

Seva-in-Action (Assn.)

Empowering persons with disabilities



Annual Report

2023-24



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sevainaction



sia_bengaluru

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Foreword

I am pleased to place in your hands the Annual Report of Seva-in-Action (SiA) for the period 2023-2024. During this period, SiA has maintained its momentum in its endeavours to serve and empower persons with disabilities, especially those with intellectual and developmental disabilities.

As always, SiA has continued to work with students with intellectual and developmental disabilities, their parents and teachers. The focus on adult phase in terms of employability training, skill development, and placement has led to many success stories.

The experience and expertise of SiA in the area of Inclusive Education, a major thrust area of SiA, has gained wide recognition, and it is heartening to note that it is being utilized by many NGO's and Governmental organizations.

Quizabled, a flagship program of SiA, continues to be tremendously popular, and is marching towards being a truly pan-Indian activity. The 9th Edition expanding has expanded to 10 States with 2000 participants. The new web portal with interactive platform become hugely popular in the disability community.

Providing direct services at all 3 centers has been going on with high levels of utilization.

I would like to place on record my heartfelt thanks to the dedicated and committed “Team SiA” for their dedicated tireless, imaginative work, which has led to all these achievements.

Many organisations have generously funded, contributed and supported our activities and programs. SiA gratefully acknowledges and thanks all our donors for recognising our work and supporting us. We assure them that their help will be put to good use.

Dr. Satish Chandra Girimaji
Chairperson

Seva-in-Action's Focus Areas

Seva-in-Action is delivering comprehensive and inclusive rehabilitation services including Education for persons with disabilities (Divyangjan) ensuring their rights and attainment of full potentials by focusing on the following areas in align with the United Nations Sustainable Development Goals 2030:



Support System for PwDs



Promote Inclusive & Equitable Education



Skills Development and Livelihood program

SiA works with children and young adults with disabilities to promote inclusivity and empower them to become a productive member of the community through education, Skills Development and employment.

Areas of Work:

- Inclusive and Equitable Education
- Skills-development training and Livelihood Opportunities
- A robust support system with medical facilities, counselling and therapy for children and young adults with disabilities
- Research, capacity-building trg& human resource-development for Inclusive Education
- Quizabled program – A knowledge development platform for children and youths with disabilities across India
- Networking with the Government and Non-Govt Sectors

Seva-in-Action Impact

3592 Beneficiaries	313 No. of Schools	21 Capacity-building of Field Workers for IE
10 Locations across India	662 No. of Volunteers	5 No. of job Placements

Aneed based Capacity Building Training on Inclusive Education (IE)

Seva-in-Action (SiA) organized three-day residential training program focused on Inclusive Education (IE) for ADD India's field staff at its facility in Koramangala, Bengaluru, on their specific request. The training program was meticulously designed, encompassing content, training methodology, duration, and expected outcomes, all in line with ADD India's mid-term evaluation recommendations.

The Launch of the 3-Day IE Training (watering a plant by the field workers)

The three-day residential capacity building



training took place at Seva-in-Action, Koramangala, Bengaluru, spanning from 12th to 14th September, 2023 with the support of Mr. Girish, resident instructor. A total of 20 individuals (11 males & 9 females) from ADD India, participated, representing five distinct project areas across Karnataka, (Chikkaballapur, Kanakapura, Guldlupet, Guledagudda, and Chittapur).

The Training's Objective

The training aimed to equip participants with a comprehensive understanding of inclusive education, in line with the UNCRPD (United Nations Convention on the Rights of Persons with Disabilities). It covered aspects like comprehension of inclusive practices and the roles of different stakeholders.

Methodology

The methodology employed was interactive, used to impart knowledge and ensure effective comprehension of the content. It involved group discussions, presentations,

and open forums for participants to ask questions, provide feedback, and offer suggestions. Training materials included pre and post-tests, PowerPoint presentations, an



IE handbook, and session-specific handouts. Trainers and Facilitators The training sessions were skilfully conducted by Ms. Manjula Nanjundaiah, Director of Seva-in-Action along with the resource persons invited from other organizations.

Training Evaluation, Post-Test

Upon concluding the training program, a post-test was administered, revealing that nearly all participants had acquired a comprehensive understanding of IE and the distinction between Equality and Equity.

**Outcome**

While building the capacity of ADD India's community-based workers in a three-day training program presents inherent challenges, the training aimed to equip them with foundational knowledge to act as facilitators in establishing at least one model IE school in their respective areas. Given Mr. Lobithas, ED of ADD India, a strong commitment to inclusion, it is anticipated that he will carry this training forward to the implementation phase. This training program represents a significant step toward fostering a more inclusive and equitable education system for all.

Material in Inclusion (Level 2) for Teachers and BIERTs of all the Govt. Schools in Karnataka by Samagra Shikshana Karnataka(SSK)

NEP 2020 in align with the UN SDG 4 seeks to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all” by 2030. It aims to ensure equity and inclusion in and through education by addressing all forms of exclusion and marginalization, disparity, vulnerability and inequality in education access, participation, retention, and completion and in learning outcomes. With this background, the UNICEF has supported SSK in developing online courses for teachers on Equity and Inclusion by involving a team of experts. Teachers have already undergone Level 1 of the course on DIKSHA. It is in this context that a comprehensive training at Level 2 is proposed to build the capacity of both teachers and BIERTs to enhance the quality of inclusive education in Karnataka.

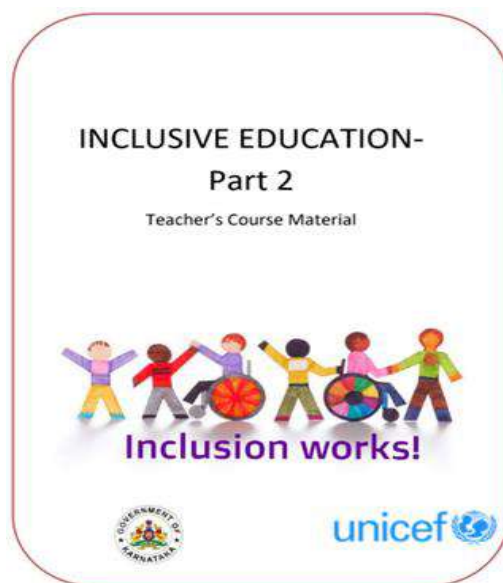
Mrs. Ruma Banerjee, Vice Chairperson and Ms. Manjula Nanjundaiah, Director of Seva-in-Action were invited by Samagra Shikshana Karnataka (SSK) along with the other experts (Dr. Anupam Ahuja, Dr. Anita Julka, Dr. Geet Oberoi, Prof. Jayanti Narayan, Dr. Varsha Ghatoo & Prof. Sujatha Bhan) to participate and give their useful inputs in the consultation workshop to finalize the framework for the Level 2 Inclusive Education course content on Aug 3-4, 2023, from 11AM to 4 PM at the Office of the State Project Director, Nrupatunga Road, Bengaluru.

Ruma & Manjula from Seva-in-Action Written Chapters allotted to them based on the format decided in the two days’ workshop and submitted to SSK. The UNICEF compiled all the 7 chapters written by experts and make a handbook called INCLUSIVE EDUCATION – Part 2 Teacher’s Course Material.

We collated and incorporated Case studies / Success stories, assessment formats, ideas for assistive technology in the content related to our chapters.

Next level was creating Story Boards on 7 Modules with voice over for online IE course.

Manjula Nanjundaiah on invitation from the UNICEF did the proof reading of Kannada



version of all the 7 chapters of the Teacher’s Course Material and also did the proof reading of Kannada version of the following 7 Modules of the Story Boards for SSK:

1. A Reflective Teacher in an Inclusive Classroom
2. Knowing Your Learners
3. Inclusive Pedagogy and Universal Design for Learning
4. Subject teaching in Diverse Classrooms
5. Use of Technology in Inclusive Classrooms
6. Role of Block Inclusive Education Resource Teachers in driving Inclusion
7. Meeting special needs of Children with Disabilities

Children Inclusive Summit– 2023 organized by APD



Manjula Nanjundaiah, Director, Seva-in-Action (SiA) was invited as a **guest speaker** and a **Jury/Mentor** at **Children Inclusive Summit – 2023** in Bengaluru (a culmination of Disability awareness for school children) created the platform for 100 school children including children with disabilities by the Policy Advocacy and Govt. Interface Dept of APD from 17th – 19th Nov'23.



Each school children presented on different topics viz., Child Rights & RPD, Inclusive Edn, Inclusion, Accessibility and Communication & Language. She **observed** the Presentations on **Inclusive Education** and selected 3 best presentations for giving prize for presenters and participation prize for Schools.

Inclusive Education Workshop organized by APD



Manjula Nanjundaiah, Director, Seva-in-Action **sensitized 45 DPO leaders** from 12 Districts of Karnataka in the work shop **on inclusive education** on invitation by APD. This workshop was held on **4th December 2023** at Paalana Bhavana, Nandi Durga Road, Bengaluru organized by the Policy & Advocacy Dept of APD **on the eve of International Day of PWDs.**



The session was conducted through an interactive & participatory method connecting to the DPO leaders' personal experiences and sharing the present challenges & finding solutions in the Districts. It was also discussed on how they can support children and families to access Education locally.



Celebration of Inclusive Children's Day at Hosakote (Spl children with mainstream school children)

EMPLOYABILITY TRAINING & PLACEMENT

Mr. Chaitanya Shivakumar, who underwent Employability Training from Seva-in-Action, was succeeded to get a **paid internship in HSBC**, Bengaluru for 24-weeks i.e 6-months working from home from 18th October 2023.



On the 30th of November 2023, HSBC, Bengaluru a prominent player in the banking sector, marked a historic milestone by introducing its inaugural Neurodiversity Program in collaboration with EnAble India. The event was graced by the presence of HSBC's global leadership team and management team, who extended a warm welcome to the interns during the on boarding process. Mr. Girish from Seva-in-Action as a trainer of Chaitanya, presented on the occasion.

Mr. Denis Robo J, a thriving young individual who completed Employability Training with Seva-in-Action, secured a position for a 24-weeks i.e 6-months paid internship starting from December



11, 2023, as a Software Development Associate at Accenture, Bengaluru. Currently, Denis is working remotely on his project.

Mr. Abhishek, Mr. Inamdar, Mr. Bhavit Verma, Mr. Dilip, and Mr. Sandeep underwent Employability Training in the month of June 2022-23 from Seva-in-Action in collaboration with Specialisterne Enable India Solutions. They were initially worked as interns at Wells Fargo, Bengaluru and now they are full time employees within the Bengaluru Division. They extend their heartfelt gratitude to Seva-in-Action for this opportunity.

Mr. Emmanuel Robert fondly known as



Manu, who underwent F&B training from Seva-in-Action, succeeded to obtain a 3-months internship in Microsoft cafeteria as a skilled Utility Worker in the kitchen after acing the practical interview, reaping satisfactory compensation. It was done in collaboration with the Compass Food India Service.



Mr. Sujit & Harsha were placed in SAP Labs Cafeteria after completing the F&B training from Seva-in-Action in collaboration with the Compass Food India Service.

ORIENTATION AND TRAINING PROGRAMS

One-day Orientation for students with IDD, Parents & Spl. teachers



Seva-in-Action organized a one-day orientation for 36 persons comprising students, parents, and special teachers from Shristi Special Academy, Chennenahalli, Magadi Taluk on 31st Jan 2024. It was focused on the various activities of Seva-in-



Action in relation to Skill development & placement for persons with intellectual and developmental disabilities (PWIDDs).



An eco-friendly products' workshop

We conducted an eco-friendly products' workshop at Pega System company on September 14th, emphasizing the importance of sustainable choices and environmentally friendly products.

2 days' Mentors training on Self-Advocacy for Spl teachers & parents of PWID

Ms Vardha, Dy Director (for services) supported by Mr. Girish, Manager, SDT Unit, SiA conducted a 2 days' Mentors training on Self-Advocacy in collaboration with the National Trust and Parivaar, from 28 - 29th of October 2023 for the stakeholders (Spl educators, PWIDDs and their parents) of



Uma Educational & Technical Society (UETS). It was held in their premises in Kakinada, Andhra Pradesh with the aim of



empowering individuals who are beneficiaries of the Gharounda Scheme in Andhra Pradesh.



Samatva – Mind Balance Workshop

Samatva, a series of mind balance workshop, this program was organized for the students. A Clinical Psychiatric from the M-Power, NGO conducted the sessions with different activities addressing importance of mental well being.

Parents Workshop - 'Significance of Skills'

One-day workshop on the 'significance of



Skills' was organized at Seva-in-Action for parents of students with IDD from the Skill Development & Livelihood opportunities Unit of Seva-in-Action on 31st August 2023.

Mrs. Roopa, from EnAble India facilitated



parents understanding of the importance of skills through interactive & activity session.

Mrs. Y. Natasha, a clinical psychiatric took



session in post lunch and discussed about the skills which are important for persons with disabilities. Parents understood the importance of skills required for their children not only at workplace, also in any other places.

One-day Orientation for Spl educators

Seva-in-Action organized a one-day orientation for 16 special educators from EnAble India (across India), on 07th Feb



2024. It was focused on the various activities of Seva-in-Action in relation to the Skill Development & Placement for persons with intellectual and developmental disabilities (PWIDDs).



ENGAGEMENT

On 22nd June'23, there were **22 employees** from the **Diageo Company** visited Seva-in Action on the occasion of their CEO's memorial and engaged with our students through various activities viz., **drawing,**



painting with supplying of drawing kits & also they organized a magic show. SiA students enjoyed the activities especially **magic show performed by the magician.** They served lunch for the students & staff of SiA.

ENGAGEMENT

On 29th January 2024, **students from Kadubeesanahalli's New Horizon Gurukul** made an **exposure visit to Seva-in-Action**. They **engaged** in a 2-hours meaningful interaction **with SiA students**.



They concluded their visit by handing over



the cheque to SiA which they have mobilized through the UPHAAR event organized in their school. SiA thanked them for their support.

The PayPal team with their Global head



visited Seva-in-Action on 26th October 2023.

They engaged with the students of SiA through a direct interaction with them and they provided them art related materials comprising acrylic paints, frames, paint related items and stationery items.

Enable India organized a visit of **international team** (USA, Norway, Singapore, and Sweden) from the **Vienna ZERO project**, to Seva-in-Action on 22nd September 2023 to understand about



how SiA in collaboration with Enable India is conducting Employability training & placement of individuals with intellectual and developmental disabilities in companies.

They engaged with the students from the Skill Development training and livelihood



opportunities unit through direct interaction and also interacted with the unit in-charge.

EVENTS

International Yoga Day 2023

Seva-in-Action is having regular yoga session for its students i.e on 1st session of every morning.



Conducted the Yoga session for its students on 21st June 2023 at Seva-in- Action by the professional yoga instructor on the occasion of International Yoga Day.

International Day of Persons with



disabilities 2023

On the occasion of International Day of persons with disabilities, Seva-in-Action conducted the Sports event for its students with intellectual & developmental disabilities in collaboration with the Compass India Food Service Company on 9th December 2023.

Celebration of Festivals



Seva-in-Action celebrated the following festivals:



World Cerebral Palsy Day

On 6th October 2023, SiA celebrated the Cerebral Palsy day with its students. They enjoyed by making paper birds, insects and shared their creation happily with their friends.



National Career Services – NC



NCS, PeenyaIndl. Area, Bengaluru, provides online classes, counselling, and vocational guidance service to its registered users. Our students registered and provided with ID cards under NCS. On 20th July 2023, there was a Job Mela in NCS campus, 10 different companies were there and one of our student attended an interview.

One-day Trip to Nandi Hills



On September 27th, Seva-in-Action organized a one- day educational trip to Nandhi Hill and Esha Foundation, providing its students with a valuable learning experience outside the classroom. The whole trip was sponsored by the SST under the Saptha Seva Sambhrama on the occasion of celebration of a journey of 55 years of SST Family. Mr. Pramod from SST Family taken the special interest and made the trip success.

Outcome: It was a wonderful experience for the students with nature as Nandi hills is a beautiful place with hill, lake, greenery and they enjoyed whole day with their friends and also had a good breakfast and lunch.

Some of the highlights of Hoskote Centre

International Yoga Day



Commemorating International Yoga Day at Seva-in Action's Hoskote Centre on June 21, 2023 and Sweets, water bottles, and school bags were distributed to students by the Alumni of Vivekananda School.



International Day of persons with disabilities

On the occasion of International Day of persons with disabilities, differently abled students from Hoskote Centre participated in the Sports organized by the BRC Office on Dec-2023



One-day trip to Goshale and Saptamatha



Under the supervision of the BEO office, differently abled children were taken on a trip to Goshale and Sapthamathruke Betta. The excursion included engaging activities, games, and cultural performances such as singing, dancing, drawing, and running races. Gifts were distributed to students, who also visited temples and received education on Goshale products and their applications. It enriched their knowledge and experiences outside the classroom environment.

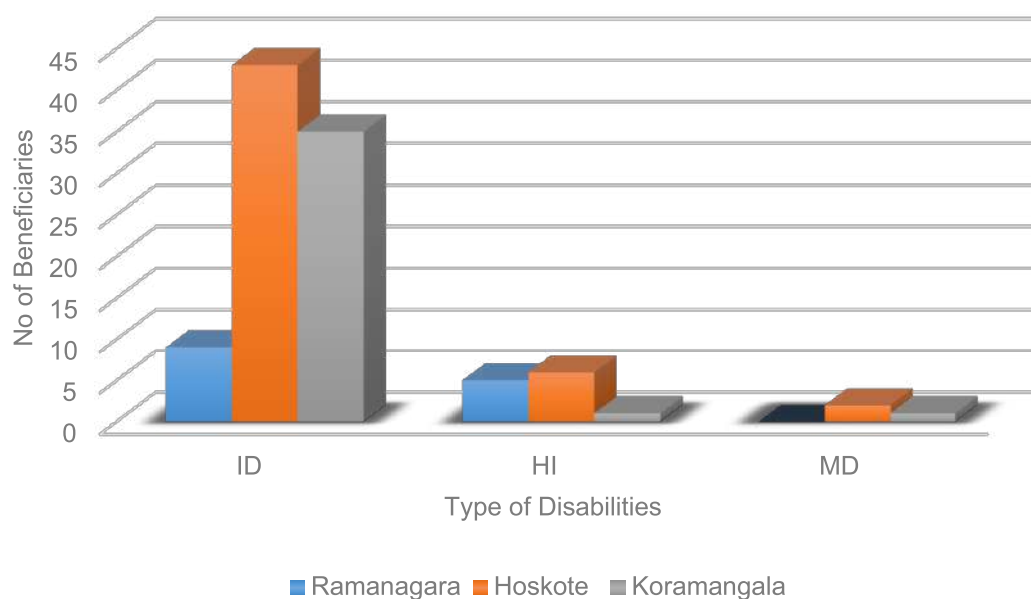
One-day Excursion

A memorable one-day excursion for 30 differently abled students and their parents from Seva-in-Action's Hoskote Centre to Bannerghatta National Park and Butterfly Park organized by Rajeshwary, Santhosh, and their team with food & transportation in the month of Aug'23.

TOTAL NUMBER OF BENEFICIARIES SERVED FY 2023-2024

PLACE & SERVICE	ID	HI	MD	TOTAL
Ramanagara				
Preparatory	03	01	-	04
Inclusive Education	06	04	-	10
Pre-Vocational Training	-	-	-	-
Skill Development & Livelihood	-	-	-	-
Total	09	05	-	14
Hoskote				
Preparatory	26	04	02	32
Pre-Vocational Training	13	02	-	15
Skill Development & Livelihood	04	-	-	04
Total	43	06	02	51
Koramangala				
Pre-Vocational Training	20	-	02	22
Livelihood/Employment	35	01	01	37
NIRAMAYA Health Insurance Registrations & Renewals	500	-	-	500
Total	555	01	03	559
GRAND TOTAL	607	12	05	624

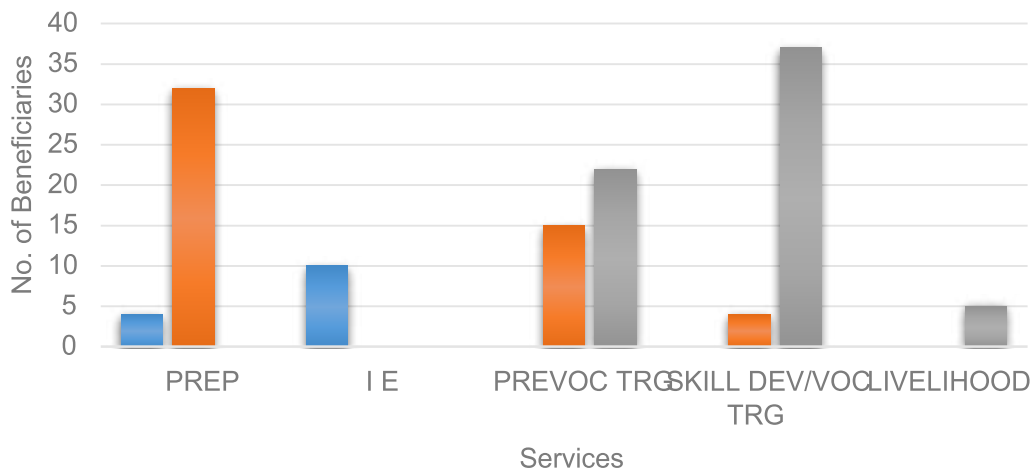
Service wise Beneficiaries Served FY 2023-24



SERVICE-WISE POPULATION SERVED ACROSS OUR RESOURCE CENTERS

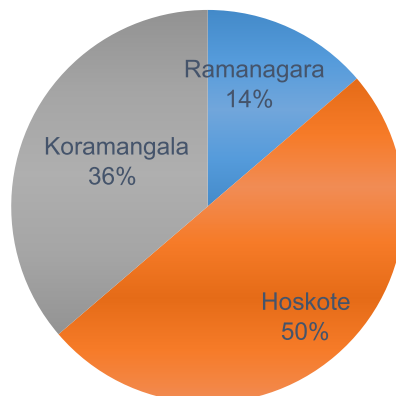
SL.NO	RESOURCE CENTRES	PREP	I E	PREVOC TRG	SKILL DEV/VOC TRG	LIVELIHOOD	OTHER SERVICE	TOTAL
1	Ramanagara	04	10	-	-	-	-	14
2	Hoskote	32	-	15	04	-	22	73
3	Koramangala	-	-	22	37	05	535	599
4	GRAND TOTAL	36	10	37	41	05	557	686

Service wise Beneficiaries Served FY 202324



■ Ramanagara ■ Hoskote ■ Koramangala

Centre wise No. of Beneficiaries FY 202324



■ Ramanagara ■ Hoskote ■ Koramangala

QUIZABLED

TOTAL NO OF PARTICIPANTS IN QUIZABLED 2023 – 24



Quizabled is a distinctive quizzing program for children and Youths who are Differently Abled organized by Seva-in-Action (SIA), Bengaluru and powered by LTIMindtree. The 9th edition of Quizabled has become a pan India program and reached out to 10 States with 3000 children & youths with disabilities [Intellectual Disability (ID), Cerebral Palsy (CP), Autism Spectrum Disorder (ASD), Visual Impairment (VI), and Hearing Impairment (HI)] from 320 schools.

It was extended to Kolkata, West Bengal & Lucknow, UttarPradesh & this year continued with Karnataka, Tamil Nadu, Maharashtra, Delhi, Odisha, Kerala, Telangana and Andhra Pradesh. Quizabled has progressed with the theme of “Celebrating Diversity & Empowering the lives”. It has provided with a platform to nurture the abilities and celebrating diversity to develop an inclusive society.

Accessible web portal designed to provide a digital platform of resources for quiz participants throughout the year.

All the 10 States had the Quiz including PRELIMS, Semi-finals and State finals were held on a digital platform and physical hosted by the Quiz masters. The Karnataka State Finals held on 5th Jan'24 at BMS & CE in Bengaluru.



State Finals for Group D with SL interpreter



Prize distribution by the guest at the State Finals

Quizabled National Finals

This was the 9th year of Quizabled, a major milestone was achieved for conducting NATIONAL FINALS for the first time in its history. SiA organized National Finals for the State Winners from Visual Impairment group and Hearing Impairment group on 5th Jan'24 at BMS College of Engineering in Bengaluru



Deepa Nruthya dance by the Students of Shri Ramana Maharishi Academy for the Blind



Dr. S. Muralidhara, Principal, BMS College of Engineering inaugurated the National Finals.



National Finals for Group VI by Mr. Himadri



Awarding Prizes to Grp C Winners by guests

Highlights of the Quizabled 2023-24

Karnataka covered 80% of the Districts (22) & reached out to 612 participants in the Preliminary round.



First time, a deaf blind child with the help of interpreter participated as one of the finalists in Maharashtra.



A child with cerebral palsy in Tamil Nadu used assistive technology (a stick attached to his head) to respond by indicating options.



Mr. Krishna from Maharashtra & Mr. Bharath from Tamil Nadu, Alumni's of Quizabled did one round of Quiz for children with visual impairment (VI).



Quiz rounds were conducted for enthusiastic parents in Kolkata & Bengaluru.

PRELIMS for children with VI conducted in Karnataka through Braille in order to make them independent in taking part in the PRELIMS.



ONE DAY TRIP TO MYSURU ORGANIZED BY SiA

**Webinars/Symposium/Workshops/Summits/Meetings attended by SiA Team
April 2023 – March 2024**

PURPOSE	DATE	VENUE	ORGANIZED BY
Ruma Banerjee Vice Chairperson			
Executive committee meeting of RCI	April 11, 2023	Virtual	Rehabilitation council of India (RCI)
EC meeting of RCI	Sept. 16, 2023	Virtual	RCI
EC meeting of RCI	Jan. 19, 2024	Virtual	RCI
Manjula Nanjundaiah Director			
Attended as a partner for NGO summit to celebrate one year journey of 'Special is terne Enable India Solutions'- a unique joint venture path breaking initiative for Neuro diversity Inclusion in India.	April 26, 2023	Karnataka Golf Association (KGA), Bengaluru	Specialisterne Enable India Solutions, Bengaluru
Attended the 6 th Executive Committee meeting of Samagra Shikshana – Karnataka (SS-K) as an EC member.	June 02, 2023	Attended from the SSK Office, B'luru	Samagra Shikshana Karnataka, B'luru-1
Participated in the 2 days' IE consultation workshop as part of the experts' group on invitation from the Unicef Karnataka. The purpose was to develop modules for Level 2 of the IE online course with support from UNICEF	Aug 3-4, 2023	SSK, Nrupatunga Road, Bengaluru	Samagra Shikshana Karnataka, B'luru-1
Guest speaker and a mentor or Jury for selecting best presentation (there were individual prize for children and participation prize for Schools) during the Children inclusive summit 2024. The topic was on 'Advantages and Disadvantages of Inclusive Education (IE)'. 	Nov 18, 2023	Palana Bhavana, Benson Town, B'luru 	The Association of People with Disability (APD), Bengaluru 

Attended “Partnering for Social Impact” event – Abilities Unlimited. The purpose was to celebrate specially Abled Scholars	Dec 8, 2023	Bengaluru Club,	Vidhyadan, A Shibulal Family Philanthropic Initiative 
Attended the Global Connect Education Meet - First Network for Bengaluru Chapter & shared for 3 mins about best practices of SiA in the meeting.	Feb 17, 2024	Ashirvad Centre, St Mark’s Road, Bengaluru - 1	REUSSIR Trust, B’luru 
Participated as one of the Evaluators at the Social Entrepreneurship Camp to evaluate presentations of the Sewa fellows of the Sewa Fellowship program of Sewa International	Feb 21-22, 2024	Yuvapatha, Bengaluru 	Sewa International, India 
Attended the Varshika Bytak of HSP	Mar 3, 2024	Keshava Shilpa	HSP, Bengaluru
Varada Hegde Deputy Director (for services)			
NGO Summit	Sept 1, 2023	Online	Enable India
Exclusive Roundtable Gathering in anticipation of the upcoming DISH- Disability Innovative Solutions Hub launch	Sept 21, 2023	Sterlings Mac, HAL Road, Domlur, Bengaluru	Enable India
Invited for project discovery parents meeting	Sept 23, 2024	Diya Foundation Office	Diya Foundation Bangalore
POSH (Prevention of Sexual Harassment)	Oct 14, 2023	Online	Prakash Academy
Joined Fundraising webinar	Oct 21, 2023	Online	Prakash Academy
Invited as a resource person to conduct Self-Advocacy training for PwIDDs.	Oct 28-29, 2023	Uma Educational and Technical Society, Kakinada, AP	NT in collaboration with UETS, Kakinada, AP
Annual Meeting	Mar 3, 2024	HSP, B’luru	Keshava Shilpa
Girish V., Manager, Skill Dev Trg. & Placement			
Attended as a co-trainer for conducting Self-Advocacy trg for PwIDDs.	Oct 28-29, 2023	Uma Educational and Technical Society, Kakinada, AP	NT in collaboration with UETS, Kakinada, AP
Annual Meeting	Mar 3, 2024		Keshava Shilpa

We thank all our donors for recognising our work and supporting us.

FUNDING SUPPORT FOR THE FY2023-24

- **LTIMindtree Foundation** for the Quizabled Project an unique quizzing event across 10 states
- **NEUOWAY PVT. LTD. - SPECIAL INTERNE ENABLE INDIA SOLUTIONS** for the Project "Pipeline Building and Workplace Support for neuro-divergent individuals (Autism Spectrum, Disorder, Learning Disability, ADHD, Developmental Disability, Psychiatric Illness)

INDIVIDUAL DONORS

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2. New Horizontal Education & Agricultural Research Trust
3. Sri. Y K Ragavendra Rao
4. Sri. B V Rajashekara Reddy
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17. Sri. D. V Krishnappa

VISITORS

Mr. MARK WEBSTER, the President of PayPal along with his Indian team visited SiA on 8 December 2023.

We appreciate our VOLUNTEERS

- Interns from different Colleges in Bengaluru
- Home makers from in & around Seva-in-Action.
- Employees from different Corporates.

ADVISORY COMMITTEE

- Prof. R. Rangasayee, Chair Audiology Committee, IALP, EX Director, AYJNISHD Mumbai and CRCs of Bhopal and Ahmedabad Ex Director, NIEPID, Secunderabad and NILD, Kolkata.
- Dr. Shivashankar N, Former Prof & Head, Dept of Speech Pathology & Audiology, NIMHNAS, Bengaluru.
- Sri. S. Rajanna, Veteran in both Corporate & Social service worlds
- Dr. Jagadisha Thirthalli, Professor, Dept of Psychiatry, NIMHANS, Bengaluru

TEAM OF SEVA-IN-ACTION

- Action for Inclusion'- Resource Centre, Koramangala, Bengaluru:

Administration

- Ms. Manjula Nanjundaiah, Director
- Mr. Shripad Hegde, Manager & A/c in-charge

Technical Staff

- Ms. Manjula Nanjundaiah, Director
- Smt. Varada Hegde, Dy. Director (for services)
- Smt. Thulasi, Asst. Director – Programs & co-ordinator for Quizabled Project
- Ms. Ganga Hegde, Spl teacher, Vikaas Day Care Centre
- Mr. Girish, Manager, Skill Development Training. & Placement
- Smt. Girija, instructor, Production Unit

House Keeping

- Smt. Thayamma, Asst., Vikaas Day Care Centre
- Smt. Chitra, Asst., SiA Office

SiA Resource Centre, Hoskote

- Smt. R.S. Usha, Special Teacher
- Smt. Indumathi, Asst

Samvardhana Resource Centre, Ramanagara

- Smt. Vanajakshi Hegde, Resource teacher
- Smt. Susheela

SEVA IN ACTION (ASSOCIATION)				
No-36, 1st Block, S.T Bed Layout, Koramangala, Bangalore - 560 034				
BALANCE SHEET AS ON 31-03-2024				
LIABILITIES	Rs.		ASSETS	Rs.
CAPITAL ACCOUNT			FIXED ASSETS	
- As per schedule - 1	91,74,249		- As per schedule - 2	48,49,892
Building Fund	30,000		INVESTMENT	
Rent Advance (Balasubramani)	4,00,000		- As per schedule - 3	15,12,239
			CURRENT ASSETS	
			Deposits with BESCOM	1,73,850
			Loans & Advances	20,000
			Income Tax Deducted at Source AY-2023-24	17,998
			Income Tax Deducted at Source AY-2024-25	35,534
			Interest Accrued on Fixed Deposit	3,287
			Balance with Banks	
			- As per schedule - 4	29,86,411
			Cash In Hand	5,038
	96,04,249			96,04,249
For Kolathaya And Associates Chartered Accountants				
Umesha K.N. Partner M.No.029766 UDIN : 24029766BKEZTB9897			B V Rajashekara Reddy Secretary	B G Anirudh Treasurer
Date : 16-08-2024				
Place : Bangalore				

SEVA IN ACTION (ASSOCIATION)				
No-36, 1st Block, S.T Bed Layout, Koramangala, Bangalore - 560 034				
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31-03-2024				
Receipts	Amount	Amount	Payments	Amount
OPENING BALANCE		29,84,682	VIKAAS EXPENSES	8,00,500
Bank Accounts	29,77,417		- As per schedule - 7	5,00,500
Cash-in-hand	7,265		Fixed Assets	11,800
Income Tax Deducted at Source A Y 2022-23		15,634	Computer & Software	11,800
Rachana Income		3,49,674	Income Tax Deducted at Source A Y 2024-25	27,738
Donation & Contribution - Rachana	56,000		Rachana Expenses	1,30,823
Rachana Sales	2,93,674		- As per schedule - 5	1,30,823
Quizabled Income		1,00,00,000	Quizabled Expenses	99,31,160
LTI MIN Tree	1,00,00,000		- As per schedule - 6	99,31,160
Investment		2,00,000	General Account Expenses	22,66,886
SBI Fixed Deposit 6168	1,00,000		Misc. Expenses	4,300
SBI Fixed Deposit 4898	1,00,000		Office Maintenance	3,56,103
			Staff Welfare Exp	34,322
General Income		23,10,367	Vocational & Skill Development Training Expenses	3,63,788
Vocational & Skill Development Training Fee	6,60,747		Add India IE Training Expenses	79,073
Inclusive Summer Camp Reg Fee	24,000		AGM Exp	10,956
Donation & Contribution	6,77,540		Audit Fee	17,700
Training Hall Charges Received	60,700		Bank Charges	718
Interest on FD	44,135		Deepavali Exp	15,535
Interest on SB A/C	1,08,553		Gift Expenses	11,194
Internship Fee	40,000		Honorarium to Staff	3,36,400
Membership Fee	220		Honorarium to Staff (Rural Project)	3,52,800
Interest on IT Refund	936		Hospitality	37,842
Rashrotana Parishit	56,536		Inclusive Summer Camp Expenses	2,400
Rent Received	6,37,000		Local Conveyance	42,634
			Meeting Expenses	6,642
			Pooja Expenses	5,600
			Postage & Courier	1,164
			Printing & Stationary	25,745
			Renewals Reg Fee/Property Tax	78,000
			Repair & Maintenance Building	3,60,260
			Repair & Maintenance Equipments	75,856
			Subscription Fee	9,998
			Telephone Charges	1,964
			Travelling Expenses	11,212
			Travelling Expenses (Rural Project)	25,000
			CLOSING BALANCE	29,81,449
			Bank Accounts	29,86,411
			Cash in hand	5,038
Total		1,58,60,357	Total	1,58,60,357
For Kolathaya And Associates Chartered Accountants				
Umesha K.N. Partner M.No.029766 UDIN : 24029766BKEZTB9897			B V Rajashekara Reddy Secretary	B G Anirudh Treasurer
Date : 16-08-2024				
Place : Bangalore				

BOARD OF MANAGEMENT

Sl No	Name and Address	Designation
01.	Dr. Shri Satish Chandra Girimaji # 60, RAMAKRISHNA GARDENS NEW BEL ROAD RMV 2ND STATE (Behind Gowri Apartments) Bangalore 560054	Chair person
02.	Smt Ruma Banerjee #1121, South Civil Lines Pachpedi, Jabalpur 482001 Madhya Pradesh	Executive Chairperson
03.	Shri. B.V. Rajashekar Reddy No. 2271, 16th cross, 24th main, 1st sector, H.S.R Layout, Bangalore 560102	Secretary
04.	Shri.D.V. Krishanappa # 10, 15/A, Hosapalya Mangammaplaya Main Road, Yellukunte Bengaluru -560068	Joint Secretary
05.	Shri. B.G. Anirudh D. No 101, Manthri Elite Apartment, Bannerghatta Main Road, Bangalore -560076	Treasurer
06.	Smt. Gayathri Gopinath No.1138, 14th main, 21st cross, 3rd sector, H.S.R Layout, Bangalore 560102	Member
07.	Shri. J.S. Nagabhushan No.201, 4 th main, Samrudhi Enclave, Subramanya post, Bangalore - 560061	Member
8.	Shri.S. Rajanna # 54, 1 st Main, 2 nd Cross 3 rd phase, 4 th block Bsk 3 rd stage Bangalore - 560085	Member
9.	Shri. U.N Mahesh Karanth 3 216,4 th cross,19 th Main,6 th Block, Near Beyhany School Koramangala, Bangalore 560095	Member
10.	Shri.A Ravichandra Rao #248, 27 th main Road 7 th A cross, Agara HSR layout, Bangalore -560102	Member
11.	Shri. M.J. Nataraj #330/B-4, Ghatk Prabha National Game Housing Complex, Vivek Nagar Koramangala Bangalore 560047	Member

GLIMSES OF QUIZABLED 2023-24



Annual Report prepared by
Manjula Nanjundiah