



CONTENTS		page No.
Foreword		1
YEAR OVERVIEW		2
1.	Skill Development & Livelihood for PWIDDs:	3
1.1	Pre-vocation, Skill Development Training & Livelihood for PWIDDs	3
1.2	Another Step towards Economic Empowerment	3
1.3	Nominated for Project Discovery Award	3
AWARENESS & ADVOCACY		4
2.	Inclusive Education	5
2.1 – 2.3	Reaching out to community through online courses and Webinars in the field of Education	5
2.4	Developed formats for effective implementation of Inclusive Education (IE) in Karnataka	5
2.5	Research Study on Inclusive Education Resource Teacher's (IERTs) perspective on Diversity	5
3. SURVEY ON THE IMPACT OF COVID PANDEMIC AND COPING OF FAMILIES		5
	Graphical Representation of Survey Data	6
3.1	Eye Opening findings & Survey results	7
4.	DIRECT Rehabilitation programs	7
	Continuity of Rehabilitation programs During the Covid	7
4.1	Overcoming the Challenges during the lockdown phase	8
4.2	Resource Centres of Seva-in-Action	9
4.3	Distribution of Grocery Kits & Medicines	9
4.4	Virtual Classes through Resource Centres	10 - 12
	Total Number of persons with disabilities served for the year 2020 -21	13
	Service wise Population served across Resource Centres of SiA	14
5.	The QUIZABLED Project 2020 – Virtual Special Quiz for Children with disabilities	14 – 17
6.	Webinars/Consultations/Symposiums/Conferences/Workshops/Meetings attended by	17 - 21
7.	FACTS ABOUT SEVA-IN-ACTION	21
8.	FUNDING SUPPORT	22
9.	LIST OF VOLUNTEERS	23
10.	Annexure-Balance Sheet; Receipts & Payments	23 - 24
Board of Management members		

Foreword

Seva-in-Action (SiA) completes 35 years in the field of disability an important milestone in the journey of the organization. Global impact in the lives of mankind was massive due to the Pandemic caused by Corona virus. Though this has changed the lives of individuals world-wide, the major impact has been on the socio economically disadvantaged groups of which persons with disabilities are a part. Families of children & adults with intellectual and developmental disabilities had a major challenge managing their children at home. Though SiA had to close down its centre from March end and discontinue its face-to-face activities but the support to families continued through digital and telephonic method. SiA provided support to families of children with disabilities and other NGOs by counselling skill development besides providing with groceries and medicines and staff of SiA.

Effective transition from school education to skill development is imperative in the life of persons with disabilities. Hence skill development to access livelihood opportunities in government, private through wage employment and self-employment has become the need of the hour. In order to prepare children for skill development it becomes essential to develop Standardized Prevocational Education (Training) curriculum for cross disability and specifically for **Persons with Intellectual & Developmental Disabilities (PWIDDs)**. In this context SiA in collaboration with NIEPMD, Chennai had a workshop on developing Pre-Vocational Curriculum across disabilities.

In collaboration with Enable India, Seva-in-Action (SiA) selected few of the trainees from Skill development unit for training in Employability in Food & Beverages Services (Hospitality) Digitalization and Car Washing.

International and National consultancy in Inclusive Education (IE) was made by Manjula Nanjundaiah and myself. We visited Ethiopia, but the situation was not amiable due to civil conflict in the country. Hence, we organised workshop for Teacher assistants in IE besides developing Sign Language Anthem of Ethiopia. Consultancy was done with Rural Development Trust, Ananthpur, in developing their special schools to inclusive schools.

It was 5th year of Quizabled a distinctive and annual event of SiA. This year Quizabled chapter was launched in Mumbai in collaboration with Sujaya Foundation besides organizing in Bangalore and Chennai with SPASTN. Quizabled was extended to five Districts of Karnataka and to 5 other Districts of Tamil Nadu.

SiA is extremely thankful to our donors, National Trust (MSJE GOI) for supporting our prevocational training unit. Our sincere gratitude to LTI for providing continuous support to Quizabled and extending to other cities and districts. Our sincere thanks to Bharat Kalyan Pratishtana for their continuous support to rural project. SiA is extremely thankful to its volunteers and others who have supported us to achieve the objectives of the organization. Commitment and relent less work of SiA team for the development of persons with disabilities has enabled the organization to achieve this significant milestone for which the organization is forever thankful.

Ruma Banerjee

Chairperson

YEAR OVERVIEW

Based on the guidelines from the Department of Social Justice and Empowerment (GOI) & the Ministry of Education (GOI), our programs were redesigned to adapt to the new norm. To continue with core activities amidst the prolonged phases of the lockdown, Seva-in-Action developed and implemented a Digital Methodology of its own. Students & their parents responded positively and adapted well overtime to the new and unfamiliar learning environment. Truly Inspiring!

Some of the highlights of our programs:

Distribution of medicines to the needy families of the PwDs and provided for Grocery & Hygiene Kits during lock down

Engagement with the community through Inclusive Educational Webinars

Awareness & Advocacy sessions on protection of PwDs during nationwide lockdown

Counseling and skill development training for children & young adults with disabilities and their families

Involved in TISS Research Project – 'Study of IERTs'

Awareness through 'Namma Vani', Radio talk on safety, adaptations and support for the PwDs and their families

Placement of adults with intellectual & developmental disabilities in digitization & retail domains.

Conducted a survey on the impact of Covid-19 pandemic and coping of families

The Quarterly Newsletter was released and published on a virtual mode



Ruma Banerjee participated in the CABD meeting organized by MSJE GOI.

QUIZABLED 2020

Seva-in-Action switched over to a virtual platform to organize and host the much awaited event of the year'

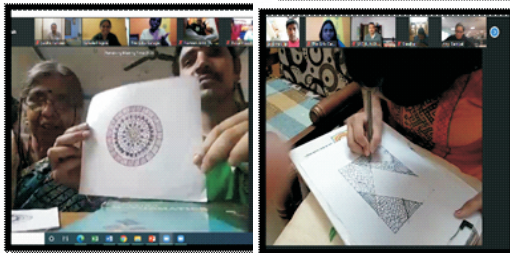
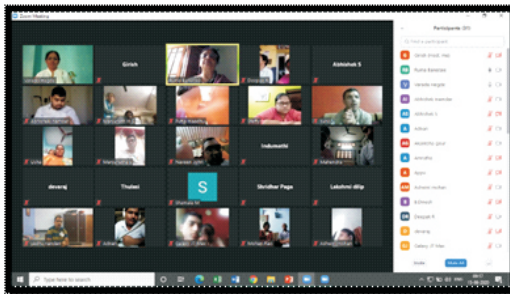
Quizabled 2020' (powered by LTI)

ALL INDIA SRV NETWORK

Manjula Nanjundaiah Worked with 'Teaching & Outreach Action Group'. Conducted sessions on Personal Social Integration & Valued Societal Participation; empirical rationales in support of integration of PwDs under Refresher Course.

1. ACTION FOR INCLUSION – BENGALURU RESOURCE CENTER

1.1 PRE-VOCATION, SKILL DEVELOPMENT TRG & LIVELIHOOD FOR PWIDDS



While necessary assessments and modifications in the program curriculum were made, a systematic approach was initiated to ensure continuity in skill development and training of PwDs. Communications were made through phonecalls, WhatsApp and eventually on the widely accessible Zoom Portal. Parents were given necessary guidance and support to make use of the digital platforms. To ensure virtual training of students with Intellectual & developmental disabilities (PWIDDS) in the Pre-Vocational category, inclusive learning/training materials (25 no of video clips & training resources on Daily Living Activities & safety measures) were shared. Alternatively, classes on communication, Mandala Art, drawing, yoga, music & dance were conducted virtually.

1.2 ANOTHER STEP TOWARDS ECONOMIC EMPOWERMENT

A total number of ten students with intellectual & developmental disabilities successfully completed **training program on 'Digitization'** under the MISSION 1000 program of Enable India & SAKSHAM CSR Project. The work involves converting PDF files to audible books which is to be used by persons with visual impairment. Currently, seven students are working under the program and are also being paid a stipend.

Seva-in-Action has also placed three of its students with the Multinational Company 'Thomson Reuters' on a **paid internship program** and two of its students were placed in housekeeping domain.



1.3 NOMINATED FOR PROJECT DISCOVERY AWARD:

SiA participated in Project Discovery, a pan-India video contest that aims to create and collect creative solutions designed for PwDs for everyday challenges. *SiA was nominated for the award* for contributing to this community driven project. A total number of eight video clips on '*Developing simple adaptations in skill training program for persons with intellectual disabilities*' created by SiA were selected and nominated for the award. The video clips showcase simple solutions for day to day problems faced by persons with intellectual disabilities thus helping create a barrier-free environment.

30 different NGOs across India participated in the competition.

AWARENESS PROGRAMS THROUGH RADIO

Manjula Nanjundaiah was invited as a Resource speaker for the Urban Community Radio program, 'Namma Vaani' on Radio Active 90.4 MHz. The special series focused on generating awareness and sensitizing people on Mental Health Management, Virtual Learning, and Management of PwDs during/post Lockdown. Special Episodes were broadcasted on the May 6 and July 9, 2020 on the following topics:

Sl. No	TOPICS	PLATFORM
1.	Covid-19 lockdown and safety of PwDs : Manjula Nanjundaiah spoke about protective measures and guidelines to adopt during Covid-19 times and management of children with special needs in crisis situations by parents and caregivers	Radio Active CR 90.4 MHz May 6 
2.	Covid-19 Post lockdown : Virtual classes for children with special needs and its challenges : Talk focused on challenges of virtual learning for children with special needs. Explored and suggested options for children without access to the required technology and mental health care	Radio Active CR 90.4 MHz July 9 at 1:25 PM #SDG4#COVID19#InclusiveEducationUs ha Rj https://soundcloud.com/radioactivecr90-4mhz/ra-post-lockdown-special-with-manjula-nanjundaiya-challenges-in-online-classes-for-children
3.	STIP -Thought for India Awareness on the use of Science, Technology & Innovative Policy in relation to empowerment of persons with disabilities.	Radio Active CR 90.4 MHz https://soundcloud.com/radioactivecr90-4mhz/stip-2020-episode-50-thought-for-india-with-manjula-nanjundaiah-rj-usha 

AWARENESS & ADVOCACY ON PROTECTION OF PWD DURING NATIONWIDE LOCKDOWN

Disability Inclusive Guidelines from the GOI was translated into Kannada & shared with the Karnataka State Chief Secretaries.

An easy -to- read, 4 page flyer was designed with support of Mr. Girish from Seva-in-Action.

The Inclusive Guidelines Flyer in Kannada was circulated and shared with the State Commissioner for Disabilities, Karnataka, the SPD of Samagra Shikshana Karnataka, with parents groups, NGOs, DDWOs for creating awareness.

An official letter from Seva-in-Action was sent to the State Principal Secretary of WCD, Primary & Secondary Education requesting immediate implementation of the guidelines on priority . A copy of the translated guidelines were attached for reference.

2. INCLUSIVE EDUCATION

2.1 Reaching out to community through online courses and Webinars in the field of Education

Ruma Banerjee was the Resource Person for the *Post Graduate Certificate in Contemporary Education Perspectives & Research (PGC-CEPR) TISS, Mumbai*. The course is designed for professional development of practicing Teachers and Principals from the District Institute of Education and Training (DIET) & other Pvt. Institutes, on 'Inclusive Education Modules'.

2.2 Webinar series and sessions on Inclusive Education (IE) for K DIET faculty members

Manjula Nanjundaiah as a Resource person conducted the Webinar session on 'Inclusive Education', for the Karnataka DIET Faculty. It was organized by Tata Institute of Social Sciences, Mumbai with DSERT. The first Webinar session on IE was in Kannada for a group of 257 Lecturers on Saturday, 2nd May 2020.



2.3 Webinar Series on Inclusive Education (IE), organized by the Army Welfare Education Society

Ruma Banerjee was invited as the resource person for the Webinar series on Inclusive Education organized by Army Welfare Education Society. She gave her expertise on "Creating a safe inclusive environment and Role & Responsibilities of Teachers", "Creating a safe inclusive environment for special educators for implementing IE" in Army public schools across India. The webinar was attended by Teachers & Principals of the Army schools across India.

2.4 Developed formats for effective implementation of Inclusive Education (IE) in Karnataka

On request from the *State Commissioner for Disabilities Karnataka*, Manjula Nanjundaiah from Seva-in-Action along with other members developed formats for effective implementation of IE in Samagra Shikshana Karnataka, GOK. The formats developed involved the following topics:

1. A job description for Physiotherapists & BIERTs who are a part of 'Samagra Shikshana' Karnataka.
2. An assessment format to assess physiotherapy needs in children with disabilities
3. A weekly & monthly schedule for Physiotherapists

2.5 Research Study on Inclusive Education Resource Teacher's (IERTs) perspective on Diversity

Manjula Nanjundaiah worked as a co-researcher along with Ms. Brinda Rao on a study conducted by Prof. Mythili from the Tata Institute of Social Science, Mumbai. The aim of the study was to understand the role of IERTs & BRCs in Inclusive Education, in order to design courses for teacher preparation and for inclusion based on the recommendations of the National Policy on Education (NEP), 2020.

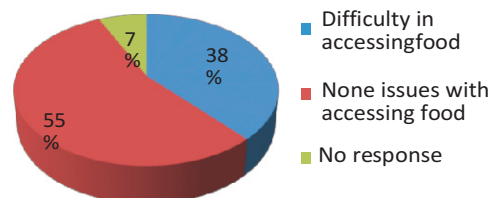
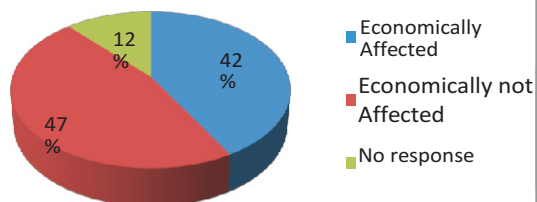
The study was conducted to elicit Inclusive Education Resource Teacher's (IERTs) perspective on Diversity, difficulties faced, curricular adaptations & training needs. This was accomplished through focused group discussions, (FGD) virtually & through telephonic interviews with IERTs from Tumkur (Tumkur Dist), Bagepalli (Chikballapur Dist) & Srirangapatna (Mandya Dist).

3. SURVEY ON THE IMPACT OF PANDEMIC AND COPING OF FAMILIES

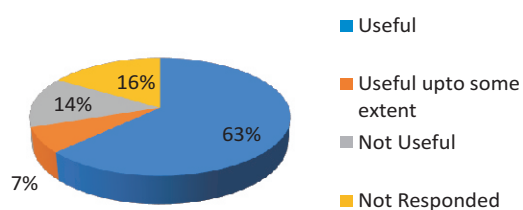
An online survey was conducted by Seva-in-Action on 'the impact of covid-19 pandemic and coping of families' through the questionnaire method. The survey focused on collecting data on: Access to basic requirements and economic condition during the lockdown crisis, safety measures adopted by PwDs, possibility of running small businesses from home, expectations from parents in terms of conducting activities by SiA. The participants were families of the PwDs and children/adults with disabilities. A total number of 86 participants responded to the survey. We continue to keep a track on the mental health of the PwDs during the crisis situation, ask questions and compare data in the months to come.

GRAPHICAL REPRESENTATION OF DATA:

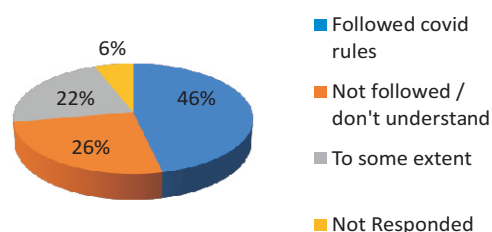
Families affected economically



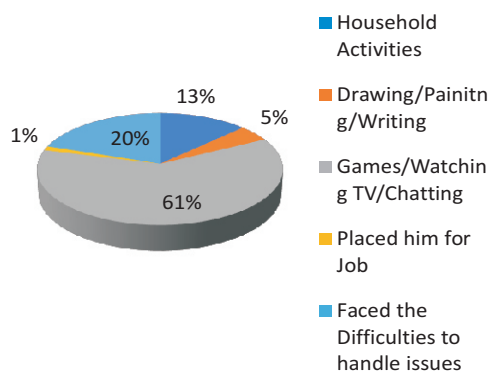
Parents' Views on SiA's online activities during lockdown



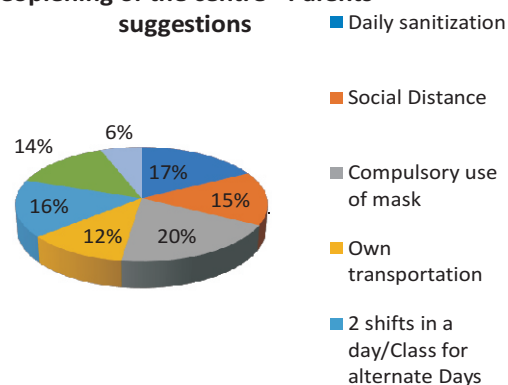
Children & Youths with disabilities followed covid-19 Rules



Strategies adopted by majority of parents at home during lockdown

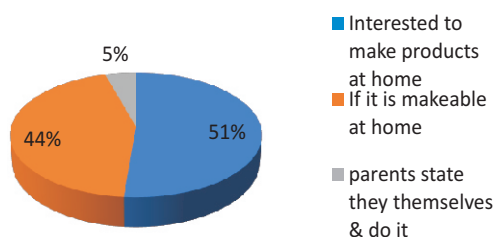


Safety measures to be taken for reopening of the centre - Parents' suggestions

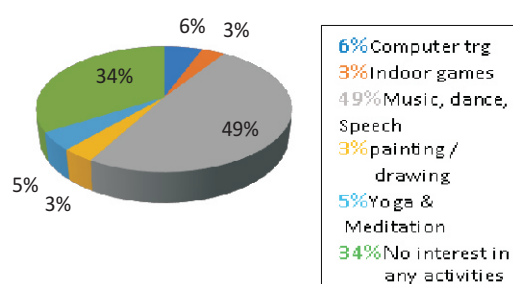


GRAPHICAL REPRESENTATION OF DATA

Parents' Views on making products at home



Parents' suggestions for providing these services to their wards at SiA



3.1 Eye Opening findings and survey results:

Our online survey results reveal that the Lockdown period during the Pandemic was the toughest phase. Our findings suggest rising levels of distress and negative psychological impacts on the family members. One of the aims of the study was also to observe the economic impact of the lockdown. A total of 47% of the respondents faced monetary difficulties in particular due to losses in businesses and employment. Many faced difficulties in accessing basic essential goods such as food & medicine. Access to medicines was difficult mainly due to travel restrictions.

But on a brighter note, factors associated with safety measures and guidelines of Covid-19 saw higher percentile of respondents adhering to the norms, just as higher satisfaction level was found while attending virtual classes and opting to adopt own strategies for ADL. A majority of the respondents were found to be considering starting/running a small business from home aiming towards self-employment.

4. CONTINUITY OF REHABILITATION PROGRAMS DURING THE PANDEMIC

With unpredictable challenges emerging ever since the announcement of lockdown, new Operational Strategies were adopted by Seva-in-Action, following all safety protocols issued by the GOI. The Center was closed from end of March 2020, till date. For the first time ever, SiA decided to switch to a complete digital platform. While all ongoing activities held physically at the center were suspended, core activities were resumed and launched on a virtual mode.



All our staff, trainees and parents were addressed and conveyed the need to make the transition. With several changes occurring; this transition phase was a testing period especially for the teachers as they had to ensure the continuity in training of PwDs by adapting to the unique demands of the virtual world. Challenges were also combined with reluctance from parents to switch to the digital mode. Families of children & adults with intellectual and developmental disabilities also faced major challenges in managing their wards at home.

Nevertheless, we successfully managed to resume and proceed with all our core activities and training for the differently-abled, during this phase. With continuous support and engagement with all trainees and parents, we were able to tackle multiple challenges. Trainers from SiA were constantly in touch with parents and addressed all concerns and queries on a one-on-one basis. Parents were in-turn asked for regular updates about progress of their wards and were also trained to use the Digital Apps and smartphones effectively.



4.1 OVERCOMING CHALLENGES DURING THE LOCKDOWN PHASE

SLNO.	CHALLENGES	METHODS ADOPTED TO OVECOME CHALLENGES
1.	Difficulty in convincing students & parents to take up online classes	Strengthened engagement with parents by counseling them on the need to switch to a virtual platform. Awareness on the continuity of the pandemic and the importance of staying connected with learning and training virtually was conveyed across
2.	Difficulty in understanding and using digital platform in the initial phase	Supported parents by providing guidance and information to incorporate Technology Apps (Zoom App) during training practices
3.	Majority of parents faced health issues & were unable to access medicines on time	Arranged for medicines to be distributed across for parents through series of networking Referred list of nearby hospitals to parents who struggled to access healthcare facilities
4.	Parents and their children were in need of counseling and moral support during the crisis	Arranged for counselling sessions by professionals. Regular communication and follow-up by team SiA
SLNO.	CHALLENGES	METHODS ADOPTED TO OVECOME CHALLENGES
5.	Lack of support from family members their wards under the CSR 'Digitization' Program due to lack of time & insufficient digital skills.	Motivated parents by regular interactions and helping them develop positive attitudes towards online learning and the need for active participation
6.	Inconvenience of conducting sessions through Zoom Basic, with limited time	Upgraded to Zoom Pro Account with an option for unlimited time
7.	A few families remained isolated due to network issues and other personal problems	They were counselled on high priority basis through regular phone/video calls and follow-up thereafter
9.	Parents of High support group children/adults had concerns regarding the outcome after attending virtual classes by their wards	Several attempts were made to convince parents after which a few individuals chose to stay involved

4.2 RESOURCE CENTERS OF SEVA IN ACTION

The Resource teachers at all three centers located in Rural Bengaluru and Urban Bengaluru, were entrusted with the responsibility of ensuring continuity of Learning & Interaction by reaching out to all parents/wards.

Virtual and telephonic support covered all ongoing programs of “Early intervention, Special Education, Pre-vocational training, Skill development and Livelihood programs”.

The main aim was to ensure impactful learning experiences and identify/overcome developmental delays in infants and children. A total number of 84 beneficiaries with disabilities (infants, children & young adults) were enrolled this year in the resource centers. Further assistance on availing UDID Card, self-employment loan, Niramaya Health Insurance (u/a National Trust)-Registration & renewals were accomplished with support from the Central Office, Seva-in-Action.



PICTURES DEPICTING ACTIVITIES CARRIED OUT THROUGH RESOURCE CENTERS



Livelihood program

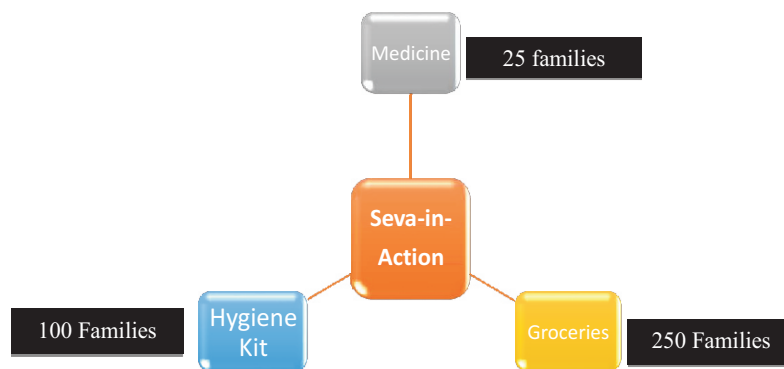


Special Ed program



Early Intervention Program

4.3 Distribution of groceries & Hygiene kit to the needy families with the support of Seva-in-Action- Head Office, Bengaluru during was carried out relentlessly by the resource teachers in the rural setups. Materials were sourced by SiA by networking with Voluntary agencies viz., Adanya Chethana, Craftizen, RSS, Saksham & Samarthanam



PICTURES DEPICTING DISTRIBUTION OF GROCERY KITS AND MEDICINES

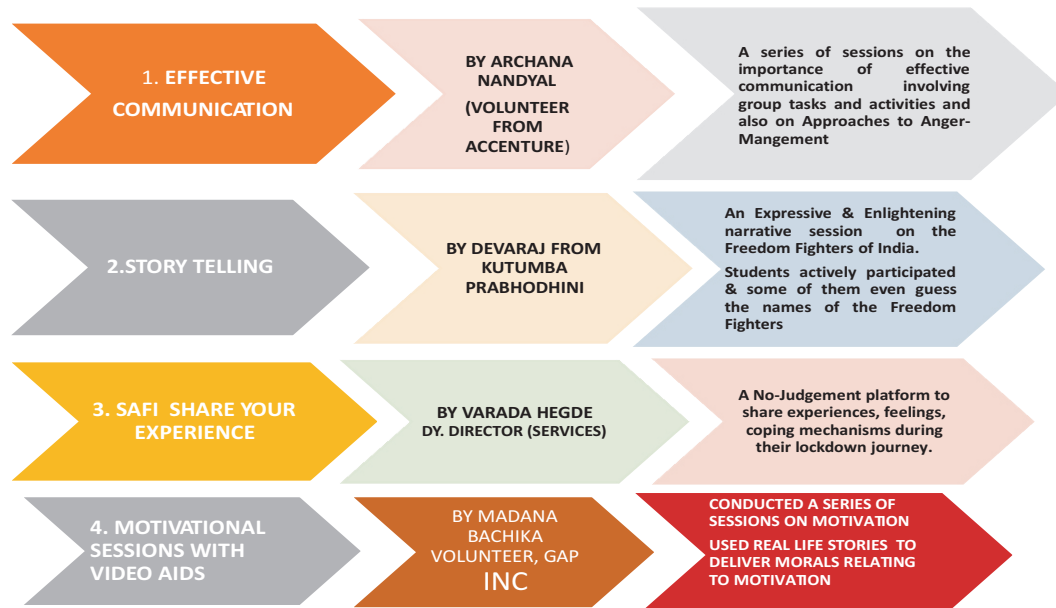


The Resource Centers were also provided with materials by SiA (through LTI Catalyst Fund) for setting up of Retail & F&B labs with the aim of imparting housekeeping skills to youths with disabilities. The project is currently on hold due to the result of the Covid-19 crisis and SiA looks at re-launching the program during a feasible situation.

4.4 VIRTUAL CLASSES THROUGH RESOURCE CENTERS

Alongside classes being conducted online, SiA also ensured to hold national/Regional Themed celebrations virtually for beneficiaries in all three Resource Centers. This also included the beneficiaries of the 'Vikas Day Care Center' an initiative of SiA (under the VIKAS SCHEME of National Trust), which is a Day-Program center for providing training to the adults with disabilities in pre-vocational and skill development. They were handed out smartphones as a part of the scheme and this enabled them to attend online classes conducted by Seva-in-Action.

PERSONALITY DEVELOPMENT SESSIONS ATTENDED BY OUR BENEFICIARIES:



ART BASED THERAPUETIC SESSIONS ATTENDED BY OUR BENEFICIARIES VIRTUALLY:

“Children who will be more than just another person with disability, but a person of ability to do beautiful things”

‘By collaborating with highly artistic individuals and Philanthropic Organizations, SiA organized Art Based Virtual Sessions for our beneficiaries and parents. We believe in philanthropy but this step is more than just that. This is a step towards the independence of an individual.’

1. MANDALAART

SiA, in collaboration with ‘The Gift Garage’ organized a series of sessions on Mandala making with the support of Ms.Savitha. Mandalas are intricate, circular patterns that are very detailed, and beautiful to look at. Ms.Ami, avolunteer from the U.S.A, is being actively involved in bringing out the hidden talents fromour

trainees.Breaking all the stereotypes, not only were they excited tolearn the intricate art and create masterpieces, but it also had tremendous improvement on their fine motor skill and focus.We truly believe that Mandala art is a skill that could be monetized to make one’s livelihood.

1. PENCIL & FREEHAND DRAWING

Ms. Bhavani, a volunteer with SiA, conducted a series of sessions on freehand& pencil drawing. Students were taught how to do simple, beautiful drawing techniques. Students responded in innovative ways and eventually gained confidence to even try out the Doodle Art Techniques.

2. PAPER DOLL MAKING

The session was conducted by Ms. Rekha and Ms. Uma from Sibling and Volunteer. This session was to show that there is no cap and limit on creativity, and almost any household item can be turned into a creating a masterpiece art. Students worked on preparing paper rolls for the sessionand this not only opened up their creative taps, it also helped them develop their fine motor skills.

VIRTUAL MUSICSESSIONSATTENDED BYOUR BENEFICIARIES

Music is a reinforcing experience and is used as a therapeutic intervention for persons with disabilities across all ages. The sessions incorporate the use of different musical media and it facilitates relaxation, increases motor coordination and also provides for an outlet for expression and social interaction.

SiA organized musical sessions with the support of Professional musicians and volunteers which was a great hit and it was enthusiastically attended by our beneficiaries

MUSICAL SESSIONS BY ASHWINI MOHAN

MS. ASHWINI MOHAN IS A CLASSICAL SINGER WHO GRACED THE AUDIENCE WITH HER MUSICAL ENDEAVOUR AN INTERACTIVE SESSION, WHERE STUDENTS CAME OUT OF THEIR COMFORT ZONES TO LEARN THE IMPORTANCE OF MUSIC, AND NEW VOCABULARY THROUGH MUSIC SESSIONS CONDUCTED ON RECITATION OF SLOKAS AND TONGUE TWISTERS, HELPED STUDENTS LEARN NEW WORDS, PHRASES, AND WORK ON THEIR PRONUNCIATIONS AS A SOURCE OF ENTERTAINMENT AND MOST IMPORTANTLY, A MORALE AND CONFIDENCE BOOSTER

MUSIC AND RHYTHM HINDI SESSIONS

MS. SNEHA SINGH, A VOLUNTEER FROM GAP CONDUCTED A SERIES OF FOOT-TAPPING SESSIONS TO NUMEROUS UP-BEATSONGS AN ENGAGING SESSION INVOLVED CREATING MUSIC OUT OF ANYTHING AND EVERYTHING SHE ASKED STUDENTS USED GLASSES AND SPOONS TO MAKE RHYTHMIC BEATS A REFRESHING SESSION AND WAS THOROUGHLY ENJOYED FACILITATED MOVEMENT AND RELAXATION

OTHER VIRTUAL SESSIONS ATTENDED BY OUR BENEFICIARIES

SL NO	SESSION	CONDUCTED BY	THEME	OUTCOME
1.	DENTAL HEALTH AND HYGIENE	DR. CHAITRA BHAT CLOVE DENTAL HOSPITAL	IMPORTANCE OF ORAL HYGIENCE	ENLIGHTENING SESSION FOR PARENTS EMPHASIS ON HEALTH & NEED FOR MAINTAINING HYGIENE CONVEYED
2.	FUN WITH MAGIC	MR. RAJESH IN COLLABORATION WITH YOUTH FOR SEVA	VIRTUAL MAGIC SHOW	STUDENTS WERE MESMERIZED WITH THE TRICKS POSITIVE IMPACT ON THE MINDS OF THE STUDENTS
SL NO	SESSION	CONDUCTED BY	THEME	OUTCOME
3.	YOGA VIRTUAL SESSION	PAYPAL	SPIRITUAL AND MENTAL WELL BEING DURING CRISIS SITUATION	ACTIVE PARTICIPATION FROM ALL STUDENTS WERE ABLE TO PERFORM SIMPLE ASANAS & MEDITATION
4.	COOKING WITHOUT FIRE	MS. BHAVANI VOLUNTEER	LEARNING TO CREATE SIMPLE FOOD DISHES (D L S)	LEARNT TO CREATE SNACKS USING SIMPLE RAW MATERIALS IMPROVED SKILL SETS INCLUDING DLS GREAT RESPONSE FROM PARENTS TOO
5.	VIRTUAL TRIP	MS. BRIGHT & MS. JULIA (INTERNS-CHRIST UNIVERSITY)	VIRTUAL GAZING AROUND THE WORLD	INTERACTIVE SESSION AND A WONDERFUL RESPONSE STUDENTS PARTICIPATED ACTIVELY IN THE QUIZ CONDUCTED THEREAFTER

CELEBRATIONS HELD VIRTUALLY

CHILDREN'S DAY AND DEEPAVALI CELEBRATIONS

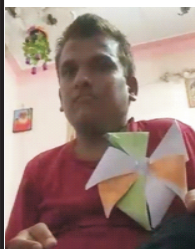
- Virtual celebrations with lighting of diyas, lamps with a great amount of joy and happiness
- Improved participation by involvement of families in the celebrations

INDEPENDENCE DAY CELEBRATIONS

- Celebrations carried over a period of 3 days. (13th, 14th & 15th of Aug 2020)
- Workshop conducted by 'The Gift Garage' on Flag Making of different countries
- Virtual Flag Hoisting with great pride and singing of the national anthem together
- Enthusiastic and Positive participation of students and trainees

HOLI CELEBRATIONS

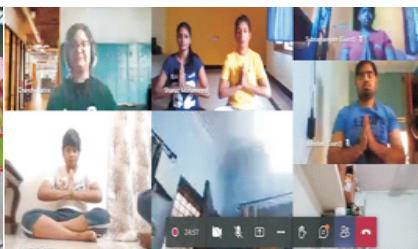
- Through our collaborations with Startup company PayPal, personalised gift hampers with their name imprinted and a written message for all beneficiaries
- An extremely emotional moment for all trainees and their parents for being made to feel important and 'acknowledged' without any judgements
- A feeling of togetherness after this activity



INDEPENDENCE DAY CELEBRATIONS



HOLI CELEBRATIONS



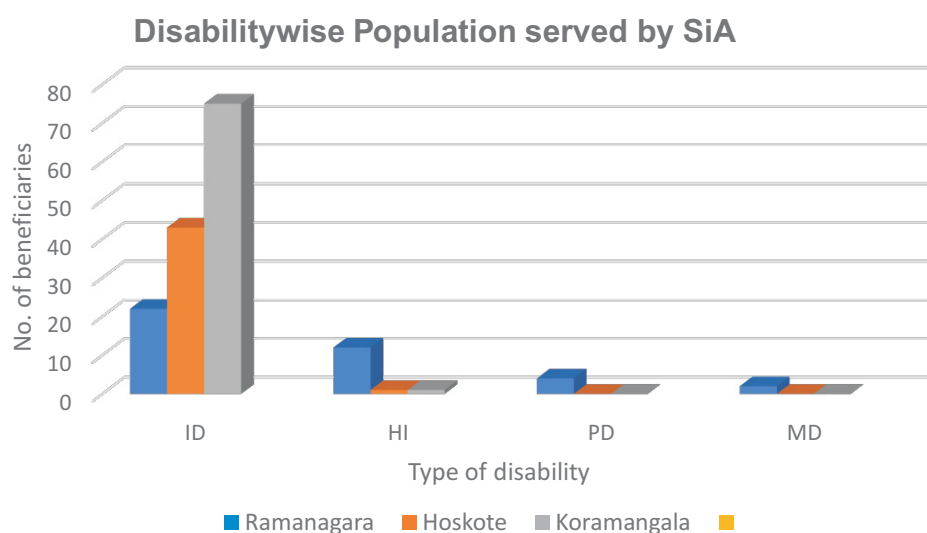
VIRTUAL YOGA SESSION

**TABLE OF CONTENT DEPICTING TOTAL NUMBER OF CHILDREN
YOUNG ADULTS SERVED FOR THE YEAR 2020-21**

PLACE & SERVICE	ID	HI	VI	PD	MD	TOTAL
Ramanagara						
Preparatory	6	-	-	-	1	07
Inclusive Education	2	4		1		07
Pre-Vocational Training	5	-	-	-	-	05
Skill Development & Livelihood	3	-	-	-	-	03
Others	6	8	-	3	1	18
Total	22	12	-	04	02	40
Hoskote						
Preparatory	10	1	-	-	-	11
Pre-Vocational Trg	7	-	-	-	-	07
Skill Development & Livelihood	6	-	-	-	-	06
Others	20	-	-	-	-	20
Total	43	01	-	-	-	44
Koramangala						
Skill Development	65	-	-	-		65
Livelihood/Employment	10	1	-	-	-	11
NIRAMAYA Registrations & Renewals	480	-	-	-	-	480
Total	555	01	-	-	3	559
GRAND TOTAL	620	14		04	05	643

Intellectual Disability-**ID**, Hearing Impairment-**HI**, Visual Impairment-**VI**, Physical Disability-**PD**, and Multiple Disability (**MD**) **Others** – assisting to avail govt facilities – UDID & Health cards, etc.

DATA MODEL: DISABILITY WISE POPULATION



SERVICE-WISE POPULATION SERVED ACROSS OUR RESOURCE CENTERS

SL. NO	RESOURCE CENTRES	PREP	IE	PRE-VOC TRG	SKILL DEV/VO C. TRG.	LIVELI-HOOD	OTHER SERVICES	TOTAL
1.	Ramanagara	7	7	5	2	1	18	40
2.	Hoskote	11	0	7	6	0	20	44
3.	Koramangala	-	-	-	65	14	480	559
GRAND TOTAL		18	07	12	73	15	518	643

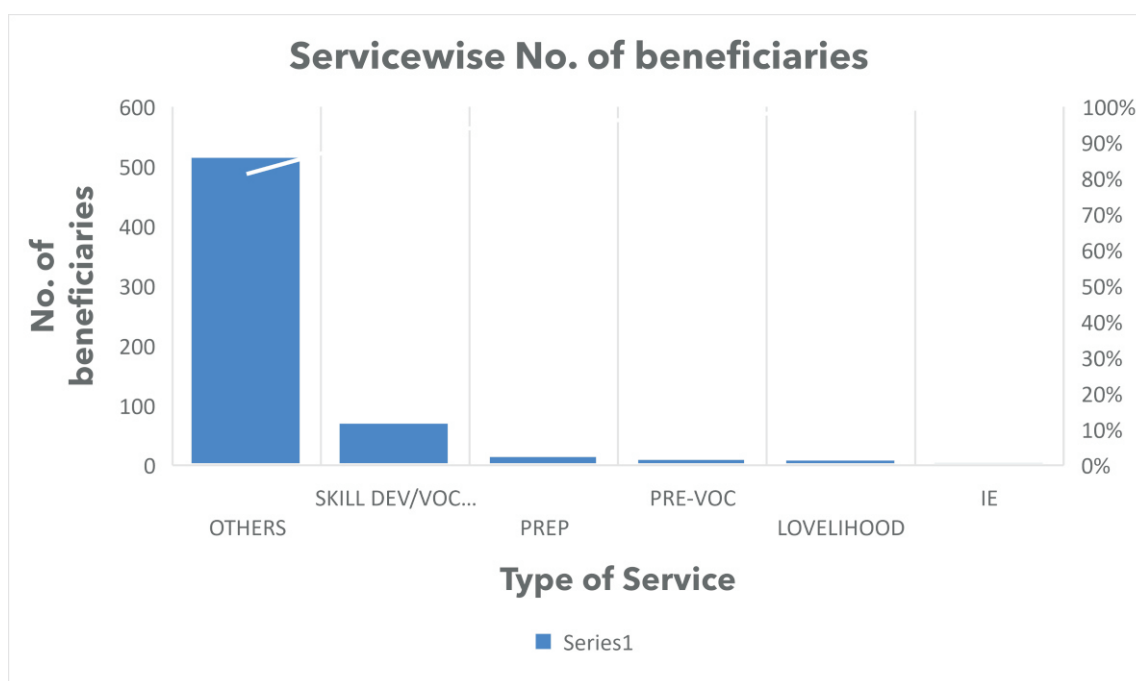
PREP – Preparatory

IE – Inclusive Education

Skill Dev/VOC. TRG – Skill Development/Vocational Training

Other Services - assisting to avail UDID card, Niramaya Registration & Renewals, Govt facilities, etc.

GRAPHICAL REPRESENTATION OF BENEFICIARIES UNDER VARIOUS SERVICES



5. THE QUIZABLED PROJECT –SPECIAL QUIZ FOR CHILDREN & YOUNG ADULTS WITH DISABILITIES ON A VIRTUAL MODE

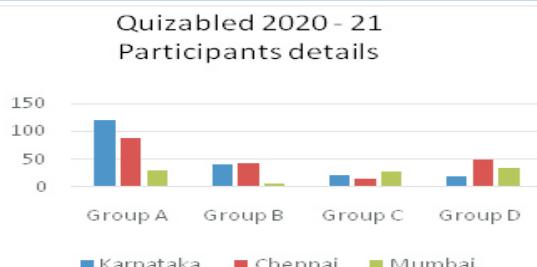
The 6th Edition of Quizabled 2020- 21 was organized for the first time on a digital mode by Seva-in-Action (SiA) and powered by Larsen and Toubro Infotech Ltd (LTI), Bengaluru keeping children & youths with disabilities in mind in this pandemic.

The special quiz was conducted by three individual Professional Quiz Masters on a virtual mode for all the three States with following necessary protocols strictly during this pandemic situation.

A total number of 495 children & youths with **Intellectual Disability**(Group-A), **Autism Spectrum Disorder & Cerebral Palsy** (Group B), **Visual Impairment** (Group C) and **Hearing Impairment** (Group D) participated from the above places during this year.

STATES	GROUP A		GROUP B		TOTAL
	A	B	C	D	
KARNATAKA	120	41	211	19	201
TAMIL NADU	87	43	15	49	194
MUMBAI	31	07	27	35	100
TOTAL	238	90	63	103	495

NUMBER OF PARTICIPANTS (GROUP WISE)



MOCK QUIZ FOR GROUP A & B

Web portal for MOCK quiz was launched on 12th January 2021 (exclusively for Group A & B Children with ID & Children with ASD & CP). Enabled Access for Mock Quiz by sharing Web portal link- www.quizabled.com with respective schools.

MOCK QUIZ FOR COMPETITIVE GROUPS C & D

- Mock Quiz hosted on 22nd December, 2020 on Zoom Portal for Children with Hearing Impairment and Visual Impairment
- Program hosted by Quiz Masters Mr. Himadri and Mr. Surya

4.2 PRELIMINARY ROUND OF QUIZ (VIRTUAL MODE)

The Prelims were conducted for Children & Youth with Visual Impairment (Grp-C) and Children & Youths with Hearing Impairment (Grp-D) through zoom on 23rd January 2021.

A Total number of 166 children participated from Karnataka (Bengaluru, Mysuru, Kalaburagi, Hubli and Gadag), Tamilnadu (Chennai, Kanchipuram and Ramanathapuram) and Mumbai.

6 children & youths with disabilities from each category qualified for the finals.

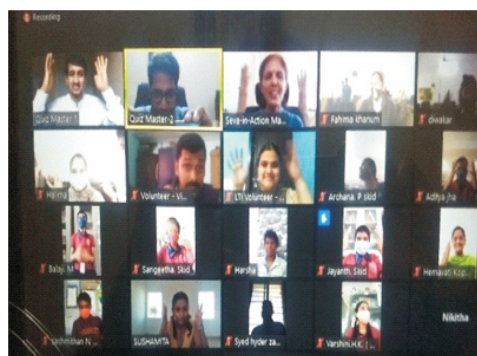
4.3 QUIZABLED – FINALS

The Finals of 'Quizabled' was organized and held virtually with support of an Event Management team.

CHIEF GUEST: 'Dr. V. Muniraju, Director, Dept of Ed & Sc, 'Government of Karnataka'

GUEST OF HONORS:

1. Mr. B.S. Saluja, Vice President, Corporate Services, LTI, Mumbai **2. Ms. Shipra Sharma**, Sqn Ldr, IAF, Director, CSR & Sustainability, LTI, Mumbai **3. Ms. Neelambari Rao**, Founder, Sujaya Foundation, Mumbai **4. Ms. L.V. Jayashree**, SPASTN, Chennai **5. Mrs. Ruma Banerjee**, Chairperson, Seva-in-Action



**FINAL ROUND OF QUIZ FOR CHILDREN WITH VISUAL & HEARING IMPAIRMENT
INCLUSIVE OF ALL 3 STATES (KARNATAKA, MUMBAI & CHENNAI)**

HOSTED BY:

- QUIZ MASTER, HIMADRI BANERJEE (4 EDGE QUIZZING SOLUTIONS) IN MUMBAI,
 - QUIZ MASTER, SURYANARAYAN (CATALYST QUIZ CORP) IN CHENNAI
 - QUIZ MASTER ANAND BHAT (4 EDGE QUIZZING SOLUTIONS) IN BENGALURU
- A TOTAL NUMBER OF 36 CHILDREN & YOUTH WITH VISUAL/HEARING IMPAIRMENT TOOK PART

WINNERS OF THE EVENT: INDIVIDUALS FROM EACH GROUP WERE SELECTED AS VIRTUAL WINNERS AND RUNNERS. EACH GROUP/INDIVIDUALS BELONGED TO DIFFERENT STATES AS PARTICIPANTS

With a goal of promoting positive reinforcement and recognizing their perseverance and hard work, every participant was provided with a certificate of Excellence. The Winners and Runner-up teams were given out medals and certificates. They were also given the cash prizes & goodies

**FINAL ROUND OF QUIZ – 23RD JANUARY 2021
FOR CHILDREN & YOUTH WITH INTELLECTUAL DISABILITY, CEREBRAL PALSY AND
UNDER THE AUTISM SPECTRUM
INCLUSIVE OF ALL 3 STATES (KARNATAKA, MUMBAI & CHENNAI)**

HIGHLIGHTS

- **TOTAL PARTICIPANTS -301** CHILDREN & YOUTH WITH DISABILITIES
- **FLEXIBILITY** TO ACCESS THE PORTAL ANYTIME FROM 10 AM – 10 PM
- **MULTIPLE TYPE QUESTION SET** MADE AVAILABLE IN ENGLISH, KANNADA, TAMIL AND HINDI
- FEASIBLE OPTION TO **RECEIVE E-CERTIFICATE** ON THE PORTAL
- ALL **301** PARTICIPANTS RECEIVED GOODIES AND CERTIFICATES FOR THEIR PARTICIPATION



FEEDBACK

It was a wonderful opportunity to help the students to participate in the quiz competition. I was amazed to see the knowledge and intellect they possessed. I could definitely see that a lot of effort had been put by Seva-in-action organization to make this competition a successful one. I was just glad to be a part of it and help the kids showcase their talent on such a big stage. Please keep up the good work and it would be my good fortune to help in the future as well

**Mr. Shamith Shekar,
Volunteer in Mysuru**

Participation was easy and it was also safe as it was online during this pandemic. Children were excited to do this online quiz and it was a learning experience for both teachers & students, in turn it improved our knowledge.

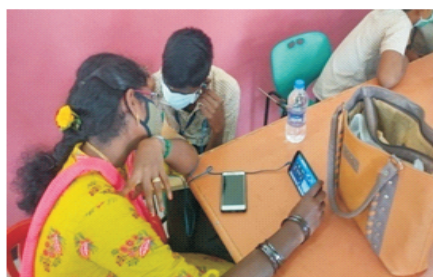
**Teacher from WARDS
special school, Bengaluru.**

I had a great experience participating in virtual Quizabled. The staff was great and it was managed excellently. I look forward to more such events!

- **PrathamRathod,**
Participant,
Mumbai

Thank you!! We the parents have to thank you for your tireless efforts of your organization, sponsors and other supporters for the noble initiative of conducting whole heartedly the Quizabled program year after year without any hiccups. Hope this continues. Pranams to all concerned...!!

- **Mr. S. Sundararajan – Parent**
of S. Sridharan, Maithree
Special School,
Ullagaram, Chennai



6. WEBINARS / CONSULTATIONS / SYMPOSIUM / WORKSHOPS / MEETINGS ATTENDED BY THE SIA TEAM

PURPOSE	DATE	PLACE	ORGANISED BY
RUMA BANERJEE - CHAIRPERSON, SiA			
Resource person for post graduate enrichment course on IE module.	Weekly classes in February and March 2021	Virtual	TATA INSTITUTE OF SOCIAL SCIENCES, Mumbai
Speaker for webinar on inclusive education 1. Creating a safe inclusive environment 2. role & responsibilities of teachers - creating a safe inclusive environment for special educators for implementing IE in army public schools across India	1 st & 10 th of June '20	Virtual	Army Welfare Education Society, New Delhi
Interactive consultation on developing sop for special schools	10 TH July 2020	Virtual	Vidya Sagar, Chennai
Attended 42 nd meeting of the general council	7th August 2020	Virtual	RCI, MSJE, GOI

PURPOSE	DATE	PLACE	ORGANISED BY
Attended 82nd meeting of the executive committee of the rehabilitation council of India	9 th September 2020	Virtual	RCI (Rehabilitation Council of India), MSJE, GOI
Attended central advisory board meeting	July 2020	Virtual	MSJE, GOI
Panelist for report launch- how accessible is education for students with visual disabilities	24 th March 2021	Virtual	Vidhi Centre for Legal Policy, New Delhi
MANJULA NANJUNDAIAH- DIRECTOR, SiA			
Participated in the 2nd EC meeting of Samagra Shikshana Karnataka as an EC member & provided suggestion to focus on pre-vocational training for SWIDDs in SRPC/BRCs for IE.	28 th January 2020	Samagra Shikshana Karnataka, Nrupathunga Road	Samagra Shikshana Karnataka, GOK
Invited as a resource person with Ms. Brinda Rao conducted 1st IE Webinar Session in Kannada (local language)	2 nd May 2020	Webinar Session For DIET Faculty in Karnataka	TATA INSTITUTE OF SOCIAL SCIENCES, Mumbai with DSERT.
Attended the session on Universal Design for Learning (UDL)	12 th May 2020	Webinar	NIEPMD, Chennai
Attended the Karnataka State Level NGO meeting. Discussions on actions/ measures taken by SiA	5 th June 2020	Webinar	National Trust, New Delhi
Attended 2 series of Need for a Post COVID-19 Working Plan for the Education of CWSN in Karnataka.	8 th June & 10 th Aug'20	Webinar for Spl/Resource teachers/professionals	Fourth Wave Foundation, B'luru
Attended the webinar on 'A new horizon for children with special needs – NEP2020'	6 th Aug'20	Webinar	Asia network
Attended the webinar on 'Unfolding the National Education Policy 2020'	8 th Aug'20	Webinar	Sense India
Participated in the 4 days' Symposium on 'Practicing inclusion in the new Normal: Challenge or Opportunity'	28 th September to 1 st October 2020	Virtual event You Tube link	DPS B'lore North 

PURPOSE	DATE	PLACE	ORGANISED BY
Attended the Workshop on ‘ Now Is the Time for Vision ’ by Ms. Darcy Elks as part of the Professional Development	16 th October 2020	Virtual event	KII, New Delhi 
Conducted the session on Personal Social Integration & Valued Societal Participation; empirical rationales in support of integration of PWDs under Refresher Course as a member of Teaching & Outreach group under the ALL-India SRV Network	4 th November 2020	Virtual event	Keystone Institute India (KII), New Delhi
Attended the Project Discovery award function	3rd December 2019	Virtual	Enable India
Attended the Annual Review of Seva-Mano-Chethana at HSP office	21 st Dec’2020	Ajithashree, Bull Temple Road	Hindu Seva Pratishtana (HSP)

Presented on SiA activities during Covid-19 crisis & challenges faced.			
Attended the meeting on proposed eLearning Project with Socially Good company and presented the Calendar of SiA activities. -Prepared the sample of activities for eLearning project & presented in the group.	17 th February 2021	Ajithashree, Bull Temple Road	Hindu Seva Pratishtana
Attended the International Symposium on ‘The Impact of COVID-19 on People with Intellectual and Developmental Disabilities: Focus on Person and Family-Centered Care’	24th March 2021	Webinar	NIMHANS&IASSIDD 

VARADA HEGDE – DEPUTY DIRECTOR (SERVICES)

PURPOSE	DATE	PLACE	ORGANISED BY
Attended digitization meeting with SAKSHAM CSR, Delhi	April 2020	Online	Enable India
Attended Behavior Modification workshop	June 2020	Online	CBR Network
SAFI EC meeting	6th June 2020	Online	Parivaar
Attended Mission 1000 meeting	July 2020	Online	Enable India
Attended Skill Development workshop	August 2020	Online	NIEPID
Care takers workshop	Sept 2020	Online	NIMHANS
Invited as a resource person to give information on IE	October 2020	Online	YFS, Disha project
Invited as a resource person to conduct a session on classroom management of ID children for BIERT	21st November 2020	Online	SAKSHAM
Attended Counseling training course for three months	November 2020 to Jan 2021	Online	Samvidh Counseling centre
Project Discovery award function	3rd December 2019	Online	Enable India
Food and Mental Health	3rd December 2019	Online	Samvidh Counseling centre
Attended Annual review meeting	21st Dec'20	Ajithashree	Hindu Seva Pratistana
Attended DNA weekly talk on different subjects	Jan 8th 2020	Online	DNA(disability NGO alliance)
Road to Recovery (R z R) Program	6th March 2021	Online	NIMHANS

Panelist for discussion on Women in Social Transformation on the occasion of International Women's Day	8th March 2020	Online	Youth for Seva
Creating Home:Foundations for High Quality Residential Services	11th & 12th Feb 2020	Online	Iba Trust(inclusion beyond abilities trust)
YFS NGO meet	15th February 2020	Online	YFS
Annual meeting	Feb 2020	Online	Hindu Seva Pratishtana

THULASI - PROGRAM COORDINATOR - (QUIZZABLED)

Attended webinar session on Karnataka State Level NGO meeting.	5th June 2020	Webinar	National Trust
Attended webinar session on Scheme Restoration by National Trust	8th Sept 2020	Webinar	National Trust
Attended Disabled Day – 2020- Preliminary meeting	9th Oct 2020	Zoom	DED&SC, GOK
Attended meeting on eLearning project for Divyangjan	17th Feb 2021	Meeting	HSP

GIRISH V CO-ORDINATOR (SKILL DEVELOPMENT & TRAINING)

PURPOSE	DATE	PLACE	ORGANISED BY
Global Accessibility Awareness Day GAAD 2020	21st May 2020	Webinar for Parents & Trainers	Mr. Abhik & Arunima B
Universal Design for Learning (UDL)	12th May 2020	Webinar for Parents & Trainers	NIEPMD
Behaviour modification, Mashwara	12th May 2020	Webinar for Parents & Trainers	NIEPMD
Understanding Slow learners and how to help	13th September 2020	Webinar for Parents & Trainers	Ms. Indumati, CBR



7. FACTS ABOUT SEVA -IN-ACTION

7.1 OUR TEAM MEMBERS SEVA-IN-ACTION

'ACTION FOR INCLUSION' – RESOURCE CENTRE, KORAMANGALA, BENGALURU	
SL NO	NAME
1	Smt. Ruma Banerjee – Chairperson
2	Shri. Rajashekara Reddy -Secretary
3	Ms. Manjula Nanjundaiah – Director
4	Smt. Varada Hegde - Deputy Director (for services)
5	Smt. Thulasi, Project Coordinator – Quizabled
6	Mr. Shripad Hegde- Admin & Account's in-charge
7	Ms. Ganga Hegde-Spl teacher, Vikas Day Care Centre
8	Mr. Girish- Coordinator (Skill Development & Training)
9	Smt. Anasuya -Assistant., SiA Vikaas Day Care Centre
10	Smt. Chitra, Assistant., SiA Office

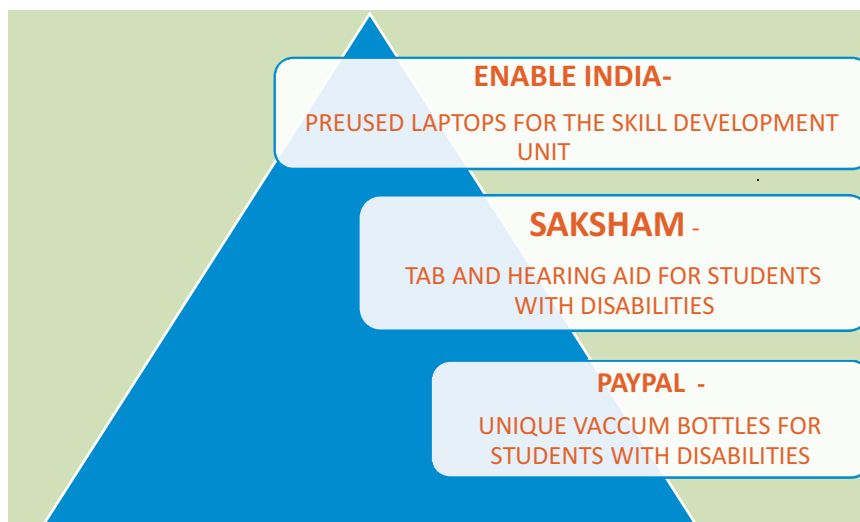
SL NO	SEVA-IN-ACTION RESOURCE CENTRE, HOSKOTE
1	Smt. Usha -Special Educator
2	Smt. Indumathi- Assistance.
SL NO	SAMVARDHANA RESOURCE CENTRE, RAMANAGARA
1	Smt. Veena Hegde Resource teacher
2	Smt. Shivagangamma -Assistant

**WE ARE ETERNALLY GRATEFUL TO ALL OUR DONORS!
WE WOULD LIKE TO INDIVIDUALLY THANK THOSE WHO WENT ABOVE AND
BEYOND IN SUPPORTING AND HELPING US ACHIEVE OUR MISSION.**

8. FUNDING SUPPORT

SL NO	NAME OF THE DONOR ORGANISATION	SCHEME/PROGRAM SUPPORTED
1	NATIONAL TRUST, MSJ & E, GOI	VIKAAS DAY CARE CENTRE (Pre-voc trg & Skill Dev)
2	LARSEN & TOUBRO INFOTECH (LTI), BENGALURU	THE QUIZZBLED 2020
3	BHARATH KALYANA PRATISHTAN, NEW DELHI (VHP, USA)	CHILD SUPPORT PROJECT
4	SAKSHAMA {CSR}	DIGITIZATION TRAINING OF PWIDDs
5	ENABLE INDIA	TRAINING & PLACEMENT OF PWIDDs UNDER MISSION 1000
6	CRAFTIZEN FOUNDATION	DRY PROVISION KIT (BPL FAMILIES)
7	INFINITUS WISDOM	VIRTUAL MANDALA ART PROGRAM
8	COLLECTIVE GOOD FOUNDATION	UPGRADATION & EXPANSION OF SDT LABS SiA

MATERIAL DONATION LIST



INDIVIDUAL DONOR LIST

SL NO	NAME	SL NO	NAME
1.	SHUBHAM M	7.	SAVITHA DEVADAS
2.	SAVITHA DEVADAS	8.	VEENA K
3.	SUMITH GUNDU DAS	9.	SRUJANA
4.	PRAVEEN MOHAN DAS	10.	VASANTH MADHAV
5.	SRILAKSMI	11	GEETA K
6.	BHAGYA		

9 LIST OF VOLUNTEERS

SL NO	NAME	SL NO	NAME
1	Archana, Accenture, Bengaluru	8	Devaraj, KutumbaPrabodini, Bengaluru
2	Sneha, Gap INC Jamshedpur	9	Bhavani, Bengaluru
3	Madana Bachika, Gap, Bengaluru	10	Rekha and Uma
4	Ashwini Mohan, Bengaluru	11	Kalvathi Kuppuswamy
5	Savita Gift Garag, Bengaluru	12	Sadhana
6	Nilam Gift Garag, Bengaluru	13	Sai Shree
7	Ami Sampath, USA	14	Parents of PWIDDs

WE ARE THANKFUL TO ALL OUR VOLUNTEERS FOR THEIR SELFLESS DEDICATION AND SUPPORT

10. ANNEXURE – BALANCE SHEET, RECEIPTS & PAYMENTS

SEVA IN ACTION (ASSOCIATION)
No-36, 1st Block, S.T Bed Layout,
Koramangala, Bangalore - 560 034

BALANCE SHEET AS ON 31-03-2021

LIABILITIES		ASSETS	
	Rs.		Rs.
CAPITAL ACCOUNT		FIXED ASSETS	
- As per schedule - 1	97,23,853	- As per schedule - 2	47,17,447
Building Fund	30,000	INVESTMENT	
Rent Advance (Balasubramani)	4,00,000	- As per schedule - 3	21,72,509
		CURRENT ASSETS	
		Deposits with BESCOM	1,73,850
		Loans & Advances	20,000
		Income Tax Deducted at Source 2015-16	41,045
		Income Tax Deducted at Source 2020-21	15,534
		Income Tax Deducted at Source 2021-22	4,675
		Cash-in-hand	5,522
		Bank Accounts	30,03,271
	1,01,53,853		1,01,53,853

For Kolathaya And Associates
Chartered Accountants

Umesha K.N.
Partner
M.No.029766
UDIN: 21029766AAAA BM8861
Date: 04.08.2021
Place: Bangalore

Ruma Banerjee
Chairperson

B V Rajashekara Reddy
Secretary

B G Anirudh
Treasurer

KOLATHAYA & ASSOCIATES
CHARTERED ACCOUNTANTS
F.R. No: 1149/TS

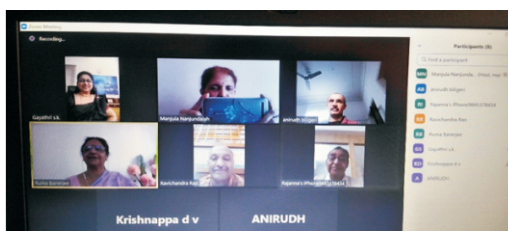
No-36, 1st Block, S.T Bed Layout,
Koramangala, Bangalore - 560 034

Receipts	Amount	Payments	Amount
OPENING BALANCE	24,60,671	Current Assets	19,840
Bank Accounts	24,30,118	Deposit with BESCOM	9,840
Cash-in-hand	30,553	Advance Salary	10,000
Investments	6,20,000	General Account Expenses	12,98,722
Fixed Deposit with ICICI	1,20,000	AGM Expenses	1,360
Fixed Deposit with SBI (Quizabled)	5,00,000	Audit Fee	17,700
		Bank Charges	72
General Account Income	16,84,939	B.K.P Child Support Expenses	5,01,975
B.K.P Child Support	7,38,000	Collective Good Foundation Expenses	32,500
Donation & Contribution-General	3,300	Honararium To Staff	1,80,000
Collective Good Foundation Income	1,30,000	Hospitality	7,630
Interest Received on FD	73,174	Local Conveyance	11,170
Interest Recived on SB A/c	76,531	Meeting Expenses	13,392
Digitization Registration Income	6,000	Postage & Courier	2,000
Mission 1000 Empowerment Training	30,000	Printing and Stationery	1,220
NT - Online Enrollment (Niramaya New & Renewal)	23,200	Renewals, Reg Fee, Rates & Taxes/Property Tax	68,055
Rent Received	5,72,000	Repairs & Maintenance-Building	74,200
Interest on IT Refund	594	Repairs & Maintenance- Equipments	1,09,235
SAKSHMA (Digitization) Income	17,819	Subscription Fee	8,024
Travelling Income (Refunded)	14,321	Telephone Charges	11,814
		Website Expenses	5,430
		Misc Expenses	600
Kalika Skill Development Income	23,000	Office Maintenance Exp	2,03,037
Kalika VT Monthly Fees	23,000	Remuneration for SAKSHAM Project	9,308
Rachana Income	1,40,060	Rachana Expenses	43,280
Donation & Contribution-Rachana	78,000	Conveyance Exp	1,290
Rachana Sales	62,060	Rachana Misc Exp	2,000
Quizabled Income	34,10,000	Rachana Postage & Courier	480
Amount Received for Quizabled	34,10,000	Rachana Raw Materials	9,510
		Rachana - Groceries (For BPL Family)	30,000
VIKAAS Income	6,38,400	Quizabled Expenses	28,76,709
Vikaas Day care centre	6,38,400	Quizables Expenses	28,76,709
CURRENT ASSETS	18,596	VIKAAS EXPENSES	5,01,812
IT Refund Received for 2019-20	8,596	Vikaas Day care centre	5,01,812
Advance Salary Paid	10,000	FIXED ASSETS	12,46,510
		Computers and Accessories	6,30,238
		IPAD	48,085
		Computer softwares	1,01,500
		Mobile Phones	29,000
		Digital Classroom Equipments	3,42,998
		Furniture and Fittings	94,689
		CLOSING BALANNCE	30,08,793
		Bank Accounts	30,03,271
		Cash in hand	5,522
Total	89,95,666	Total	89,95,666

BOARD OF MANAGEMENT

(As on 31st March 2020)

SL NO	NAME & ADDRESS	DESIGNATION
1.	Smt. Ruma Banerjee #1121, South Civil Lines Pachpedi, Jabalpur – 482001 Madhya Pradesh	Chairperson
2.	Smt. Gayathri Gopinath No.1138, 14 th main, 21 st cross, 3 rd sector, H.S.R Layout, Bangalore – 560102	Vice Chairperson
3.	Shri. B.V. Rajashekar Reddy No. 2271, 16 th cross, 21 th main, 2 nd sector, H.S.R Layout, Bangalore – 560102	Secretary
4.	Shri. B.G. Anirudh D. No 101, Manthri Elite Apartment, Bannerghatta Main Road, Bangalore -560076	Treasurer
5	Shri. J.S. Nagabhushan No.201, 4 th main, Samrudhi Enclave, Subramanyapura post, Bangalore – 560061	Member
6.	Shri. A. RAVICHANDRA RAO #34/281, “Pragathi Prints”, 7 th Main Road 1 st Cross, Near Sunitha Residency, Bellandur Post, Bangalore-560103	Member
7.	Shri. D.V. KRISHNAPPA # 10, 15/A, Hosapalya Mangammanapalya Main Road, Yellukunte Bengaluru-560068	Member



The top part of the image is a screenshot of a Quizizz online quiz session. The interface shows a 'Quiz Master' window with a female host and a grid of participants. The quiz question is: 'In 1963, the first television news anchor to be killed while on the job was Edward J. Brooke. What was his profession?' The options are: a. News anchor, b. Journalist, c. Politician, and d. Lawyer. The correct answer is 'a. News anchor'. The bottom of the screenshot shows logos for LTI, LTI Group, and LTI Learning.

The bottom part of the image is a photograph of a computer lab. Several students are seated at long tables, working on laptops. A banner in the background reads 'LTI FINAL' and features a cartoon character. The students are focused on their work, and the lab is well-lit with large windows.



26