Ananthpur, in developing their special schools to inclusive schools.

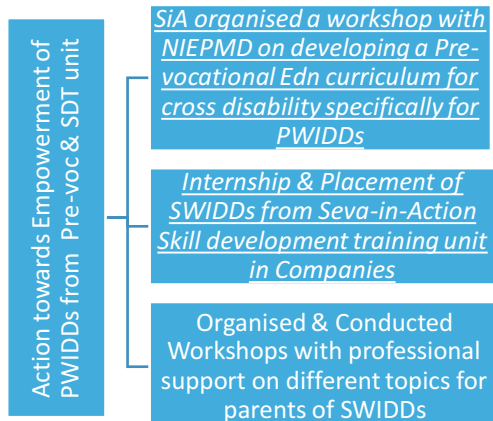
It was 5th year of Quizabled a distinctive and annual event of SiA. This year Quizabled chapter was launched in Mumbai in collaboration with Sujaya Foundation besides organizing in Bangalore and Chennai with SPASTN. Quizabled was extended to five Districts of Karnataka and to 5 other Districts of Tamil Nadu.

SiA is extremely thankful to our donors, National Trust (MSJE GOI) for supporting our prevocational training unit. Our sincere gratitude to LTI for providing continuous support to Quizabled and extending to other cities and districts. Our sincere thanks to Bharat Kalyan Pratishtan for their continuous support to rural project. SiA is extremely thankful to its volunteers and others who have supported us to achieve the objectives of the organization. Commitment and relentless work of SiA team for the development of persons with disabilities has enabled the organization to achieve this significant mile stone for which the organization is forever thankful.

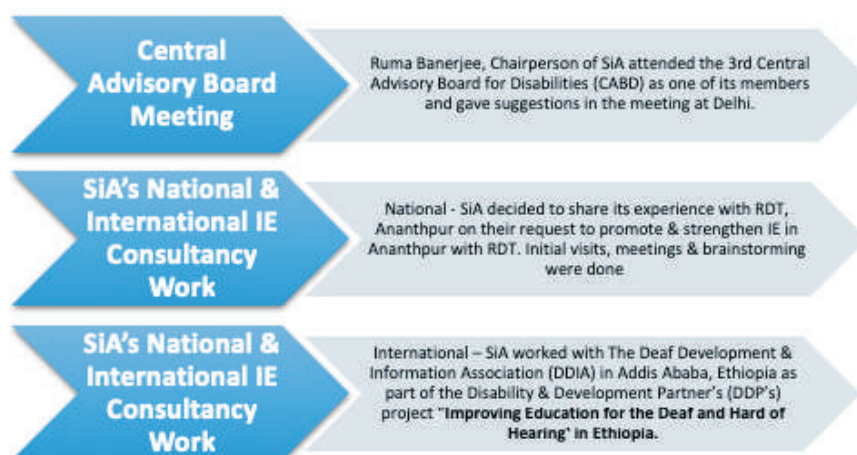
Ruma Banerjee
Chairperson

YEAR AT A GLANCE

PRE-VOCATION, SKILL DEVELOPMENT TRAINING & LIVELIHOOD FOR PWIDDs

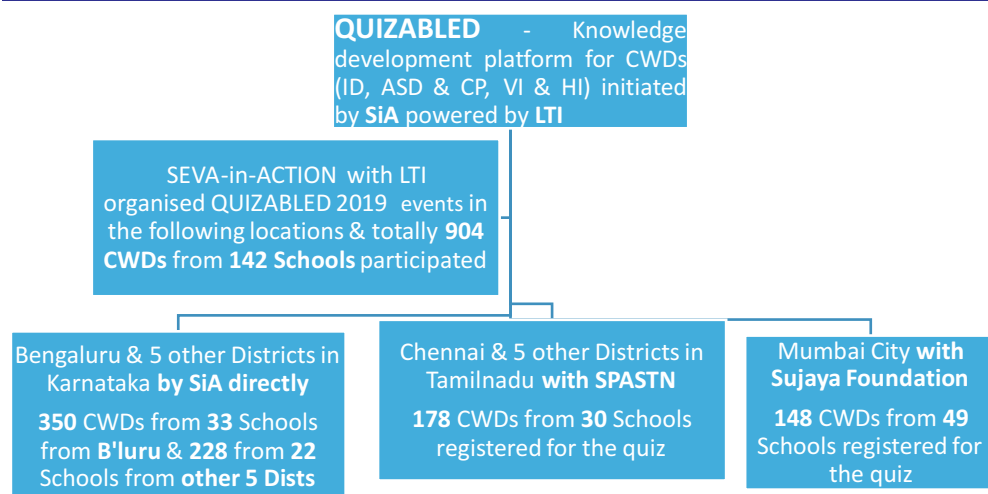


INCLUSIVE EDUCATION



Condolence to our two Students of our Skill Development & training unit who demised this year due to brief ill health.

QUIZABLED 2019 – A Special Quiz for Children with disabilities



Recognition & Honours SiA team members got award and felicitation during different occasions.

ACTION FOR INCLUSION – BENGALURU RESOURCE CENTRE Working towards developing an inclusive society

1. PRE-VOCATION, SKILL DEVELOPMENT TRAINING & LIVELIHOOD FOR PWIDDs

1.1 SiA in collaboration with NIEPMD, Chennai organized a workshop on developing Pre-Vocational Curriculum across disabilities.

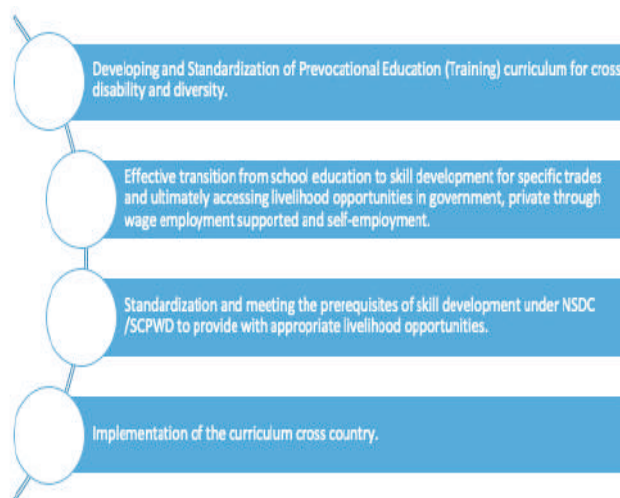
Development of Pre-Vocational Curriculum for Persons with Intellectual & Developmental Disabilities (PWIDDs) is essential looking into the prevalence of adult with intellectual disabilities and the need for accessing livelihood opportunities. Effective transition from special /regular school education to skill development is imperative in the life of persons with disabilities. In order to prepare children for skill development it becomes essential to develop Standardized Prevocational Education (Training) curriculum for cross disability and specifically for Persons with Intellectual & Developmental Disabilities (PWIDDs).

Thus, SiA in collaboration with NIEPMD organized two days' workshop on "Developing and Standardization of Prevocational Education (Training) curriculum for cross disability and diversity. This workshop had participants from NIEPMD prevocational & Skill Development unit, besides representative from NIEPID, Secunderabad, few NGOs working with persons with intellectual & developmental disabilities from Bengaluru, Hyderabad & Chennai besides Ruma Banerjee, Manjula Nanjundaiah & Varada Hegde from SiA and Mrs. Maria Santamaria from Diya Foundation from Bengaluru. Ruma Banerjee shared the experience of SiA's Pre-vocational training and expressed the need for developing a curriculum. It was suggested that curriculum should be developed at 3 levels - 1. Basics 2. Intermediate 3. Advanced. Age group should be 14 years to 17 years and duration of the course to be 3 years. Secondly to ensure the Govt Scheme for Pre-vocational curriculum & its implementation by Special School, NGOs & Regular Schools also.

OUTCOME



Designing of the curriculum



MSJE & RCI

- ### Developing training Kits for prevocational education for Teacher trainers, Teachers & Parents.

- Standardization done by NIs & MSJE

- ### Developing scheme for implementation of prevocational curriculum through MSJE.

- ## **1.2 Skill Development and Employability training under Mission 1000**

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graph LR
    A[Food & Beverages Services (Hospitality)]
    B[Digitalization]
    C[Car Washing]
  
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Food & Beverages Services (Hospitality)

Digitalization

Car Washing

The training started with the candidates from June 2019

Developed innovative the teaching and learning materials for Safety Touch, Follow the rules, Leg & Hand tracking, General Knowledge album, Communication & process steps for House Keeping & Retail activities etc.

Created F & B(Food & Beverage) Lab, Housekeeping Lab & Model Shop for training in SiA premises.

1.3 Internship of SWIDDs from SiA's Skill development training unit in Companies

There were two students went to Hatti Kaapi and 1 student went to EY-Sodexo for 1-month internship in House Keeping; one student went to Allegis for internship in Car Washing, and another three students went to different NGOs for internship in Digitization. The job coaching & sensitization happened in Hatti Kaapi & EY-Sodexo. Two students who had completed their internship in EY-Sodexo and Allegis got stipend of Rs. 2000 from the respective companies.

Placement

Two students got job as permanent employees - one in Hattikaapi & one in RNS College under House Keeping Domain and 2 other students were placed in Retail sector.

1.4 Parents' Workshop

SiA organised & conducted the following Parents' Workshops in its premises: Workshop for parents of SiA students was held on 26th June 2019 on the topic "Importance of skill and the role of parents" which had over 32 participants. Parents from Raichur and Kalaburagi were also participated.



Conducted a parents' workshop on 18th January 2020. Dr. Sivakumar of NIMHANS, Bengaluru had interaction with parents on the subject "Adolescence Issues in PWDs" in pre-lunch session. Ms. Priya had motivational speech & interaction session with parents in post-lunch session.

iBAT – Inclusive Beyond Ability Trust along with Art of Living volunteers conducted activities like Yoga, Meditation on 12th March 2020 for SiA staff, students and their parents from 11.00 am to 1.00 pm and from 2.00 pm to 4.00 pm Ms. Vandana had interaction with parents on Mind Power.



Supporting Families with employment-Supported the family economy by providing the job to parents in different areas where they can work. As such we provided jobs for 4 family members & students in Microsoft, Home Maid & other sectors

2. INCLUSIVE EDUCATION

2.1 Central Advisory Board Meeting

Ruma Banerjee attended the 3rd Central Advisory Board for Disabilities (CABD) meeting at Delhi which is chaired by the Honourable Minister of Social Justice. She had the opportunity to speak regarding collaboration with MHRD to implement IE and to align the RTE Act with RPD Act for ensuring the right to education.

2.2 SiA's National & International IE Consultancy Work

2.2.1 IE Consultation with RDT, Ananthpur, Andhra Pradesh

RDT team visited Seva-in-Action (SiA)

RDT team comprising of Mr. Dasarath & Ms. Zulekha along with Mr. Thippanna from SACRED and Mr. Venkatesh Balakrishna (Venki) from AVHV visited SiA on 23rd August 2019 regarding the prospect of Seva-in-Action (SiA) helping RDT and SACRED to promote and strengthen IE in Anantapur district. During the meeting experiences SiA developing IE was shared. Later Ruma & Manjula made 2 days visit to RDT & SACRED from 21st to 23rd October 2019 to observe and understanding their activities and to provide with necessary support.

During the two days' visit to RDT the following takenup: -

Visits to

- RDT campus to understand the functions
- High School & Primary School for Inclusive Education,
- Bukkarayasamudram - Center for children with Intellectual disabilities, Primary school
- Kudair - Center for children with cerebral palsy, Visit handicrafts center of women with Disabilities
- Discussions with the RDT team to decide the roles of RDT & SiA Resource Development at RDT for Inclusive Education.



During One day visit to SACRED's CBR Project the following visited-

- Thuggali Mandal, Srishylum Dist of Andhra Pradesh on 23rd Oct'19.
- Peravali Village – Community Care Centre in the Govt Primary School, Sangam meeting
- Interaction with Mandala Vikalanga Samakya (DPO Leaders)
- IE Resource Centre of SSA



Action points with Time frame was shared by Mr Dasarath with SiA team gave its reflections on the action points and asked RDT to make the TOR.

The following work done by RDT IE technical team in consultation with SiA IE team

- The RDT IE technical team (Yugandhar and Zulekha) with the ground work done visited SiA and had a discussion with Manjula Nanjundaiah on 6th February 2020 & finetuned the points made by RDT IE team required for better functioning of Resource Rooms so that all Primary Inclusive schools at RDT follow a uniform method in running Resource rooms effectively.
- All the three had a brain storm on “Our Understanding about Learning resources” Which was followed by a presentation by Ms. Manjula on Learning Resources and how to categorize them.
- It was decided that RDT IE Team will make a list on Learning Resources required for a Resource Room with Teachers from schools and share with SiA for categorization when RDT IE team meet SiA in the 2nd week of April 2020 to finalize the Curriculum for Resource Teachers' Training (ToT).
- 1st draft of the Curriculum on Inclusive Education developed by RDT IE technical team for training of selected teachers in RDT and shared the same to SiA team for their feedback. The feedback was given to RDT on the curriculum by Ruma Banerjee and Manjula Nanjundaiah it was ready for finalisation.
- SiA IE team shared the learning materials on IE to RDT IE technical team and they are working on the materials required for the training of teachers in IE based on the curriculum.

2.2.2 SiA's International IE Consultancy work with “The Deaf Development & Information Association (DDIA)” in Ethiopia.

The third Inclusive Education consultancy visit for DDIA at Addis Ababa in Ethiopia for the Disability & Development Partner's (DDP's) project “**Improving Education for the Deaf and Hard of Hearing in Ethiopia**” was done by Ms. Manjula Nanjundaiah and Mrs. Ruma Banerjee from 19th to 28th June 2019 with the following objectives:

Visit to Merawi Primary School near Bahir dar, Amhara Regional State, 1. to understand the impact of the project by meeting with the School Director, students with hard of hearing & deaf and their parents.

2. Assessment of Teacher Assistants (TAs) in terms of their competencies.

3. Feedback and reflection of TA about the project in terms of achieving its objectives and implementation.

4. Understand parent's perspective regarding continuing with the education of deaf & hard of hearing students.

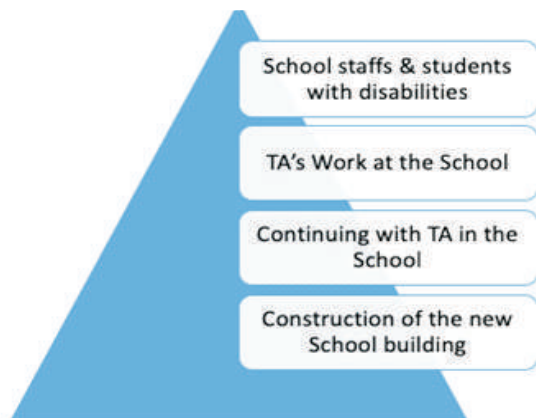
5. Developing Ethiopian National Anthem in Sign language for awareness creation and producing a professional video.

6. Assisting TAs to develop future plan for completing the tasks pending for the extension period.



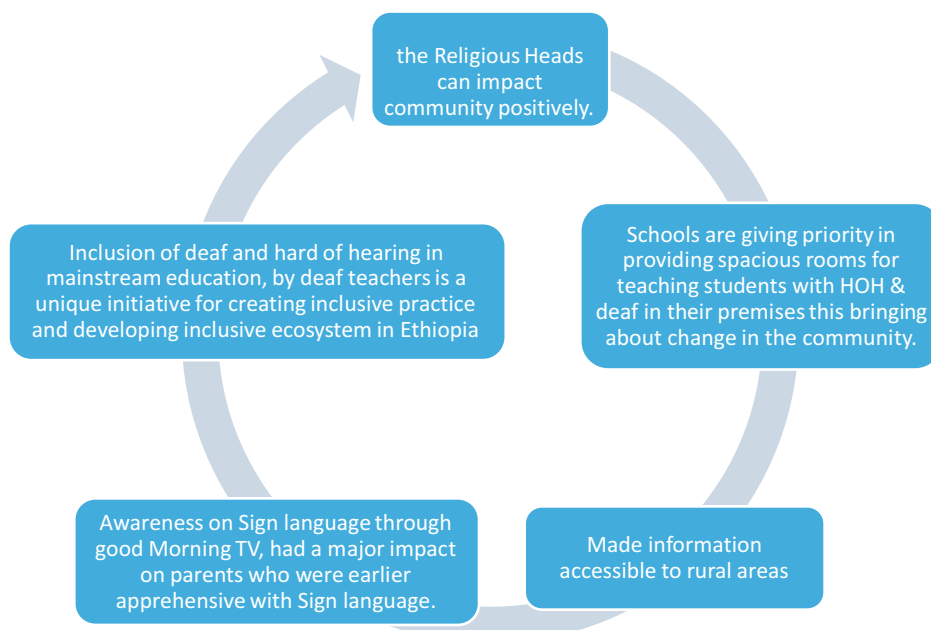
VISIT TO MERAWI FULL CYCLE PRIMARY SCHOOL

We visited Merawi Primary School with Ms. Kamala, Director, DDP, UK and DDIA team and had a meeting with the Asst. Director of that School in his chamber. Discussed on the following:



Students with disabilities & their parents

Impact of the project as shared by Mr. Alemayehu, Founder of DDIA:



Visiting Construction area of the new school building



Interaction with the parents of students with hard of hearing and deaf



The Performance Assessment of deaf Teacher Assistants (TAs) done on one to one basis simultaneously by Manjula & Ruma with the help of Sign language interpreters.



Mr. Alemayehu, teaching TAs how to sign Ethiopian National Anthem with feeling & did a rehearsal-2 3 times before go for filming. TAs were suggested to practice it in their respective schools.

2.3 VS International Pre-School's gesture towards Economic rehabilitation for Adults with intellectual & developmental disabilities (AWIDDs)

Mr. Vasanth and Mr. Sandesh, Founders of VS International Pre-School Visited Seva-in-Action on 9th July 2019 to discuss regarding Inclusive Education & NIOS. They also visited Skill Development training & production unit of SiA.

The efforts of SiA in training of adults with disabilities in creating different products impressed them immensely. They invited Seva-in-Action to put up a stall at their School during "Rhymes Workshop" organised for their parents in July. Team from SiA comprising of Kalavathi, regular volunteer, Rakshitha, teacher and Mohammad Adnan, trainee Skill development unit set up a stall in theirschool. The school management arranged for transportation and other logistics support for the stall at their school premises. They even collected used cloths from their parents for SiA for making bags. The school provided with extensive support for enormous sales of the products also.

2.4 Visit and support to Chetna Centre, Vijaypura Himachal Pradesh.

Ruma Banerjee visited two centres of Chetna and provided them with necessary guidance to develop the skill development and education programmes. She also provided them with necessary planning for equipping their new centre with various activities for early intervention, skill development special education etc.



3. Direct Services in Extension areas

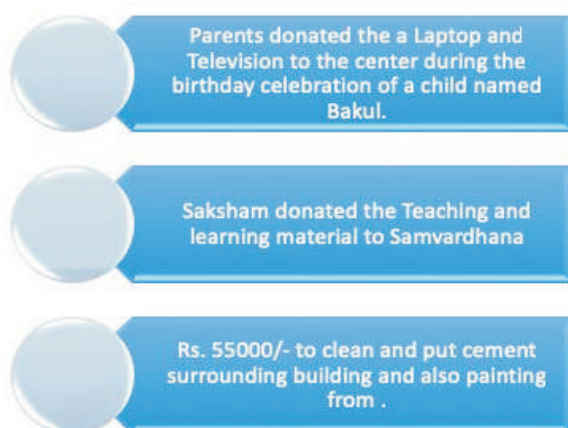
3.1 Samvardhana Resource Center - Ramanagara

Brief of the activities of Samvardhana with children info

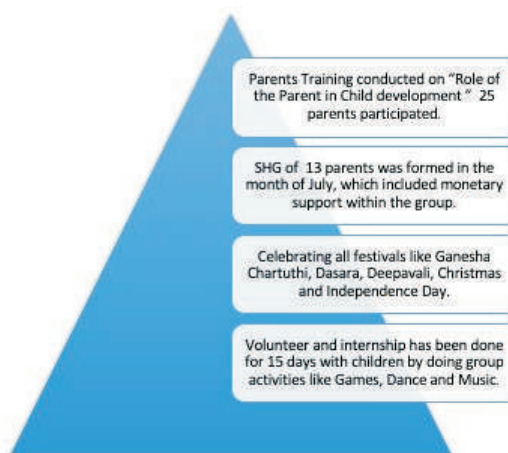
Samvardhana school is situated in Ramanagara which runs various activities for children and adults with disabilities such as early intervention, prevocational and skill development parent's awareness etc. The centre reaches out to nearly 50 children and adults with disabilities.

Samvardhana School organized the following activities

Donations received



Sports & Cultural Program



On the eve of World Mental Health Day students performed the dance program, received the Rs. 2000/- as cash reward and distributed that amount within the students.

On Kannada Rajyotsava, Kannada Sangha youth group has donated the Stationery materials to students of Samvardhana Resource Center

Education and Disabled Welfare department conducted the sports event, in which students of Samvardhana Resource Center Participated and won the prize in different category of sports.

On the occasion of International Day for Disability, conducted Blood Group Testing from District Government Hospital for 32 students of Samvardhana Resource Center.



12 parents participated on Sports & cultural program for parents meeting on 25th January 2020.

3.2 Seva-in-Action Resource Centre, Hoskote

The centre has nearly 30 children providing with various activities such as pre-vocational, skill development and production of various products by persons with disabilities.



Following Activities organized

Re-cycled Sandals have been distributed to our students from Green Sole NGO from Mumbai on 20th August 2020, Green sole is working towards health conscious.

Celebrated all National festivals like Independence Day, Teacher's day, children's day.

Smt.Veda's family Donated uniforms to our students on 20th October 2019

Community people celebrated their birthdays with our students, spent their valuable time enjoying to music and dance, donated drawing books and colours.

Celebrated Inclusive school day with Vivekananda school, our students participated in cultural programme on 05-02-2019.

3.3 'Action For Inclusion' – Bengaluru Urban Resource Centre, Koramangala

3.3.1 Developing MIS for Seva-in-Action Activities

SiA started maintaining MIS developed by Dhvani Foundation with the objective of managing the data and information efficiently and to manage departments within an organization, where we can also get summarized reports. Mr. Girish has started uploading the Beneficiary, Donors & Services data of Seva -in-Action into MIS.

3.3.2 Skill Development Unit

Mission 1000

Under Mission 1000-Dell Project trained 3 in House Keeping, 1 in Car Washing and 3 in Digitization domain among 7 students for about 6 months in collaboration with Enable India.

Programmes and Events organized and attended by adults with disabilities

Event /Program	Attended by whom	Location
AUTISM FEST 2019 	35 Students and 25 parents along with 5 staff from Seva-in-action participated in the Autism fest held in Forum mall Koramangala on 13 th April 2019. They did Paintings, made craft work out of discarded materials. Forum mall provided snacks and beverages to the students.	Forum Mall

<u>SAFI Executive Committee Meeting</u>	Mr. Deepak, Treasurer, SAFI from Ramanagara participated in the SAFI Executive Committee meeting held on 5th & 6th July 2019 at Pune. From SiA 7 candidates and 3 Mentors attended the SAFI National convention meet held at Nagda, Madhyapradesh on 16th and 17th November 2019. Mr. Deepak elected as Treasurer, Mr. Abhishek as Joint Secretary and Mr. Santhosh Kumar as EC Member election conducted by SAFI. Students had good exposure to mingle with different students, mentors all over India.	Pune Nagda M.P
<u>Eye Donation Fortnight Blindfold Walkathon</u>	25 students of SiA and 10 parents along with 5 staff participated in Eye Donation Fortnight Blindfold Walkathon of the distance of over 2 km and competed against 800+ students from different institutions to create awareness for eye donation on 25th August 2019, Sunday at Kanteerava Stadium organised by SAKSHAM from 7 AM to 11 AM for eye donation.	Kanteerava Stadium, Bengaluru Organised by SAKSHAM
<u>Walkathon - A Walk to Conserve Water</u>	Around 35 students, parents & SiA staff participated in Walkathon on 15th December, 2019 at Kittur Rani Chennamma stadium Jayanagar, Bengaluru to Conserve Water inaugurated by Mr. Tejaswi Surya, MP. More than 2000 citizens, students & parents were participated in 3 km walkathon.	Kittur Rani Chennamma stadium Jayanagar, Bengaluru Organized by Samarthanam Trust for the Disabled
<u>Cultural Activities</u>	On 23rd June 2019 SiA15 students and 15 parents performed dance programme in BMS college occasion of Saksham Sthapana Dina. On 15th December 2019 SiA students performed dance programme at RV Dental College Auditorium.	BMS College RV Dental College Auditorium.
Diwali Sale We had Diwali sale at HP, Allegis, Allstate, Legato Healthcare, AXA Business Services, Global Technologies, Smart Works, etc.	Seva Dina SiA staff, students, parents & volunteers from different areas were participated on 14th December 2019, Swachathon/Walkathon, on occasion of Seva Dina, "No Plastic Usage" in Koramangala, Action for cleanliness.	
Volunteering Activities Employees from different companies like Yahoo!, Moodys, Verizon, HGS, Swiggy conducted volunteer activities with students like thread & leaf painting, group activities like games, music and dance, etc.	Volunteering Activities NGO called iBAT – Inclusive Beyond Ability Trust along with Art of Living volunteers conducted activities like group games, devotional songs, yoga, Meditation on 1st January 2020 for SiA staff, students and their parents.	



Fashion Show

Ms. Sanjana & Ms. Steffy Sabu,
Students of SiA participated 26th
September 2019 by *Krishnayya Chetty*
Jewelleries, Bengaluru



Fashion Show

Mr. Abhishek & Mr. Sandeep, Students of
SiA, ramp walked 3 round fashion show
at Phoenix Market City, Whitefield,
Bengaluru on 29th Feb 2020 organized by
AASMAAN Trust.

Janoushadhi Divas

On 7th March 2020 at Koramangala, SiA
staff. Students and their parents
attended Janoushadhi Divas,
inaugurated by chief guest Mr. Prahlad
Joshi, Union Minister and Mr. Tejaswi
Surya, MP

Festivals at SiA

Our students along with volunteers and
interns and SiA Staff involved &
celebrated the festivals like Gowri-
Ganesha Chaturthi, Dasara, Holi,
Deepavali, Christmas and Independence
Day. Involved in decoration, arranging,
serving food and singing.

Food without Fire

Students prepared the food without fire
like Bhelpuri & Sandwich for that they
brought ingredients from their home and
cleaned, chopped, prepared and served
for all students, staff.

Condolence to our Students

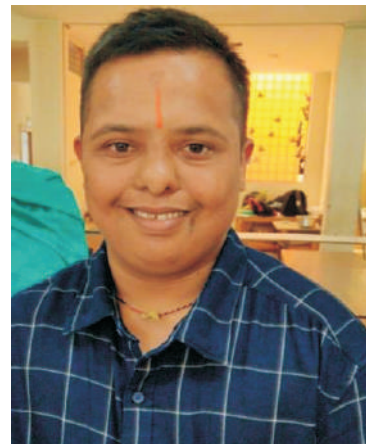
It was with great sadness that we share news of the death of two of our beloved students, Mr. Javed, a 30 yrs old and Shashikumar, 29 years old. Both of them died due to brief ill health.



Mr. Javed

Born: 11.11.1989 Died: Oct'19

He was working in Rachana, the production unit
of Seva-in-Action



Mr. Shashikumar

Born: 25.05.1991 Died: March'20

He was trained in SiA and placed in Microsoft
company under housekeeping domain

It was shocking to hear about these two deaths this year specially Shashikumar's death during nationwide lockdown on the account of covid pandemic. We can't believe they are dead- we miss them a lot. They are special adults, our memories of them will never fade. Rest in peace.

SUMMER CAMP 2019

Seva-in-Action commenced the summer camp for the year 2019 on 15 April 2018. The duration of the camp was 12 days starting from 15th April to 3rd May. In these 12 days, SiA conducted various fun filled and creative activities for the students. The main objective of the summer camp was to engage them in activities that will help them in learning new skills, knowing their Potential and also enjoying every activity while they work.



The camp kick started with Thumb Painting. This activity involved using thumb prints creatively to produce various designs on paper. No sew Socks craft involved using socks to create various figures like Snow man, Marine creatures like whales, fishes etc. Other fun activities include paper collage, cup painting, ice cream sticks painting, thread painting, walnut shell painting etc.

Besides these activities SiA also conducted several games like musical chairs, Passing the ball, Dog and the bone, obstacle race and many more.

To conclude, it was an enriching and entertaining experience for all the students who showed active participation in the camp



Educational/Exposure Visits

A day out to Bannerghatta National Park

The students with intellectual & developmental disabilities from SiA with their teachers, caregivers & parents went for a day trip to Bannerghatta National Park in Bengaluru city outskirts on 1st May 2018. They got to see different animals, birds and Tigers when they visited Safari. Enjoyed the lunch at the Bannerghatta park arranged by SiA and they all had a great time spending at the Garden.

An Exposure Visit to National School for Modern Art in Bengaluru

There were 45 students, parents & staff from SiA visited the National School for Modern Art, Vasanth Nagar.

3 days-Excursion to Puducherry

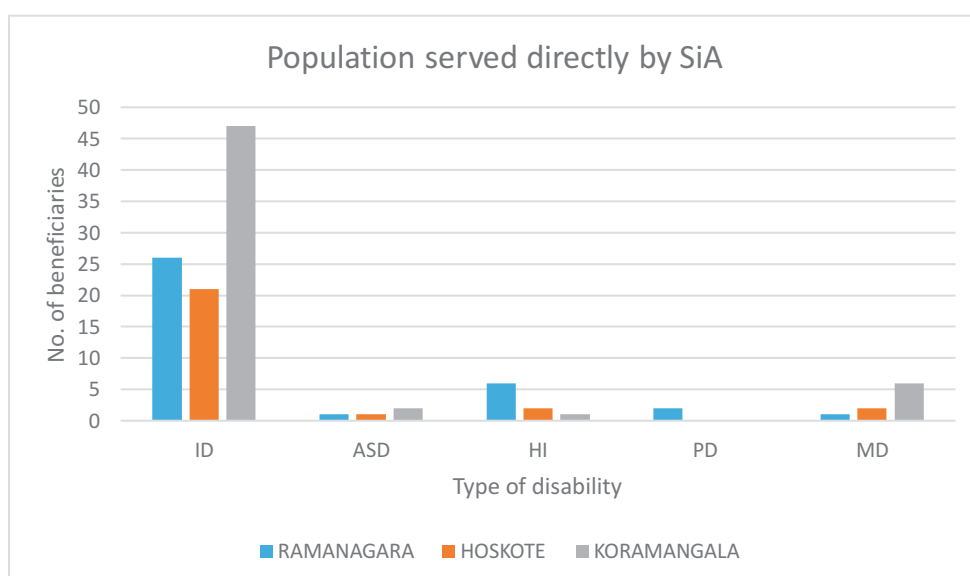
An exposure/educational trip was organised by SiA for its Students and their parents to Puducherry on 27th to 30th January 2020. About 20 students accompanied by their 25 parents were travelled to Puducherry by train for 3-days trip. Some of the students travelled without their parents and they enjoyed the trip. Resided at Karnataka Nilayam in Puducherry and visited places like Rock Beach, Sri Aurobindo Ashram, Vinayakar Pillai Temple, Lord Shiva Temple, Auroville, French Colony & Paradise Beach.



Total Number of Children/Young adults Served directly - 2019-20

PLACE & SERVICE	ID	ASD	HI	VI	PD	MD	TOTAL
Ramanagara							
Preparatory	7	1	-	-	-	1	09
IE	6		3		2		11
Pre-Voc & Voc	13	-	1	-	-	-	14
Livelihood/Employment	-	-	2	-	-	-	2
Total	26	01	06	-	02	01	36
Hoskote							
Preparatory	13	1	2	-	-	2	18
IE	3	-	-	-	-	-	03
Pre-Voc & Voc	3	-	-	-	-	-	03
Livelihood & Employment	2	-	-	-	-	-	02
Total	21	01	02	-	-	02	26
Koramangala							
Pre-Voc	20	2	-	-	-		22
Skill Development Trg	20	-	-	-	-	-	20
Employment	7	-	1	-	-	6	14
Total	47	02	01	-	-	06	56
GRAND TOTAL	92	04	09		02	09	116

Intellectual Disability-**ID**, Autism-**ASD**, Hearing Impairment-**HI**, Visual Impairment-**VI**, Physical Disability-**PD**, and Multiple Disability (**MD**)



SERVICE-WISE LIST OF CHILDREN AND YOUNG ADULTS WITH DISABILITIES

Sl. No	RESOURCE CENTRES	PREP	IE	SSHSG	SKILL DEV/ VOC. TRG.	LIVELIHOOD	OTHER SERVICES	TOTAL
1.	Ramanagara	6	11	3	14	2	35 + 500	571
2.	Hoskote	6	3	12	3	2	25 + 400	451
3.	Koramangala	-	-	22	20	14	50 + 5000	5106
GRAND TOTAL		12	14	37	37	18	6010	6128

PREP – Preparatory

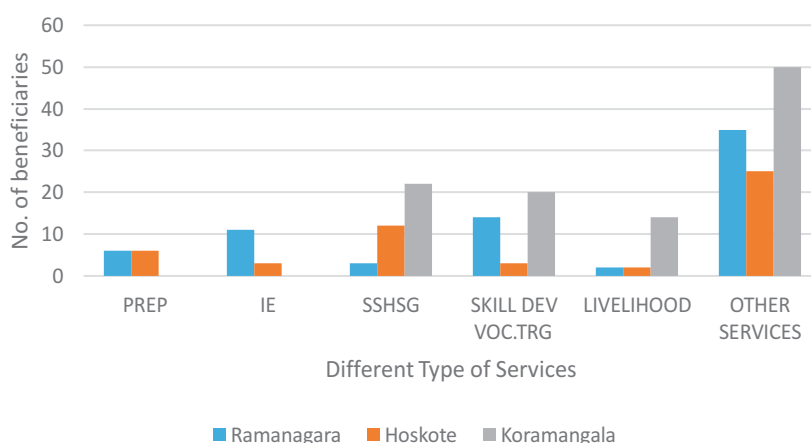
IE – Inclusive Education

SSHSG – Supportive Service to High Support Group

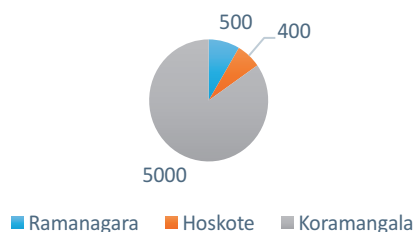
Skill Dev/Voc.Trg. – Skill Development/Vocational Training

Other Services - assisting to avail Medical certificates, Govt facilities, etc. + reaching out people to involve them in our services through various activities

SERVICE WISE NO. OF BENEFICIARIES



No. of people from different walks of life involved in our services through various activities





Quizabled - Knowledge Development Platform Special Quiz for Children with Disabilities

Quizabled is a distinctive knowledge-based event where differently abled persons (cross disability) are given an opportunity to participate and enhance their knowledge and awareness about their surroundings. It is a special quiz competition exclusively conducted by professional quiz masters for children with disabilities and is being organized by Seva-in-Action & powered by LTI since 2016 with the following main **objectives**:

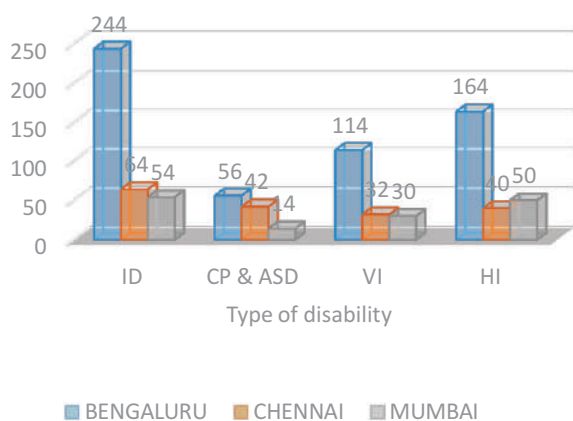
Quizzing as a platform for knowledge development of children & adults with disabilities.
Develop their general knowledge and team spirit and inculcate self-esteem and confidence.
Sensitization of special schools, NGOs & mainstream schools regarding the significance for quizzing in the learning and development of children with disabilities.

SiA's **5th year of Quizabled event** was reached out to Bengaluru and extended to 5 other Districts Karnataka, Chennai & extended to 5 other Districts in Tamil Nadu in collaboration with SPATN and Mumbai in collaboration with Sujaya Foundation, Maharashtra.

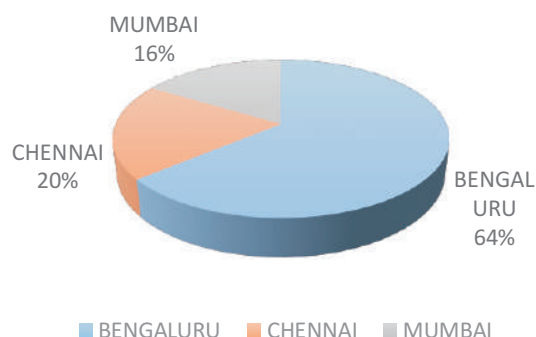
NO. OF SCHOOLS' & STUDENTS' PARTICIPATION IN QUIZABLED 2019

Year	No of schools	Total no of students	Group A ID	Group B		Group C VI	Group D HI
				CP	ASD		
Bengaluru	33	350	244	40	16	22	28
5 Districts	22	228	*	*	*	92	136
Mumbai	60	148	54	14	-	30	50
Chennai	30	178	64	28	14	32	40
Total	142	904	362	82	30	176	254

Disability wise Participation of students in the Quizabled 2019



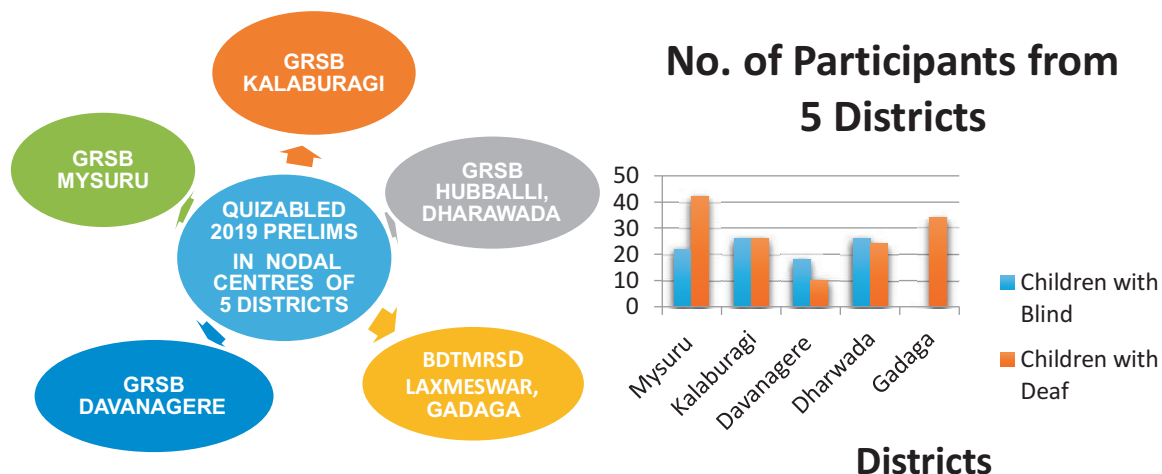
Participation in 3 locations



QUIZABLED IN KARNATAKA

PRELIMINARY ROUND - IN 5 DISTRICTS OF KARNATAKA

The PRELIMS were conducted on 6th Nov 2019 in the following nodal centres of 5 Districts of Karnataka viz., Mysuru, Davanagere, Dharwada, Gadaga, and Kalaburagi. Totally, 228 children participated from 22 special schools for Blind and Deaf Children.

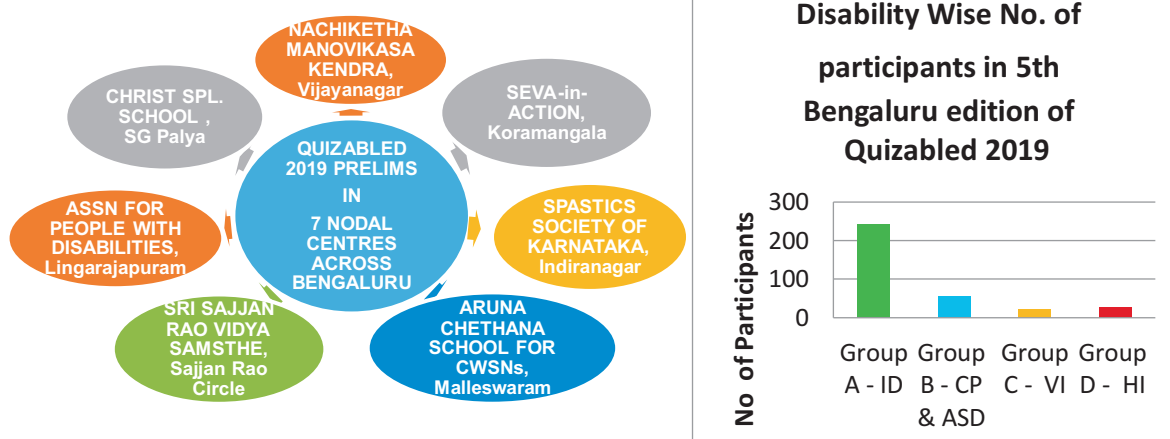


GRSB = Govt Residential School for the Blind

BDTMRSD = B.D Tatti Memorial Residential School for the Deaf

This year besides the printed questionnaires, SiA also got **questionnaires for Group C printed in Braille** from the Braille Press of Mithra Jyothi, Bengaluru and made these available to the teams of Blind students. The children were very independent and confident while using the Braille question paper. One team of Group C & one team of Group D from each District qualified for the Finals.

IN BENGALURU EDITION - The PRELIMS were conducted on 13th Nov 2019 in the following 7 Nodal centres across Bengaluru. Totally, 350 students with Disabilities participated from 33 special schools across Bengaluru.



Out of 350 children, 170 Children were qualified for Quarter final from Group A & 36 children from Group B, C & D respectively were qualified for the FINALS. The Participation certificates were awarded to all the participants in the PRELIMS.

FINAL EVENT

The Final event of 5th Bengaluru edition of the Quizabled 2019 was organised on Saturday, 23rd November 2019 at Indoor stadium in BMS College of Engineering, Bengaluru.

The event was inaugurated by **Ms. K. Leelavathi, IAS**, Director, Department for Empowerment of Differently abled & Senior Citizens, Govt of Karnataka, **Ms. Shipra Sharma**, Rtd. Sqdn. Ldr IAF, CSR Head, LTI and **Ms. Ruma Banerjee**, Chairperson, SiA.

Mrs. Leelavathi in her speech suggested to Seva-in-Action for organising quiz competition at the division level for easy reach of children with disabilities from far off Districts.

Quarter & Semi Final for Group A

The Children with Intellectual Disability from Group A - 70 teams were selected & participated in the Quarter final, out of 70, 25 teams were qualified for the semi-finals. Finally 6 teams were qualified for the Final.

Finals for the qualified teams of students from Group A, B, C & D

The six teams from each group – ID from Group A, CP & ASD from Group B, Blind from Group C and Deaf from Group D took part in the finals conducted by quiz master Ms. Meghavi Manjunath, Quriosity Knowledge Solutions.

The Winners and Runner up teams from 4 groups got cash prize of Rs. 8000 and Rs. 5000 with achievement certificate & trophy. There was a consolation prize for other teams that qualified for the final rounds.

GROUP	WINNERS	RUNNERS
A	Spastics Society of Karnataka, Bengaluru	Sophia Opportunity School, Bengaluru
B	Shradhanjali Integrated School (APD), Bengaluru	The Spastics Society of Karnataka, Bengaluru
C	Govt Residential School for the Blind, Davanagere	Govt Residential School for the Blind, Kalaburagi
D	Sheila Kothavala Institute for the Deaf, Bengaluru	Govt Residential School for the Deaf, Mysuru

Testimonial

Sarvana and Mas. Sohan Rex, from Shradhanjali Integrated School of APD has won the 1st prize with a cash award of Rs.10000/- in the quiz competition of Quizabled 2019 Bengaluru edition. Parents were happy for the opportunity given to their children. They were amazed to see them on stage. And were encouraged by the way Quizabled brought out the ability in their child, which they never imagined.

Mas. Saravana was very happy that he won 1st prize twice in Quizabled 2018 & Quizabled 2019.

QUIZABLED IN MUMBAI

The Quizabled event was extended to Mumbai for the first time in 2019. The event was conducted in St. Andrews Hall, Bandra on Saturday, 7th December, 2019. Totally 148 Students with different disabilities from 49 Spl & mainstream Schools and 11 NGOs participated in the quiz. The event was organised by Seva-in-Action & powered by LTI and in partnership with Sujaya Foundation, Mumbai.

PRELIMINARY ROUND & FINALS

The Preliminary and finals were conducted on the same day.

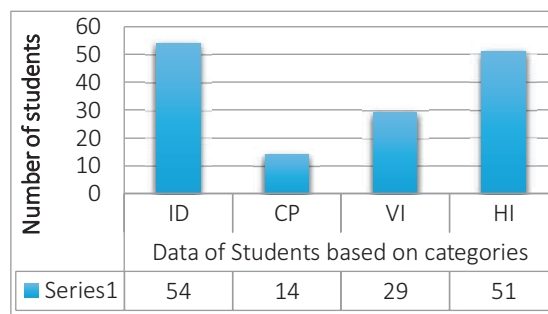
The students were categorised in the following three groups:

1. **Group A** – Children with Intellectual Disability & Cerebral palsy / Autism - As there were less students under Cerebral Palsy/Autism we combined the first two kinds of disabilities
2. **Group B** – Children with Visual Impairment
3. **Group C** – Children with Hearing Impairment

REGISTRATION –

It started with registration of Students with disabilities across Mumbai, Navi Mumbai and Thane along with their parents, teachers/caretakers and volunteers in different counters. Registered participants got ID cards & T-Shirts from the counters.

Including everyone, around 250 people witnessed the Quizabled 2019 Mumbai event.



INAUGURATION

The dignitaries for inaugural session were; Dr. Varsha Bhagat, Director, Education Training and Service Centre for Persons with Disabilities, NMMC; Mr. Manjit Bali, Head-Global Corporate Services, LTI; Ms. Neelambari Rao, Founder, Sujaya Foundation; Ms. Shipra Sharma, Head- Corporate Social Responsibility, LTI; Ms. Jheel Mehta, a renowned actress Ms. Ruma Banerjee, Chairperson, Seva-in-Action and the Principal from St. Andrews college.

The Preliminary round

The PRELIMS was conducted for Group A, B and C in the main hall with the support of volunteers. Six teams (Twelve students) from each group qualified for the final rounds.



FINAL ROUNDS

The final rounds for Group A, B, C & D was conducted by Mr. Amit Upadhyay and Ms. Meghavi from Quiriosity Knowledge Solutions.



The winners from 3 groups were rewarded with cash prize of Rs. 8000/- & Runner up teams were rewarded with cash prize of Rs. 5000/- along with achievement certificate & medals. Apart from Winner & Runner up teams the participants who were qualified for the final rounds also received the Goodie bags and certificates as Consolation prizes.

GROUP	WINNERS	RUNNERS
A	Sujaya Foundation, Vashi	Jai Vakeel, Sewri
B	National Assn for Blind(NAB), Dadar	NAB, Kalyan/Kandivali
C	Stephen High School, Dadar	Stephen High School, Dadar

Feedbacks

Krishna Nimesh Sheth is Visually Impaired from Swami Vivekannad International School & Jr College (Kandivali (w)), represented National Association For The Blind (NAB) (Worli) participated for the first ever time in Quizabled 2019 and was really very happy and grateful to Sujaya foundation and powered by LTI, Mumbai for organising such a wonderful event for All Differently Abled and giving them a platform to showcase their talent. It was really well organised with all the volunteers helping all the participants. The way it was handled and coordinated was really commendable.

Children really enjoyed with host Mr Amit Upadhaya. All children were very much excited to play the final round. I have a suggestion that you organize Quizabled every year - **Tarlika Mehta, Parent**

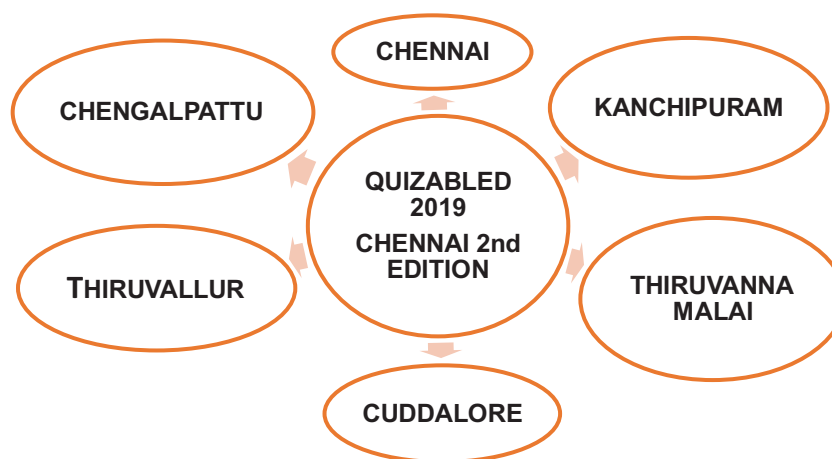


QUIZABLED – CHENNAI 2ND EDITION

The 2nd edition of Chennai Quizabled 2019 was conducted in TEACH Auditorium, SPASTN on Saturday, 25th January 2020. A total of **178 Children with Disabilities** participated in the Quizabled from both Special and Mainstream Schools in four Groups.

The event was organised by Seva-in-Action & powered by LTI in partnership with The Spastics Society of Tamilnadu (SPASTN). The Prelims and the Finals were conducted on the same day.

The Quizabled 2019 – Chennai 2nd edition extended to **6 Districts of Tamil Nadu:**



The students were categorised into 4 groups -

Group A – Intellectual Disability; Grp B – Cerebral Palsy & Autism Spectrum Disorder; Grp C – Visual Impairment and Grp D – Hearing Impairment.

Registration

A total of **178 Students with Disabilities** from 30 Schools registered in the quiz and collected ID Card & T-Shirt. There were different counters for participants, volunteers, caretakers/teachers. Altogether, around 300 people witnessed the quiz event

Inauguration

Opening of 2nd Edition of Chennai Quizabled 2019 with silent **National Anthem using Sign Language** which was followed by **“Tamizh Thai Vazhthu”** by the children of SPASTN.

The dignitaries for inaugural session were the **Chief Guest, Prof. M. K. Surappa**, Vice Chancellor, Anna University, Chennai; **Mr. N. Murugesan**, Joint Director, State Commissionerate for the Differently Able; **Mr. Balaji**, District Differently Abled Welfare Officer, Chennai; **Mr. Sreedharan Krithivasan**, LTI and **Mr. Rajashekhara Reddy**, Secretary, Seva-in-Action.

PRELIMINARY ROUND

The Preliminary round was conducted for all the 4 Groups -A, B, C & D inside the auditorium with the support of Volunteers. A total of 48 students comprising of 12 students from each Group were qualified for the final rounds.

FINAL ROUND



The final rounds for Group A, B, C & D were conducted by Mr. Suryanarayan and Mr. Sai from Catalyst Quiz Corp.

The winners from 4 groups were rewarded with cash prize of Rs. 8000/- & Runner up teams were rewarded with cash prize of Rs. 5000/- along with achievement certificate & trophy. Apart from Winner & Runner up teams the participants who were qualified for the final rounds also received the Goodie bags and certificates as Consolidation prizes.



GROUP	WINNERS	RUNNERS
A	Garden Higher Secondary School	KRM Special School
B	NIEPMD, Muttukadu	SPASTN, Taramani.
C	St. Louis Institute of the Deaf and the Blind, Adyar	Sethu Bhaskara Matriculation Higher Secondary School
D	Little Flower Convent Higher Sec School for the Deaf	St. Louis Institute For the Deaf and the Blind, Adyar

Feedback

- Many schools who took part last year have come prepared, practiced for Chennai 2nd edition Quizabled 2020 event.
- Quizabled– Chennai 2nd edition extended to 6 districts of Tamil Nadu & Teachers who came from those districts said they would bring more students for next year's Quizabled event.
- Developed new linkages with schools from within Chennai and other districts of Tamilnadu.
- Seva-in-Action was a pillar of support ensuring smooth event.
- All special schools have taken up quiz training as part of curriculum.
- LTI Volunteers did a great team work to extend their support to the participants.

The second edition of Quizabled Question Bank was released by Mr. Rajashekara Reddy, Secretary, SiA with Ms. Ruma Banerjee, Chairperson, SiA, Mr. Vinodh Kumar, Corporate sustainability, LTI, Bengaluru, Ms. Meghavi Manjunath, Quiz master and Ms. Manjula Nanjundaiah, Director, SiA on 17th July 2019 at Seva-in-Action during Quizabled workshop for School teachers & Partners.



6. Conference/Dialogues/Workshops/Meetings attended by April 2019 –March 2020

PURPOSE	DATE	PLACE	ORGANISED BY
Ms. Ruma Banerjee Chairperson			
Attended Two-days' workshop on 'Development of Pre-Vocational Curriculum for Persons with Intellectual & Developmental Disabilities (PWIDDs) in NIEPMD'	30 & 31 st May	Chennai	NIEPMD
Consultation for developing plan of action for developing RCI.	6 th & 7 th June	Guwahati	Rehabilitation Council of India, MSJE
Attended the CABD Meeting as NGO member	19 th September	Delhi	MSJE
Ethical committee meeting for clearance of research proposal by NIMHANS	11 th November	Bengaluru	NIMHANS
Invited as resource person for the workshop by child & Adult Psychiatry, CAP CME Workshop on COMMUNITY REHABILITATION of ASD Intellectual Disabilities.	1 st December	Bengaluru	
Attended as one of the contributors for the launch of Book "State of the Education Report for India 2019: Children with Disabilities"	11 th December	Bengaluru	
Ms. Manjula Nanjundaiah, Director			
Invited as a resource person to conduct session on Inclusive Education (IE) for School teachers at 'Vidya Vikasa Shibira' conducted by the Vidya Bharathi	8 th May 2019	Public School, Rammurthy Nagar BENGALURU	Vidya Bharathi
Invited as an EC member to attend the 1st EC meeting of Samagra Shikshana – Karnataka was chaired by the Additional Chief Secretary, Govt of Karnataka.	9 th May 2019	The State Office, Samagra Shikshana - Karnataka, Nrupathunga Road BENGALURU	Samagra Shikshana – Karnataka, GOK

Attended Two-days' workshop on 'Development of Pre-Vocational Curriculum for Persons with Intellectual & Developmental Disabilities (PWIDDs) in NIEPMD' /	30 th & 31 st May 2019	NIEPMD, CHENNAI, Tamil Nadu	NIEPMD
As an invitee attended the Mobility India's Silver Jubilee function.	3 rd August 2019	Convention Hall, NIMHANS, BENGALURU	Mobility India
Attended the regional launch function of the UNESCO Publication "State of the Education Report for India 2019: Children with Disabilities" on invitation.	11 th December 2019	Shikshakara Sadana, BENGALURU	UNESCO New Delhi in collaboration with CBM India
As an invitee, attended the Differently abled Children's Habba	19 th December 2019	Cubbon Park, BENGALURU	SAMA Foundation
Invited as a EC member to attend the 2 nd EC meeting of Samagra Shikshana – Karnataka was chaired by the Additional Chief Secretary, Govt of Karnataka.	28th January 2020	The State Office, Samagra Shikshana - Karnataka, Nrupathunga Road, BENGALURU	Samagra Shikshana – Karnataka, GOK
Attended the meeting on to make a road map to bring 'Outside School Children' into mainstream schools under the chairmanship of Chief Secretary of GOK	31 st January 2020	Vidhana Soudha BENGALURU	Chief Secretary Office, GOK
Attended Two-day State Level Conference on Disability Issues	1 st & 2 nd February 2020	Indian Social Institute (ISI), BENGALURU	Jointly organised by KPAMRC, SSK & ASHA
Attended small group leaders meeting with Betsy on her invitation for 10 th workshop on Social Role Valorization	9 th February 2020	Sarovar Portico Hotel, Outer ring road, BENGALURU	Betsy, Director Keystone Institute India (KII)
Invited as a faculty/group leader to participate in one day workshop on "The Power of Roles: An Orientation to Social Role Valorization"	10 th February 2020	Sarovar Portico BENGALURU	
Attended two days' workshop on "Creating Home Foundations for High Quality Residential Support"	11 th – 12 th February 2020	Sarovar Portico BENGALURU	Keystone Institute India (KII), New Delhi
Mrs. Varada Hegde Dy Director (Services)			
I was invited as a resource person to conduct session on Inclusive Education (IE) for all the nursery teachers from different Districts of Karnataka.	17 th May 2019	Shree Rama Vidhya Mandira Kalladka, South Canara.	Hindu Seva Prathistana
Attended Two-days' workshop on 'Development of Pre-Vocational Curriculum for PWIDDs in NIEPMD'	30 th & 31 st May 2019	NIEPMD, CHENNAI, Tamil Nadu	NIEPMD

Conducted Self Advocates Forum of India (SAFI) Executive Committee meeting	5 th & 6 th July 2019	Pune	Parivaar
REGIONAL LEARNING EXCHANGE WORKSHOP Caring for Carers: Creating a Network of Support	26 th September	NIMAHNS, Bengaluru	NIMHANS & Worldwide
Manthana – Which aims to bring out the leaders in the disability sector.	15 October	Ecumenical Christian Centre, Bengaluru	Mission 1000 –Enable India
Participated 5 th National Convention of Self Advocates Forum of India	November 16 th & 17 th 2019	Nagada, MP	Pariwar
As an invitee I attended the Launching of iBAT	3 rd December 2019	NGO Hall, Cubbon Park, Bengaluru	iBAT Trust (inclusion beyond abilities trust)
Participated in the workshop on ‘Creating Home Foundations for High Quality Residence Services’	11 th & 12 th Feb 2020	Sarovar Portico Hotel, Outer ring road, BENGALURU	Keystone Institute India (KII), New Delhi
As an invitee attended Youth For Seva (YFS) NGO meet	15 th & 16 th Feb 2020	Amrutha Shishu Nivasa, Basavanagidi	YFS
Annual meeting	Feb 2020	Ajithashree	Hindu Seva Pratistana
Thulasi Quizabled Coordinator			
Girish V. Co-ordinator for Skill Development Trg			
Attended the meeting on improvement of MIS – Goonjan Data Management system	9-Sep-2019	Ebana, Koramanagla, Bengaluru	Goonjan – Dhvani Foundation
Participated in the parents meeting on trainees’ progress under Mission 1000	30-Sep-2019	Enable India, Koramangala Bengaluru	Enable India
Attended the meeting under Mission 1000 - Manthan 4.0	15-Oct-2019	Ecumenical Christian Centre (ECC), Whitefield, Bangalore	Enable India
Attended the peer sensitization for candidate under Mission 1000	21-Oct-2019	Hatti Kaapi, Jayanagar, Bengaluru	Enable India
Attended training on Skill India Portal - Capacity building session – NSDC	26-Oct-2019	Amogh, Bannerughatta Rd.	Amogh
Attended the 2 days’ SAFI - National level convention meet	16 & 17 th –Nov-2019	Nagda, Madhya Pradesh	SAFI
Attended the peer sensitization for candidate under Mission 1000	02-Dec-2019	Ernst & Young, JP Nagar, Bengaluru	Enable India
Participated Convocation ceremony for students who trained in Skill Development trg	05-Dec-2019	Dell-EMC, Marathahalli, Bengaluru	Enable India
Attended training on Skill India Portal - NSDC Training Program	17-Dec-2019	Amogh, Bengaluru	Amogh
Attended in one day workshop on “The Power of Roles. An Orientation to Social Role Valorization”	10 th Feb 2020	Sarovar Portico Bengaluru	Keystone Institute India, New Delhi
Participated in two days’ workshop on “Creating Home Foundations for High Quality Residential Support”	11 th – 12 th Feb 2020	Sarovar Portico Bengaluru	Keystone Institute India, New Delhi

6. Recognition & Honours



Mrs. Varada Hegde, Deputy Director, Seva-in-Action was recognised for her services to the people with disabilities and awarded as “Woman of Year” along with 7 other Woman achievers from different fields on the occasion of 10th Edition of **International Women’s Day Award 2020** by the **Honourable Chancellor Dr. Joseph V G** of Garden City University at their Auditorium on 6th March 2020.



Ms. Manjula Nanjundaiah, Director of Seva-in-Action was **felicitated** along with **Sri. Rajannaji** Board member of Seva-in-Action and two of SiA’s Specially abled youth achievers **Ms. Mahalakshmi** & **Mr. Deepak** by Mathrudhama Children's Home (Swami Vivekananda Rashtra Seva Trust) on the occasion of their "**Sankranthi Samskruthi Habba**" which was **dedicated to differently abled persons** for the year 2019-20.

FACTS ABOUT SEVAINACTION

Team of Seva-in-Action

‘Action for Inclusion’ – Resource Centre, Koramangala, Bengaluru:

Smt. Ruma Banerjee, Chairperson
Shri. Rajashekara Reddy, Secretary
Ms. Manjula Nanjundaiah, Director
Smt. Varada Hegde, Deputy Director (for services)
Smt. Thulasi, Coordinator for Quizabled Project
Mr. Shripad Hegde, Admin & Accounts in-charge
Ms. Ganga Hegde, Spl teacher, Vikaas Day Care Centre
Mr. Girish, Coordinator for Skill Development Trg.
Ms. Rakshitha, incharge for Rachana
Mr. Nagaraja Rao, Voc Instructor, Vikaas Day Care Centre
Mr. Mahendra, Office Asst at SiA Office
Ms. Mahalakshmi B.C., Asst. Teacher, Vikaas Day Care Centre
Mr. Vishwanath N., Production Asst., Rachana
Smt. Thayamma, Asst., SiA Vikaas Day Care Centre
Smt. Chitra, Asst., SiA Office

Seva-in-Action Resource Centre, Hoskote

Smt. Usha, Special Teacher
Smt. Indumathi, Asst.

Samvardhana Resource Centre, Ramanagara

Smt. Veena Hegde, Resource teacher
Smt. Shivagangamma, Asst

We thank Our Donors for achieving our Vision

Donors

- National Trust, MSJ & E, GOI
- Larsen & Toubro Infotech (LTI), Bengaluru for the Project “THE QUIZABLED 2019”
- Bharath Kalyana Pratishthan, New Delhi (VHP, USA)

Individual Donors

New Horizon Edu & Agr Res School
Pegas Systems World Wide India Pvt Ltd
Moody's India Pvt Ltd
Yodifit Ventures
PEGAS System
John Dinakar
Anupama Hoskere
Naveen Kumar c
Krishna Kumatr T
Anup P

Rajashree P
Shanthi Sundar
Vanajamma K
Rajashekar Reddy
Veena K
S.L. Devi
Smt Shushilamma
Smt Lakshmi Nataraj
Sri M. J. Natraj
Smt Yashoda Ramesh
Sri. M.J Jaganath
D.V. Krishnappa
Kumar Rajput
Smt Geeta Lokanath

Our Appreciation for Volunteers

Volunteers from Companies, Volunteers from Colleges and Regular Volunteers

Sadhana
Sai Shree
Ms. Manela
Mrs. Kalavathi Kuppuswamy
Few Home makers &
Parents of PWDs



Ms. Manjula Nanjundaiah, Mrs. Varada Hegde, Mr. Girish and two of our students' parents
Mr. Prahlad Inamdar & Mr. Subramaniam from Seva-in-Action attended two days' workshop on
"Creating Home Foundations for High Quality Residential Support"
conducted by Mrs. Neuville Elizabeth & team, KII, New Delhi.

Balance Sheet

SEVA IN ACTION (ASSOCIATION)

No-36, 1st Block, S.T Bed Layout,
Koramangala, Bangalore - 560 034

BALANCE SHEET AS AT 31-03-2020

LIABILITIES	Rs.	ASSETS	Rs.
CAPITAL ACCOUNT		FIXED ASSETS	
- As per Schedule - 1	9,173,949	- As per Schedule - 2	4,101,584
Building Fund	30,000	INVESTMENT	
Rent Advance (Balasubramani)	400,000	- As per Schedule - 3	2,792,509
		CURRENT ASSETS	
		Deposits with BESCOM	164,010
		Loans & Advances	20,000
		Income Tax Deducted at Source 2015-16	41,045
		Income Tax Deducted at Source 2019-20	8,596
		Income Tax Deducted at Source 2020-21	15,534
		Cash-in-hand	30,553
		Bank Accounts	2,430,118
	9,603,949		9,603,949

For Kolathaya And Associates
Chartered Accountants

Umesha K.N
Partner
M.No.029766
UDIN : 20029766AAAABJ2370

Date : 24.08.2020
Place : Bangalore

Gyathri Gopinath
Vice Chairperson



B V Rajashekara Reddy
Secretary

B G Anirudh
Treasurer

SEVA IN ACTION (ASSOCIATION)

No-36, 1st Block, S.T Bed Layout,
Koramangala, Bangalore - 560 034

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31-03-2020

Receipts	Amount	Payments	Amount
OPENING BALANCE	1,848,546	Building Renovation	126,847
Bank Accounts	1,812,605	Building Renovation	126,847
Cash-in-hand	35,941		
Investments	225,000	General Account Expenses	1,498,076
Fixed Deposit with ICICI (Bldg)	225,000	AGM Expenses	7,464
		Audit Fee	17,700
General Account Income	1,431,518	Bank Charges	1,353
B.K.P Child Support	541,500	B.P.C.L Skill Development Centre Expenses	147,543
Donation & Contribution-General	78,500	B.K.P Child Support Expenses	418,373
Hall Hiring Charges Received	26,900	Deepavali Expenses	22,470
Interest Received on FD	21,329	Honorarium to Staff	294,680
Interest Received on SB A/c	70,025	Hospitality	1,876
Membership Fee Received	110	Local Conveyance	28,051
Mission 1000 Meeting Income	78,750	Meeting Expenses	18,907
NT- Online Enrollment	4,250	Mission 1000 Meeting Expenses	17,700
Rent Received	598,000	Postage & Courier	923
Interest on IT Refund	1,436	Printing and Stationery	3,857
Sale of Coconuts	4,000	Renewals, Reg Fee, Rates & Taxes/Property Tax	64,472
Travelling Income (Refunded)	6,693	Repairs & Maintenance-Building	139,134
Miscellaneous Income	325	Repairs & Maintenance- Equipments	74,937
Kalika Skill Development Income	253,000	Subscription Fee	11,100
Kalika-VT-Admission Fee	50,000	Telephone Charges	2,389
		Travelling Expenses	7,499

Kalika VT Monthly Fees	203,000	Website Expenses	10,820
		Misc Expenses	12,556
<u>Rachana Income</u>	722,119	Office Maintenance Exp	148,372
Donation & Contribution-Rachana	265,500	Staff Welfare Expenses	46,098
Rachana Sales	336,119		
Rachana - Tours Income	120,500	<u>Rachana Expenses</u>	460,707
		Conveyance Exp	9,450
<u>Resource Center Income</u>	29,771	Honorarium to Staff	144,875
RC - Nirmaya Enrollment	29,771	Rachana Misc Exp	3,179
		Rachana Postage & Courier	460
<u>Quizabled Income</u>	5,658,870	Rachana-Printing & Stationery	1,000
Amount Received for Quizabled	5,658,870	Rachana - Raw Materials	146,049
		Rachana Stipend to Students	39,500
<u>VIKAAS Income</u>	413,000	Rachana Cleaning Exp	4,405
Vikaas Day care centre	413,000	Rachana - Tools & Equipments	400
		Rachana - Refreshment Expenses	4,500
<u>CURRENT ASSETS</u>	20,304	Rachana Depavali Gift	6,000
IT Refund received 2017-18	10,953	Rachana Transportation Expenses	3,059
IT Refund received 2018-19	9,351	Rachana Tour Expenses	97,830
		<u>Resource Center Expenses</u>	45,810
		RC - Nirmaya Expenses	45,810
		<u>Quizabled Expenses</u>	4,214,391
		Quizabled Bangalore Expenses	2,477,855
		Quizabled Chennai Expenses	836,372
		Quizabled Mumbai Expenses	900,164
		<u>VIKAAS EXPENSES</u>	296,026
		Vikaas Day care centre	296,026
		<u>INVESTMENTS</u>	1,500,000
		Fixed Deposit	1,500,000
		<u>CLOSING BALANCE</u>	2,450,671
		Bank Accounts	2,430,118
		Cash in hand	30,553



Gayathri SK *B V Rajashekara Roddy* *B G Anirudh*

Total	10,602,528	Total	10,602,528
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For Kolathaya And Associates
Chartered Accountants

Umesha K.N

Umesha K.N
Partner

M.No.029766

UDIN : 20029766AAAAAJ2370

Date : 24.08.2020

Place : Bangalore

Gayathri SK

Gayathri Gopinath
Vice Chairperson

B V Rajashekara Roddy

B V Rajashekara Roddy
Secretary

B G Anirudh

B G Anirudh
Treasurer



BOARD OF MANAGEMENT

(As on 31st March 2019)

SI No	Name & Address	Designation
1.	Smt. Ruma Banerjee B,307, Casa Ansal Apartment, J.P.Nagar 3 rd phase, Bangalore – 560078	Chairperson
2.	Smt. Gayathri Gopinath No.1138, 14 th main, 21 st cross, 3 rd sector, H.S.R Layout, Bangalore – 560102	Vice Chairperson
3.	Shri. B.V. Rajashekar Reddy No. 2271, 16 th cross, 21 th main, 2 nd sector, H.S.R Layout, Bangalore - 560102	Secretary
4.	Shri. B.G. Anirudh D. No 101, Manthri Elite Apartment, Bannerghatta Main Road, Bangalore -560076	Treasurer
5	Shri. J.S. Nagabhushan No.201, 4 th main, Samrudhi Enclave, Subramanyapura post, Bangalore – 560061	Member
6.	Shri. A. RAVICHANDRA RAO #34/281, “ pragathi Prints”, 7 th Main Road 1 st cross,Near Sunitha Residency, Bellandur Post, Bangalore-560103	Member
7.	Shri.D.V. KRISHNAPPA # 10, 15/A, Hosapalya Mangamma palya Main Road, Yellukunte Bengaluru-560068	Member

THE QUIZABLED 2019 - A SPECIAL QUIZ EVENT



Quizabled: Knowledge for all **Special quiz for children with disabilities** **2016 – 2019**

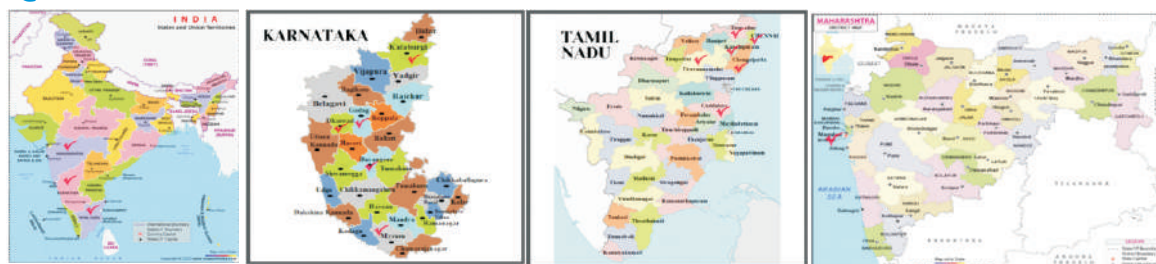
Quizabled is a unique and special quiz competition exclusively for children with disabilities. It is conducted with the support of '1 Step – a CSR initiative of Larsen & Toubro Infotech (LTI) Bengaluru, along with quizzing partners 4 Edge Quizzing Solutions, Mindcogs, Catalyst Quiz Corp and Curiosity Knowledge solutions.

Conceptualized by Seva-in-Action in partnership with 4 Edge Quizzing Solutions, this quiz is first of its kind in India, where differently-abled participants (cross-disability) are given an opportunity to showcase their knowledge and intellectual capabilities.

The first edition of Quizabled was quite a challenge. The questions were formulated after a lot of research, visits to special schools, observing the children and discussing with special educators. The first edition witnessed framing appropriate questions considering the intellectual abilities of autistic and intellectually disabled children. The insights from the first edition gave rise to a separate category in the quiz for children with intellectual disability.

Over the first five years, Quizabled evolved from a one-day event in Bengaluru to a two-day event across Karnataka and other states. The 5th edition of Quizabled was held at 5 other districts of Karnataka alongside Bengaluru, at Chennai in collaboration with SPATN, Tamil Nadu and at Mumbai in collaboration with Sujaya Foundation, Maharashtra. quizabled reached more than 2000 children and adults in different categories as Intellectual Disability (ID), Cerebral Palsy (CP), Autism Spectrum Disorder (ASD), Visual Impairment (VI), and Hearing Impairment (HI).

Quizabled Reach



IMPACT

- Schools incorporating quizzing as one of their regular school activities.
- Schools received encouragement to organise such events at their school level.
- Breaking myths about quizzing for children with Intellectual disabilities about highlighting their potential to respond and to learn General Knowledge questions.
- Improved competitive spirit in the finals.
- Schools expressed their enthusiasm to participate in Quizabled as an annual event.
- Networking with NGOs and reaching out to more schools and children in Karnataka.

Feedback from the schools

- Quizabled brought out the ability in their children, which they never imagined.
- Quizabled is giving an opportunity to children in building their knowledge and competitive spirit.
- Teachers are enthusiastic to provide intense support to students for Quizzing.
- Quizabled is encouraging children to participate eagerly every year.
- Question bank helps children with model questions for preparing.
- The unique platform for students allows them to showcase their talent to the outside world and motivates them to participate with more effort, preparation and spirit.
- The best part for me was to witness the competitiveness, the excitement and the thrill of winning displayed by the students. I was humbled by their skills!

Compiled by Manjula Nanjundaiah
Edited by Annet James