Annual Report

2014-15







SEVA-IN-ACTION ASSN.

STATE NODAL AGENCY CENTRE OF KARNATAKA
NATIONAL TRUST, MSJ&E, GOI



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Highlight of the Year



Resource Centre for Inclusive Education has been set up at Bengaluru Urban DIET in collaboration with RVEC & DSERT under Unicef Project





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Foreword

Seva in-Action(SiA) completes 30 years, a significant milestone in the life of an organization working with the mission of empowering persons with disabilities. The organization has taken the path of inclusion which calls for developing the society to value the abilities of persons with disabilities and enable them to get lead a life with dignity. SiA aims to Create Inclusion and Celebrate diversity.

With inclusion being a key area of work for the organization this year a resource center was established in Bengaluru urban DIET in collaboration with RV education consortium under the DSERT UNICEF project to provide education to inservice and preservice teachers in inclusive education. With primary education being the focus area of the government we were invited by the MHRD GOI to be a part of the Joint Review Mission of Sarva Siksha Abhiyan to review the status of primary education in six states of India. With large number of children with disabilities still out of school World Bank invited professionals working in this field to develop the inclusive education tool kit for teachers of government school where I had the opportunity to be a part of the group and develop the tool kit. RCI also nominated us as a member to develop inclusive education curriculum for teachers to develop teacher's capacity for effective implementation of IE.

One of the key events organized successfully under the SNAC was two days workshop in collaboration with NIMHANS with the objectives of bringing together different stake holders working for children and adults with disability such as the department of health, disability and women & child development to work for early intervention and rehabilitation under Rashtriya Bal Swasth Karyakarm of GOI.

Self advocacy of persons with intellectual disabilities was another focus area of SiA this year, to make this group self-reliant, besides working towards making the Rachana unit sustainable with the help of parents group. PADA (parents association for differently abled adults) was formed and registered under the guidance of SiA.

The rural projects in Ramanagara and Hoskote has developed its own infrastructure and working towards reaching out its services in the town and nearby villages through vocational and inclusive education program.

As part of International support for Inclusive Education Ms. Manjula Nanjundaiah and myself visited Ethiopia to assist in developing inclusive education by teacher's training and planning for effective inclusive practices.

Seva-in-Action takes this opportunity to convey our sincere gratitude to the Ministry of social Justice & MHRD, GOI for engaging with us to provide services to different districts of Karnataka and in improving the quality of services for children and adults with disabilities. We are extremely grateful to VHP, America for their continuous support since 20 years to take services to rural areas. We are thankful to donors such as TCS for encouraging social accountability among youths through donating a part of TATA crucible prize money besides all the other donors for their support to enable and empower persons with disabilities. Deepest appreciation for the team of Seva-in-Action for its unyielding work, enthusiasm and commitment which has enabled the organization to complete thirty years for the service of persons with disability in a meaningful manner.

Ruma Banerjee Executive Chairperson

Highlights of the Year



Organised 2 days Workshop on Early Intervention & Rehabilitation for Children with Intellectual & Developmental Disabilities at NIMHANS Convention Hall, Bengaluru on 23-24, January 2015



IE Consultancy services to BERHAN LEHETSANAT (HN), Ethiopia for DDP, UK 27th April to 9th May 2014



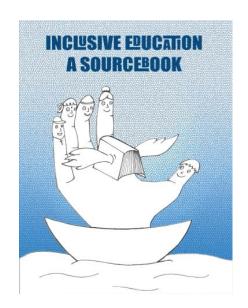
SiA joined hands with CBM-INDIA in organizing 'Include Vidya Campaign' in Karnataka

<u>Action for Inclusion – Urban Resource Centre</u>

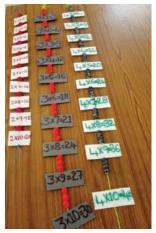
Working towards developing an inclusive society

Inclusive Education for Pre-service Teacher Education at Elementary level

(**Project** in collaboration with RVEC, DSERT & VSEI supported by UNICEF)



Subject: Mathematics
Topic/Theme: Multiplication



 $Multiplic\,ation\,\,B\,eads$

Suggested Levels: 2 to 3

Purpose: Conceptual understanding

Highlights of the Project

- Developed resources as IE Source Book, IE portal and inclusive learning resources to create inclusive classrooms.
- Implementation of IE unit of revised D.Ed syllabus through conducting sessions with the student teachers from select DEd college & get the feedback for the IE source book material.
- Focus Group Discussion (FGD) was conducted with elementary School teachers from Class 1 8 and also with DIERTs, IERTs & Special teachers from SSA at DIET urban with the objective of understanding their perceptions on diversity and inclusion.
- Two days Resource Creation Workshop for IE was conducted at DIET, Bengaluru urban to create learning resources for different subjects by LPS teachers, DIERT & Special educators from Bengaluru South.
- Resource Centre for Inclusive education has been set up at Bengaluru urban DIET.
- The Study report on Diversity & inclusion in classrooms was prepared collectively with other researchers at RVEC.
- IE portal has been developed as a part of Karnataka Open Education Resource (http://karnatakaeducation.org.in/KOER/en/index.php/Portal:Inclusive_Education) to disseminate information and resources on IE and stimulate teachers to be part of this journey towards inclusion.
- Extension of the project by setting up a model Resource Centre for IE at Cluster level was planned in coordinating with Bengaluru South DDPI Office.

IE CONSULTANCY SERVICES TO BERHAN LEHETSANAT (HN), <u>ETHIOPIA</u> FOR DISABILITY & DEVELOPMENT PARTNER (DDP), UK

Mrs. Ruma Banerjee (RB) & Ms. Manjula Nanjundaiah (MN) made the 2nd IE consultancy visit to Berhan Lehetsanat's (formerly known as Handicap National) Education and Livelihood of Girls and Women (ELGW) Project in Hawassa, Southern part of Ethiopia from 27th April to 9th May 2014 for DDP, UK. Highlights of the activities taken up:





Visited homes of children with disabilities and regular schools in the ELGW project area to understand the issues and needs of children with disabilities at classroom and community level.



Conducted 4 days training program on Inclusive Education for Knowledge Development and Capacity Building of 40 personnel comprising school teachers, education officers, CBR workers, Supervisors & technicians from ELGW project of BL at Adare Primary School, Hawassa, Ethiopia



Paper Presentation on Existing Scenario of Inclusive Education in India in 3rd round of Annual workshop on IE on 7 May'15 at Hawassa College of Teacher Education by Ruma & Manjula.



Ruma was sharing about how SiA worked with the System (Govt) in developing and implementation of IE in India

Manjula was sharing about the capacity building of teachers for IE mainly on Trg. design developed by SiA for Karnataka

DEVELOPING TRAINING MANUAL ON INCLUSIVE EDUCATION

The 'Training manual - Preparing School Teachers for Inclusive Education' was developed by Ruma & Manjula for the LCD-SARO for capacity enhancement of regular primary school teachers who have the responsibility of education for ALL. It was developed by reviewing the existing materials including LCD project material and also brought in best practices from the sector. It helps trainers to conduct in-service teacher education programmes depending on the local needs & situation for one, three and five days. The methodology of training used in this manual was based on the participatory approach and reflective practices of the trainees.

CONSULTANCY WITH MHRD & REHABILIATION COUNCIL OF INDIA by Ruma Banerjee, Vice chairperson

Ruma Banerjee was nominated in the IE expert group constituted by MHRD to provide suggestions for developing effective inclusive practices at national level.



- 1. World Bank invited Ruma as a resource person to develop inclusive education tool kit specifically for cerebral palsied and multiple disabled children. The tool kit was specifically for the teachers of government school.
- 2. For the first time a committee was constituted by RCI to develop a two years curriculum for preservice teacher education across

disabilities RB was invited to be a member of the committee for developing inclusive education curriculum for preservice teachers by RCI. The curriculum has been drafted awaiting to be implemented by institutions and NGOs.



3. SSA, MHRD invited Ruma Banerjee to represent GOI in the joint review mission of

SSA with other funding agency as World Bank and European union to review the status of elementary education in India. Six States were selected for the review where Ruma was deputed to West Bengal. At the end of the 7days mission a report was submitted.

INCLUDE VIDYA CAMPAIGN IN KARNATAKA



The CBM INDIA organised 'Include Vidya' Campaign in Karnataka with NGOs. Include Vidya means to include children with disabilities in education in India. The aim was to highlight the profound challenges faced by children with disabilities in realizing their right to education. It was basically to raise awareness on the status of education of disabled children and to influence governments and policy makers to make greater commitments towards inclusive education. The

campaign complements the government's flagship programme – Sarva Siksha Abhiyan (SSA), to achieve its goal of 'Education for All.'

Seva-in-Action (SiA) worked with CBM and other NGOs as a member of core committee of Include Vidya Campaign and considering its experience in the field of IE in Karnataka, its Director Ms. Manjula Nanjundaiah was given the responsibility of preparing recommendations on Inclusive Education. She has prepared the same and finalised 18 points of recommendations in consultation with other NGO members for Karnataka Government to implement IE effectively in mainstream schools.

There were 25 people including staff of SiA, members with disabilities from Skills development & livelihood units of Seva-in-Action participated. Their parents have participated in the campaign too.

The campaign was flagged off by Honourable **Shri. Kimmane Rathnakar, Minister for Primary & Secondary Education,** Government of Karnataka on 21st November 2014 at Chandragupta Maurya playground in Jayanagar, Bengaluru.





Ms. Manjula Nanjundaiah from SiA read the recommendations in the function and submitted the same to Sri. Kimmane Rathnakar, Honourable Minister for Primary & Secondary Education, Govt. of Karnataka.

There were around 800 participants comprising children with disabilities from special schools with their special teachers, special educators, therapists & vocational instructors, school teachers & HMs from Govt. schools, persons with disabilities from DPOs, children/ adults with disabilities, parents, staff from NGOs, officials from education department and SSA, other public had participated in the campaign.





Shri. H.R Umesh Aradhya, Chairperson, Karnataka State Commission for Protection of Child Rights, Shri. K.S. Rajanna, Karnataka State Disability Commissioner, Shri B. N Vijaya Kumar, MLA, Jayanagar, Shri. Adoni Syed Saleem, Karnataka State Project Director, Sharva Shikshana Abhiyana (SSA), Shri. B. Somasheker, Member BBMP and Ms. Rajani Gopalakrishnan, from CBM India were present at the occasion.

Outcome of the Campaign: The Honorable Minister accepted the petition from CBM India and promised to ensure right action on the recommendations in his speech. On the eve of 'International Day of Persons with Disability Celebration' in Kanteerava Stadium, Bengaluru on 3rd Dec'14, five of

the 18 recommendations of the Include Vidya Campaign were take for implementation and announced the same by Mrs. Umashree – Honourable Minister for women and Child on behalf of Minister for Primary and Secondary Education, GOK.

Seva-in-Action Web site was redesigned.



SiA website was redesigned & up graded with the support of Dheya technology

The HSP organized the Co-ordination committee meeting between Seva-in-Action, Manonandana and Aruna Chethana was held on 26th March 2015 at Seva-in-Action to understand each other's work and support each other.

INFRASTRUCTURE DEVELOPMENT



The construction of Ramanagara Samvardhana School, a resource center of Seva-in-Action is completed with the support from MP development fund and generous local donations. Now it awaits inauguration.

Capacity Building

Developing Human Resources in the field of Inclusive Education

SIA organizes need based training programmes for the Govt. (regular, inclusive education resource teachers and special teachers) and NGOs in the area of Inclusive Education. It also deputed its staff to conduct training sessions in the training programmes organized by others.

| SL. NO | NAME OF THE TRG PROGRAM AND ORGANISATION | NO. OF PARTICI -PANTS | DATE & DURATION | VENUE | TOPIC | RESOURCE PERSON |
|-----------|--|-----------------------|--------------------|----------------------------|--|---------------------------------|
| 1. | Shishu Shikshana Shibira (State level) Unit of HSP | 48 | 22nd May 2014 | Abalashrama Bengaluru | Problematic Child | Manjula Nanjundaiah Director |
| 2. | 6 month certificate course on Inclusive Education Assn. of People with Disabilities (APD) | 10 | 23rd July 2014 | New Trg Hall, APD | Designing & Managing the Inclusive Learning Environment | Manjula Nanjundaiah Director |
| 3. | 1 week training program for VRWs, MRWs & DDRCs organized by The DED&SCs | 16 | April 29, 2014 | AMC, Bengaluru | Early intervention & Role of Parents | Varada Hegde Deputy Director |
| 4. | Care givers training | 16 | | APD, Bengaluru | Early intervention & Role of Parents | Varada Hegde Deputy Director |
| 5. | 6 months training on Inclusive Education | | November 10, 2015 | APD, Bengaluru | External Examiner for Practical Exam | Varada Hegde Deputy Director |
| 6. | 1 week training program for VRWs, MRWs & DDRCs organized by The DED&SCs | 16 | April 28, 2014 | AMC, Bengaluru | NT's Schemes & Programmes Niramaya Health Insurance Policy | Thulasi SNAC Co-ordinator |
| 7. | 1 day Workshop to orient Bengaluru urban Government Doctors on disability issues by the DED & SCs | 50 | 16th June 2014 | at KAS Training Hall | Niramaya Health Insurance Policy | Thulasi SNAC Co-ordinator |
| 8. | Training of VRWs & MRWs from Bengaluru Rural District on disability issues by the DED&SCs | 35 | 28th March 2014 | At Dharithri, Dhabaspet | NT's Schemes & Programmes Niramaya Health Insurance Policy | Thulasi SNAC Co-ordinator |

Consultations/Dialogues/Workshops/Convention /Meetings attended by

| PURPOSE | DATE | PLACE | ORGANISED BY |
|---|--------------------------|--|---|
| Mrs. Ruma Banerjee, Vice Chairperson | | | |
| Attended the 3rd Annual Workshop on IE & presented 'How Seva-in-Action (SiA) worked with the System (Govt) in developing and implementing Inclusive Education in India' | May 7, 2014 | Hawassa College of Teachers Education, Hawassa, Ethiopia | Berehan Lehetsanat (BL) and Hawassa College of Teacher Education (HCTE), Ethiopia |
| Attended the 1st Expert Group meeting on Inclusive Education | June 14, 2014 | New Delhi | SSA, MHRD |
| Attended the State Level Co- ordination Committee (SLCC) meeting | July 4, 2014 | MS Buldg, Dr.Ambedkar Veedhi, Bengaluru | The Dept of W&CD - ED&SCs and Seva-in- Action SNAC- Karnataka |
| Attended the Planning Workshop - Teacher Training: Inclusive Education for Children with Special Needs | July 16-17, 2014 | Hotel Oberoi, New Delhi | MHRD in collaboration with World Bank |
| Attended the meeting of Expert Committee to discuss on approval of Spl Edn (degree) & IE (diploma) courses | August 26- 27, 2014 | RCI, New Delhi | Rehabilitation Council of India (RCI) |
| Attended 2 days NDD workshop in Delhi invited by Ministry of Health to discuss about implementation of EI in all states under RBSK. | December 1 -2, 2014 | New Delhi | AIIMS with Ministry of Health |
| Participated in the 4 days Writer's Workshop- Teacher Training Modules for Inclusion of Students with Disabilities | December 15- 18, 2014 | World Bank Office, Delhi | World Bank |
| Attended SLCC meeting at Health Dept under RBSK and presented a convergence model for implementing Early intervention under RBSK | January 2, 2015 | Meeting Hall, Health Dept | RBSK -Karnataka |

| Ms. Manjula Nanjundaiah, | | | |
|--|------------------------|---|---|
| Attended the 3rd Annual Workshop on IE & presented SiA's experience in 'Capacity Building of teachers for IE in India' | May 7, 2014 | Hawassa College of Teachers Education, Hawassa, Ethiopia | Berehan Lehetsanat (BL) and Hawassa College of Teacher Education (HCTE), Ethiopia |
| Attended the Consultation meeting on 'Draft Policy on IE of CWSNs' | June 12, 2014 | South DDPI Off, Bengaluru | SSA, B'lore South Dist |
| Attended the State Level Co- ordination Committee (SLCC) meeting | July 4, 2014 | MS Buldg, Dr.Ambedkar Veedhi, Bengaluru | The Dept of W&CD - ED&SCs and Seva-in- Action SNAC- Karnataka |
| Attended the Resource Creation Workshop on IE with LPS teachers, DIERT & Spl teachers from B'lore South | July 18-19, 2014 | District Institute of Education & Training (DIET), Bengaluru urban | RVEC & SiA, Bengaluru |
| Attended the SiA's BOM Committee meeting & AGM. Presented 2014-15 major activities of SiA through PPT | September 17, 2014 | BOM at SiA Board Room & AGM at Training Hall, SiA premises | Seva-in-Action, Bengaluru |
| Attended the meeting at SSA Karnataka in continuation of Include Vidya Campaign to suggest implementation of some of the recommendations submitted to the Education Minister | December 2, 2014 | SSA Karnataka Office, Nrupatunga Road, Bengaluru- 560001 | SSA Karnataka on Education Minister's call |
| Attended the SLCC meeting at Health Dept under RBSK | January 2, 2015 | Meeting Hall, Health Dept | RBSK -Karnataka |
| Attended as one of the Resource Persons at 2 days workshop on Resource Creation for IE for Teacher Educators, School teachers & Spl. Educators. | 28-29, January 2015 | DIET, Bengaluru Urban Dist | RVEC & SiA |

| Varada Hegde, | | | |
|---|---------------------|--|--|
| Dy Director (Services) | | | |
| Attended HSP Annual Bitak | Feb 16, 2014 | Akshara, Girinagar | Hindu Seva Prathistana |
| Attended Samartha Bharatha meeting | Aug 14, 2014 | Keshavkrupa, Chamarajpet, Bengaluru | Rasthriya Swayam Sevaka Sangha |
| Future plan meeting of Samartha Bhartha | Aug 25, 2014 | Keshavakrupa, Chamarajpet, Bengaluru | Rashtriya Swayam Sevaka Sangha |
| Workshop on skill development for persons with disabilities | Nov 6, 2014 | APD, Lingarajapuram, Bengaluru | APD and CBR Network |
| National Parents Meeting | Nov 17- 24, 2014 | Ranchi, Jharkhand | Parivaar |
| Awareness program for Parents | Sept 25, 2014 | Vivekananda High School, Hoskote | SSA, BRC, Hoskote |
| Thulasi SNAC Co-ordinator | | | |
| Attended the SLCC meeting | July 4, 2014 | MS Buldg, Dr.Ambedkar Veedhi, Bengaluru | The Dept of W&CD - ED&SCs and Seva-in- Action SNAC- Karnataka |
| Attended the meeting to discuss on implementation of Niramaya from the State Govt. | April 5, 2014 | Director office | The Dept of ED & SC |
| Attended the Health SLCC meeting to present convergence model on EI. | Jan 2, 2015 | Krishna Auditorium, State Health & Family Welfare services | The Dept of Health & Family Welfare services |
| Attended the KDP meeting Bengaluru Rural to give information about NT schemes & programmes | Mar 13, 2015 | Zilla Panchayat, Bengaluru Rural | Zilla Panchayat, Bengaluru Rural |
| Attended the workshop for Bengaluru Urban Doctors to give inputs on Niramaya | June 16, 2014 | KAS Training Hall | The Dept of ED & SC |
| Attended the workshop of challenges & opportunities for PWDs | June 21, 2014 | Conference Hall, Vikas Soudha | The Dept of W&CD and ED & SC |
| Attended the meeting on Endosulfan | April 21, 2014 | Directors office | The Dept of ED & SC |
| Attended the meeting on RPD bill 2014 | Dec 26, 2014 | Directors office | The Dept of ED & SC |
| | 1 | | |

DIRECT SERVICES

SIA works in Ramanagara, Ramanagara Dist & Hoskote and Bengaluru Rural Dist. through resource centres where we have a range of services from preschool programs to inclusive education, vocational training and supportive systems like medical, counselling and providing government facilities. The following activities have taken place in the following rural and urban resource centres:

- 1. Samvardhana Resource Centre, Ramanagara
- 2. Seva-in-Action Resource Centre, Hoskote, Bengaluru Rural Dist.
- 3. 'Action For Inclusion' Urban Resource Centre of Seva-in-Action, Koramangala, Bengaluru

1. Samvardhana Resource Centre, Ramanagara

The centre is providing direct services to 36 beneficiaries under Inclusive Education, high support group, vocational training, etc.

One day sensitisation programme on 'Inclusive Education' & 'Adolescent Health Education' for High School children (8th & 9th std.) was held on 2nd September 2014 at Aizur High School, Ramanagara.



Manjula Nanjundaiah, Seva-in-Action Sensitizing students on Inclusive Education

Thulasi, Seva-in-Action Sensitizing students on Adolescents Health Edn.



Manjula Nanjundaiah from Seva-in-Action is interacting with former student with intellectual disability of Seva-in-Action's Samvardhana Centre in Ramanagara in his bakery regarding his role in business.

He knows the price of items, he is be able to give things which people ask but he finds difficulty in giving exact change. If people are honest in paying exact amount for the things which they buy, he can do business with his parents' support.

An adult with hearing impairment from a rural area was trained in tailoring in Municipal Office with Stipend of Rs. 2000 pm for 6 months. Mrs. Vanajakshi Hegde, Resource teacher of Seva-in-Action helped a child with CP to get Special Wheel Chair & also helped 3 adults with disabilities from Ramanagara to get tricycle for their mobility in assistance with the APD.

Involved in SSA medical camp to help 3 children (1 children with intellectual disability & 2 children with hearing impairment) to get disability ID Card

Samvardhana RC children participated in both the Sports organised by SSA & DDW on the occasion of International Day of Persons with Disability.

2. Seva-in-Action Resource Centre, Hoskote



The Hoskote Centre has got 3 more additional rooms with the support of Round Table, Bengaluru. The new teacher has been appointed and sent to KPAMRC for caregivers training which is held weekly once on every Saturday for 3 months besides on the job training given by Mrs. Varada Hegde, Deputy Director (services), Seva-in-Action.

There are 25 beneficiaries receiving different services under Inclusive Education, Spl Education for High Support

group, Vocational training, counseling & guidance, etc. from the Centre.

Vocational Training

The Deputy Director (services) of SiA visited Canara Bank's vocational training centre at Sonnallipura Village, Hoskote and also visited sanitary napkin manufacturing unit run by women's group to explore new vocations for us to take it up in our centre.

ASSOCIATION WITH THE DDRC, BENGALURU RURAL DIST

Seva-in-Action is working with the DDRC in Hoskote in their regular camp which is being held once in a month i.e. on 4th Tuesday of every month. SiA helped 6 parents from the camp to submit Niramaya application for their wards after providing them awareness on Health insurance scheme Niramaya at Seva-in-Action Centre.

ASSOCIATION WITH THE BRC, HOSKOTE



Varada Hegde & Thulasi from Seva-in-Action are addressing Parents of Children with disabilities in Parents' meet organized by BRC under SSA in Vivekanananda High School, Hoskote

3. Urban Resource Centre of Seva-in-Action, Koramangala, Bengaluru

SKILL DEVELOPMENT UNIT FOR YOUNG ADULTS - Imparting different skills to differently-abled young adults to become confident in the society

KALIKA

In unit "Kalika" which means "To Learn", people with intellectual and developmental disabilities who are above 16 years of age are given training in (1) Daily Life Skills

Development and (2) Pre-vocational & Vocational Training. On completing the training SiA provides placement opportunities to these people either to take up job outside SiA or join "Rachana".

There were 21 students with intellectual and developmental disabilities who have been receiving different skills viz., making paper bags, cloth mats, artificial jewellery, etc besides personality development skills.



Three students of these 21 students were sent to Rachana, a livelihood unit of SiA after completing the training.

This year, the skills development unit of Seva-in-Action has got registered under the Directorate of Employment & Training, "Kaushalya Bhavan" as Vocational Training Partners.

The following activities were conducted for Kalika students:

SELF ADVOCACY TRG.

Training in Self Advocacy skills was conducted for Kalika students on every Tuesday to make them aware of self awareness, communication, socialisation & attitude.

PHYSIOTHERAPY SERVICE

The physiotherapy service is started for Kalika students in the month of Aug 2014 in collaboration with OPTRA Care –Specialty Center for Physical Therapy, RSI and Rehabilitation once in a week i.e. on every Tuesday from 2-4 pm.



MAKING ECO-FRIENDLY GANESHA IDOL

Students from Kalika with Rachana & Amogh members enjoyed making Ganesha idol from clay with the support of Youth for Seva volunteers for Ganesha puja at Seva-in-Action as part of Gowri Ganesha festival.

RAKSHABANDHAN

Rakshabandhan programme was celebrated in Sevain-Action and Smt. Rukminakka from Rashtra Sevika Samithi, Bengaluru was the chief guest. She spoke about the significance of Rakshabandhan and blessed the kids & parents by tying the Rakhi to them.



EXPLORING OPPORTUNITIES IN OPEN MARKET



On 13th Dec 2014, Ms. Varada Hegde, Deputy Director, Ms. Thulasi, SNAC Coordinator, and Ms. Anuradha, Volunteer from Seva-in-Action (SiA) visited the **Taj West end Hotel** in Race Course road, Bengaluru to explore the training opportunity for persons with intellectual & developmental disabilities. Ms. Priya, Regional Manager Business Excellence for Karnataka Hotels introduced SiA team to the Head of laundry Services. The SiA team spent half a day in

Laundry section to observe and interact to know about the steps of laundry.



Kalika students performed a dance at Adamya Chethana program on Dec'14

LIVELIHOOD UNIT - Empowering differently-abled young adults as productive members of the society through economic independence

RACHANA

Rachna is the livelihood unit for adults with intellectual disabilities where they make products. *The meaning of Rachna is to make*. At Rachana, different types of paper bags, candles and bead jewellery are being made & this unit also gets help from various volunteers (college students, home makers, etc.) in increasing outputs & selling its products.

STALL COURTESY

There was a good sale of Rachana products when we had put up stalls in the following locations:

CORPORATE COMPANIES: Biocon 20th KM; Biocon House; Biocon Park; Bosch Ltd, Adugodi; Bosch Ltd, Naganathpur; C- DOT, Electronic City; Dell Ltd; Exilant Technologies; Fintellix Technologies; FIS, HSR Layout; Flipkart, Koramangala; Intuit, Outer Ring road; K3B, Koramangala; L & T Finance, Lalbagh Road; N D Sapel, HSR Layout; Syngene International



COLLEGES: Christ University; Mt Carmel College; PES College; Vijaya College

LADIES CLUBS: ALL, Taj Vivanta; Rotary Club, Lavelle Rd; Samskrithi Ladies Club,

Koramangala

APARTMENTS: Casa Ansal Apartment; Oakwood Apt; SNS Arcade Apt

BANK: HSBC, MG Road;

Indian Institute of Science, Bengaluru

Bengali Association, Koramangala

International Day of Persons with disability Program in Kantheerava Stadium, Bengaluru

EXPORT

Like previous year 2012-13, 3000 newspaper bags in three different sizes were made by adults with intellectual disability from Rachana and exported to Luxembourg. This time we could manage to print "www.melange.info" on both sides of large bags and one side of small bag as requested by Mr. Karsten. Seva-in-Action takes this opportunity to thank Mr. Karsten for providing Rachana an opportunity to export its products 2nd time and boosted the morale of our young adults with intellectual disabilities.

PAPER BAG MAKING WORKSHOP

Like previous year, this year also 5-6 adults with intellectual & developmental disability from Rachana went to the following places to demonstrate how to make the eco-friendly paper bags of different sizes to their representatives. Rachana team was very happy and confident after imparting the skills of making paper bags to non-disabled group. It was indeed a good learning experience for all.

- 1. Children of staff of Indian Institute of Science, Bengaluru
- 2. Members of Samskrithi Ladies Club, Koramangala and
- 3. Employees in Yahoo Company



Rachana members are in action at bag making workshop in Yahoo Company

COLLECTION DRIVE

The team leaders from the following corporate companies collected old cloths (mainly Sarees, duppatas, etc.) from their employees and handed over it to Rachana for making cloth lining paper bags:

- 1. Dell Ltd
- 2. Bosch Ltd, Adugodi,
- 3. C-DOT, Electronic City and
- 4. L & T Finance, Lalbagh Road

VOLUNTEERING

Rachana has got help this year from the employees & students as volunteers from the following companies & colleges besides regular volunteers in increasing outputs & selling its products:



- 1. Students from Christ University, PES College & St Joseph's College
- 2. Employees from Fintellex Technologies & Wells Fargo

DONATIONS

Rachana has received donations from the following organisations during its stalls in their offices:

- 1. L & T Finance, Lalbagh Road
- 2. Samskrithi Ladies Club and
- 3. Indian Institute of Science, Bengaluru

PADA

Parents association for disabled adults was promoted by Seva-in-Action to build capacity of the parents to plan for the future of their adults and to provide an answer to what will happen to adults with disabilities when they are not there. PADA got registered under the society's act is actively involved with Kalika and Rachna.

RACHANA IS BEING HANDED OVER TO PADA

In 2014-15, Rachana was developed into a professionally run and sustainable business unit. The products of Rachana have become standardized with fixed price and considerable improvement in quality and quantity. The business has expanded with new opportunities coupled with sales improved and thereby the income of disabled members of Rachana. In last one year, the parents and guardians of disabled persons came together and formed an association PADA (Parents' Association for Differently-abled Adults) and got registered under the Societies Act this year. As per the initial plan, the production unit Rachana is being handed over to PADA w.e.f 1st April 2015. SiA is providing infrastructural and managerial support to PADA to help PADA in taking Rachana to the next level.

SiA takes this opportunity to congratulate and wish PADA a grand success in the growth of Rachana. The objective will be to extend the benefit to more persons with disability.



Mahalakshmi, a member of Rachana unit of Seva-in-Action addressing parents as National president of SAFI¹ at 22nd National Parents Meet in Ranchi, Jharkhand

-

¹ Self Advocates Forum of India

Leisure/Recreation

PLEASURE TRIP TO MYSURU

This year, Seva-in-Action organised two days trip to Mysuru on 4th & 5th of March 2015 for students, parents & teachers/instructors of Hoskote Special Centre of SiA; Kalika, skills Development Unit of SiA and members of Rachana, a livelihood unit of Seva-in-Action and student's of computer training unit of Amogh. A total of 45 people were present for the trip.





This time, they all travelled in train to Mysuru and our Adults with intellectual & developmental disabilities enjoyed train journey with their friends by playing anthakshari, games, etc.

Mr. Shripathi, RSS Karyakartha from Mysuru arranged a bus for local trip, accommodation and food for the two days to our group in Mysuru. The group felt comfortable and happy as Mr. Sripathi had taken care of needs of our adults with disabilities well whether in arranging local trip or accommodation/ food. The generosity shown by him was amazing.

4th March 20115, Wednesday



First day, the group visited the Mysuru Palace after the lunch and one of the Officers of Palace management Office Committee took them around the palace and explained the importance of some places in the palace. The group was astonished when they saw golden chair (chinnada ambary), fun mirror, meeting hall (Durbar), etc. They took group photo in front of the palace.

In the evening, the group visited the Brindavan Garden

in KRS Dam and enjoyed

the beauty of the colourful water fountains. They were all delighted to watch musical fountain wih famous kannada & hindi Songs. After watching the musical fountain, they went for boating and enjoyed thoroughly with their friends. They all enjoyed the beauty of the Brindavan garden till 8pm. While going back they were all talking about their visit to Brindavan garden. They had dinner and stayed that night at the Youth Hostel in Mysuru.



5th March 2015, Thursday





Second day, they all visited Chamundi Hill at 9:30 am and had Darshan of Goddess Chamundeshwari at Chamundi temple. Some of the group members took a picture near Chamundi Hill and at the end they all had taken a group photo near Mahishasura statue on the chamundi hill.

After visiting the Chamundi Hill, the group visited the Zoo in Mysuru. Some of the group



members took a ride in open vehicle of the Zoo authority as walking 3-4 kilo-meters around the zoo would have taken lot of time. The remaining group members started walking around the zoo and saw the variety of birds and animals at the zoo. The group members specially adults with intellectual and developmental disabilities were so thrilled to see the animals in the zoo and that too see them for the first time. It was really a good exposure for them.

They all had lunch at 2 pm and boarded the train at 3:30 pm from Mysuru railway station to travel back to Bengaluru. Majority of them enjoyed by singing and dancing throughout the journey. Ttrain journey was full of fun and entertainment. They reached B'luru city railway station at 6.30 pm.



This joy trip to Mysuru was great exposure for adults with intellectual and developmental disabilities. For many, it was the first time they had ever seen dam or gone boating or been to the zoo. Some students came independently without their parents and they had managed very well throughout the trip which displays their scope for independence.

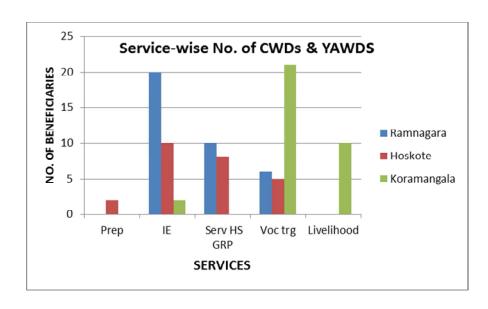
Deepak Royal Travels provided both drop & pick up facility from Seva-in- Action to Bengaluru city railway station and back to SiA at free of cost. It was indeed immense support to keep the group together and manage the time.

Seva-in-Action thanked Mr. Sripathi, Mr. Mani & the Palace Management Officer from Mysuru and Mr. Deepak Royal from Bengaluru for making this trip a grand success.

Total Number of Children/Young adults Served: Population served directly - 2014-15

| PLACE & SERVICE | ID | HI | VI | PD | MD | TOTAL |
|--------------------|----|----|----|----|----|-------|
| 1. RAMANAGARA | | | | | | |
| INCLUSIVE EDN. | 06 | 09 | 01 | 02 | 02 | 20 |
| SERVICE TO HIGH | 04 | 02 | - | - | 04 | 10 |
| SUPPORT GROUP | | | | | | |
| VOCATIONAL TRG | 04 | 01 | - | - | 01 | 06 |
| TOTAL | 14 | 12 | 01 | 02 | 07 | 36 |
| 2. HOSKOTE | | | | | | |
| PREPARATORY | 02 | - | - | - | - | 02 |
| INCLUSIVE EDN. | 09 | 01 | - | - | - | 10 |
| SERVICE TO HIGH | 08 | - | - | - | - | 08 |
| SUPPORT GROUP | | | | | | |
| VOCATIONAL TRG | 05 | - | - | - | - | 05 |
| TOTAL | 24 | 01 | - | - | - | 25 |
| 5. KORAMANGALA | | | | | | |
| INCLUSIVE EDN. | 01 | - | - | - | 01 | 02 |
| SKILL DEVELOPMENT/ | 20 | - | - | - | 01 | 21 |
| VOCATIONALTRAINING | | | | | | |
| LIVELIHOOD | 10 | - | - | - | - | 10 |
| TOTAL | 31 | - | - | - | 02 | 33 |
| GRAND TOTAL | 69 | 13 | 01 | 02 | 09 | 94 |

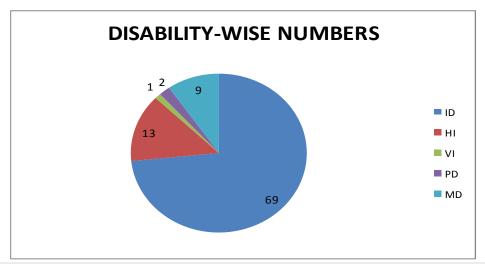
Intellectual Disability-ID, Hearing Impairment-HI, Visual Impairment-VI, Physical Disability-PD, and Multiple Disability (MD)



SERVICE-WISE LIST OF CHILDREN AND YOUNG ADULTS WITH DISABILITIES

| Sl. No. | RESOURCE CENTRES | PREP | IE | SERV HS GRP | VOC. TRG. | LIVELI- HOOD | TOTAL |
|------------|---------------------|------|----|-------------|--------------|-----------------|-------|
| 1. | Ramanagara | 0 | 20 | 10 | 6 | 0 | 36 |
| 2. | Hoskote | 2 | 10 | 8 | 5 | 0 | 25 |
| 3. | Koramangala | 0 | 2 | 0 | 21 | 10 | 33 |
| G | RAND TOTAL | 2 | 32 | 18 | 32 | 10 | 94 |

PREP - Preparatory / School Readiness programme
IE - Inclusive Education
SERV HS GRP - Supportive Service to High Support Group
VOC.TRG - Vocational Training



ACTIVITIES UNDER THE STATE NODAL AGENCY CENTRE (SNAC)-KARNATAKA OF NATIONAL TRUST (NT), MSJ&E, GOI

Seva-in-Action has been working as the **SNAC of NT in Karnataka** since June 2010.

Main Objective of SNAC

To spread awareness about the persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities covered under National Trust and organize training, awareness programmes, to network with NGOs, promote National Trust objectives and schemes and to disseminate National Trust material, brochures etc. for wider publicity.

STATE LEVEL COORDINATION COMMITTEE

The State Level Coordination Committee meeting was held on 4th July 2014 under the chairmanship of Principal Secretary of Dept. of Women & Child Development and Empowerment of Differently able & Senior Citizens, GOK. The discussions were on the following things:

- 1. Implementation plan for Niramaya Health Insurance Policy throughout Karnataka by the State Govt
- 2. Setting up of Early Intervention Centres in District Hospitals through NHM with the Health Dept.
- 3. Setting up of Resource Centre in the State with the help of the Dept. of Empowerment of Differently abled & Senior Citizens
- 4. Developing data base for NT related disabilities
- 5. Promoting & implementing Skill development training for Person with Intellectual & Developmental Disabilities and Job placement.
- 6. Functioning of LLCs in Karnataka

Follow up of SLCC meeting

Niramaya implementation by the State Govt

The State Govt. has sanctioned 1.12 crore in its 2014-15 budget to implement Niramaya scheme in Karnataka by paying initial premium amount of Rs. 250/- to NT related disabilities those who belong to BPL and income level up to Rs.15,000/- families through the District officer of Dept of Empowerment of Differently abled and Senior Citizens. The advertisement has been given in the local news papers. Now DDWOs started paying premium amount in the bank after collecting the beneficiaries' documents and forwarding the applications to the ROs for online enrolment.

In the year 2014 –15, the Govt of Karnataka has paid the initial premium amount of Rs. 8,07,500/- to 3230 beneficiaries (Autism, MR, CP & MD) of BPL families and APL families whose income below Rs.15, 000/- per month across Karnataka.

Early intervention

SiA organised 2 days workshop on Early Intervention & Rehabilitation for Children with Intellectual & Developmental Disabilities at National Institute of Mental Health And Neuro Sciences (NIMHANS) convention centre on 23rd & 24th Jan 2015.

The recommendations evolved in the workshop was submitted by SiA to the Principal Secretary, Dept of Women & Child



Development, Director, Directorate of Health & Family welfare services, Director, Directorate of Women & Child Development, Director, NHM and Director, Dept of Empowerment of Differently abled & Senior Citizens on 13th Feb 2015.

<u>Outcome of the workshop</u>: The Director of NIMHANS came forward to provide an exclusive counter for SNAC, NT at NIMHANS for creating awareness among NIMHANS beneficiaries (who visits for treatment) & others on Niramaya and other schemes for persons with disabilities. SiA planned to take up this opportunity with the Dept of empowerment of differently abled and senior citizens to publicize the Niramaya scheme and other Govt schemes to reach large number of beneficiaries across Karnataka.

One day Workshop on 'Skill development training for Person with Intellectual & Developmental Disabilities and Job placement'.



Seva-in-Action, SNAC-Karnataka organised one day workshop for NGOs and Special schools on 7th Nov 2014 at Seva-in-Action. The purpose was to revisit to curriculum of special schools with the changed scenario of economic development and with ICT having major role in this. Today there are job opportunities for PWIDDs in areas such as ICT, E-Commerce, hospitality etc. The recommendations of the workshop were

submitted to the Director, Dept of Empowerment of differently abled and Senior Citizens.

FACILITATION OF LLCS

LLC meeting, Ramanagara

The LLC meeting was held on 26 - 06 - 2014 at DC chamber in Ramanagar. Seva-in-Action reprentatives mainly Mrs. Thulasi, SNAC Co-ordinator, Mrs. Varada Hegde, Deputy

Director(services) & Mrs. Vanajakshi Hegde, Resource teacher from Seva-in-Action attended the meeting. The following points were discussed in the meeting:

- Formation of Statutory & Non- statuary members
- Appointing of suitable Advocate and Lawyer
- Discussed about Niramaya Health Insurance Scheme
- Shared about role of LLC for Appointing a Legal Guardian.
- Discussed about opening a Joint Account at SBI with DC, NGO member & PWD

DC suggested names to add non statutory members as Mr. Kumar, advocate and civil surgeon but it is not finalized.

Meetings with LLC, Bengaluru Rural, Urban & Mysuru

Seva-in-Action, SNAC-Karnataka organized LLCs meetings of Bengaluru Rural, Urban and Mysuru Districts with the support of LLC NGO members and the District Officers for Empowerment of Differently abled and Senior Citizens of these three Districts on the grounds of Karnataka visit of Mr. U. K. Shukla, Assistant Legal Advisor, National Trust (Ministry of Social Justice & Empowerment, Govt. of India). SNAC Coordinator from Seva-in-Action attended all the three meetings with Mr. Shukla.

Meeting with LLC, Bengaluru Rural District

The Bengaluru rural local level committee meeting was held at Deputy Commissioner's Office, Court hall on 13th March'15 at 11 am. Smt. Salma. K. Fahim, IAS, Deputy Commissioner, Bengaluru Rural, the chairman of the LLC was present in the meeting with other statutory and non statutory members.

Mr. U.K. Shukla shared the importance of LLC and he emphasised that the LLCs should be more active in implementing National Trust schemes & programmes and taking the initiative in providing the facilities available for Person with Intellectual & Developmental Disabilities. He requested the chairman of LLC to ensure inclusion of PWIDDs in the mainstream and convergence of different schemes in the State Govt.

Meeting with LLC, Bengaluru Urban

The Bengaluru urban LLC meeting was held at the meeting hall at the DC's office on 13th March 2015 at 12.30 pm. The meeting was facilitated by Mr. Venkatachalapathy, Addl. Deputy Commissioner, Bengaluru urban as The chairman of the LLC was busy with the budget session. Mr. U.K Shukla shared the importance of role of LLC in the district to implement the National Trust schemes & programmes. Mr. J. P. Gadkari shared that the LLC meetings should be organised regularly, so that the legal guardianship



certificates can be issued. DC's presence in every meeting is very much essential to share the

issues & problems of the PWIDDs. The Addl. Deputy Commissioner said that he will make sure that the meeting will be organised once in every three months.

Meeting with LLC, Mysuru

The meeting was held on 14th March 2015 at the Government Blind school auditorium in Mysuru by LLC NGO Sneha Kiran Spastic Society of Mysuru with the support of the District Officer for Empowerment of Differently abled and Senior Citizens. The chairman of the LLC was not present as he had to attend a programme with CM.



Mr. Shukla shared the objectives of the National Trust and focussed on role of LLC. He also shared with the parents of PWIDDs about the importance of availing the legal guardianship certificates for their wards. recommended registered He organisations under NT to spread the information about NTschemes unreached people and more on Niramaya Health insurance scheme for PWIDDs.

Mr. Shukla also visited the following centres with Mrs. Thulasi, SNAC Coordinator:



Visit to Samarth Centre - Gerizim Rehabilitation Trust, Bengaluru



Visit to Samarth Centre - Grameena Abyudaya Seva Samsthe (GASS), Dodballapur



Vishwashantiniketana, Group Home, Arishinakunte Village, Nelamangala run by KPAMRC, Bengaluru

MENTORING REGISTERED ORGANISATIONS

| Sl. | Name of NGO supported | Type of Support is being given |
|-----|-------------------------------|--|
| No. | | |
| 1. | Supreme Vidya Samsthe, | Re-Registration of the organisation and MIS for |
| | Bagalkot | Enrolment of Nirmaya and procedure for LLC meeting |
| 2. | Aruna Chetana, Bengaluru | Niramaya Health Insurance policy - MIS for New enrolment |
| | | and Renewal through Parent's Association |
| 3. | Shristi Special Academy, | Niramaya Health Insurance policy and MIS |
| | Bengaluru | To exhibit the products in the World Disabled Day |
| 4. | Fame India, Bengaluru | Process to submit online Niramaya applications |
| | | Self-advocacy training for adults with disabilities |
| 5. | Gerizim Rehabilitation Trust, | Follow up with NT for Samarth fund |
| | Bengaluru | |
| 6. | Spastic Society of Karnataka | To enrol Niramaya Health Insurance policy through parents |
| | , Bengaluru | association |
| | | |
| 7. | Sri. Vaishnavi Special | Organizing LLC meeting with DC, preparing report of LLC |
| | Educational Academy, | meeting |
| | Ramanagara | |
| 8. | St. Thomas Mission Society, | Niramaya Health Insurance policy (new Enrolment and |
| | Mandya | renewal) and meeting with DC regarding legal guardianship. |
| 9. | The Association for the | Queries to clarify on Niramaya Health Insurance policy |
| | Mentally Challenged (AMC), | |
| | Bengaluru | |
| 10. | Shree Ganesha Seva Trust | New enrolment of Niramaya in Mangaluru and support for |
| | for the Exceptional Persons, | neighbouring Districts. |
| | Mangaluru | |

ONE DAY WORKSHOP ON LLC



Seva-in-Action, SNAC – Karnataka Organized one day workshop on 'LLC' for Local Level Committee members Officers and the District for Empowerment of Differently abled and Senior Citizens on 12th Aug 2014 at Seva-in-Action. Total 45 Members comprising 27 District Officers for Empowerment of Differently abled and Senior Citizens, 12 LLC - NGO members Person with and

Disabilities participated in the workshop.

Sri. Venugopalan Nair from Kollam, Kerala shared about his experience in Kerala and his continued efforts since the year 2001 as LLC NGO Convener to Kollam District Local Level

Committee (*The Kollam Model*). He explained how he worked continuously with the District Collectors in Kerala on a one to one basis and sensitized them on the peculiar issues related to Person with Intellectual & Developmental Disabilities and highlighted to them the concept of Local Level Committee, Legal Guardianship, protection of person & property of those born with Intellectual Disabilities and the methodology to be adopted in implementing the Local Level Committee activities in District level and how to take the LLC movement forward in the spirit of the National Trust Act 1999.

After sharing of his experiences, Shri. R. Venugopalan Nair clarified all the doubts of participants including protection of assets along with practical examples of those incidents which he came across while handling cases of Legal Guardianship for the past 14 years.

Both Smt. Ruma Banerjee, Vice Chairperson, Sevain-Action and Smt. Usha Patwari, Joint Director, Dept of ED &SC, Govt. of Karnataka requested the



District Officers for Empowerment of Differently abled and Senior Citizens, **LLC – NGO members** and **Persons with Disabilities** to work together to take this LLC movement forward in their Districts.

Follow up with LLC- NGOs

After the workshop on LLC, three LLCs (Ramanagar, Chikkaballapur, Dakshina Kannada (Mangaluru) & Udupi) organised meeting with DC to form the committee. SNAC Coordinator attended the meeting in Ramnagar and awareness programme on Niramaya in Chikkaballapur. In Mangalore, Mr. Vasanth Kumar Shetty, LLC NGO member organised a programme to distribute Legal Guardianship certificates to 20 People with Disabilities.

Implementation of Niramaya Health Insurance Scheme in the State

This year, Seva-in-Action processed 510 new Niramaya applications and submitted the same to NT through online.

* On 4th Sept 2014, Ms. Manjula Nanjundaiah & Mrs. Thulasi from Seva-in-Action visited Swanthana, orphanage centre for mentally challenged female children in SarjapurRoad, Bengaluru on request of Mr. Anil. We saw 47 girls with disabilities lying in the cradle with no accessibility to education, therapy etc. We immediately spoke to the Bengaluru Urban District Officer for Empowerment of Differently abled & Senior Citizens to support them for the premium amount under State Government fund to enrol them under Niramaya. Finally we enrolled 39 children's applications under Niramaya and also supported them to register under the National Trust.

SAFI Executive Committee Meeting

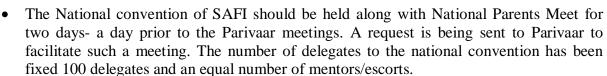


The EC meeting of SAFI was held on 27th to 28th Dec'14 at Anugraha Charitable Trust, Panchakshipuram, Hosur - Denkanikottai Road, Tamilnadu. Ms. Mahalakshmi, President, SAFI from Seva-in-Action welcomed the members and other guests.

Action Plan for SAFI

- The SAFI urged that every state should enroll at least 75 delegates into SAFI Chapters. All the states must be covered by SAFI in 2015.
- It was decided that the constitution of SAFI will be formulated formally with registration as an independent society.
- Mr. Parthiban. Mr. Vijay Kant, and Mr. Gadkari have been entrusted the responsibility to prepare a draft Constitution to be adopted in the next National Convention.
- SAFI will send a request to all government bodies to give a representation (consultative status) to S

representation (consultative status) to SAFI in all policy making bodies and LLC of National Trust.



- SAFI will send an appreciation letter to mother of a Downs syndrome girl who took the issues to public authorities for not providing the seat reserved for disabled in a State Transport Bus. The case has been widely publicized in electronic and print media. It has attracted the government attention in the State of Kerala.
- SAFI EC decided to hold its meeting once in three months.



SAFI meeting with US delegates

Parivaar in collaboration with Seva-in-Action, SNAC Karnataka organized a SAFI meeting with US delegates on Saturday 21st February 2015 at Seva-in-Action. All the SAFI members



from Bengaluru and Mysuru gathered together and interacted with three delegates from Key stone Human Services, USA and two staff from The Hans Foundation, New Delhi. Mr. Parthibhan. Secretary. SAFI presentation on the journey of SAFI from 2013. Self advocates shared about their challenges and opportunities and also shared what they are doing at present, most of them are earning members. The three delegates were surprised and they told they have learned more new things from the self

advocates. They appreciated the mentors and congratulated the self advocates for the future.

SNAC & ISSUE OF ENDOSULFAN IN THREE DISTRICTS (DAKSHINA KANNADA, UDUPI & UTTARA KANNADA)

Attended Endosulfan case in the High court of Karnataka

Seva-in-Action, SNAC-Karnataka requested the National Trust to send the letters all the three districts DCs to provide the data of disabilities covered under NT who affected from endosulfan. We received the data from Udupi district. Ms. Thulasi, SNAC coordinator submitted an affidavit to ASG in the High court and attended the case on 7th April 2014.



On 7th April 2014, Sri. Kalyan Basavaraj, ASG shared to the court that the scheme of Niramaya Health Insurance Policy enables the endosulfan victims to medical benefit of Rs one lakh. He further told the Court that the deputy commissioners of the three districts affected by the dreaded pesticide have been asked to identify the victims. All the victims have to register themselves under this scheme by paying Rs 250. A division bench comprising Chief Justice D. H. Waghela and Justice B. V. Nagarathna directed the Union and State government to work in coordination so that the benefits of the new scheme reach the victims. It also suggested the State government to explore the possibilities of bearing the cost of registration.

 Meeting with the Director, Dept of Empowerment of Differently abled & Senior citizens, GOK.

On 21st April 2014, The Director, The Dept of Empowerment of Differently abled & Senior Citizens (DED&SC) invited different dept's for the meeting to discuss about the work done for endosulfan victims in three districts of Karnataka.

In the meeting, the following dept's were participated.

- 1. Dept of Health & Family welfare
- 2. Dept of Horticulture
- 3. Dept of Agriculture
- 4. Dept of Social security and pension
- 5. Seva-in-Action, SNAC, Karnataka
- 6. Representatives from Udupi, Dakshina Kannada districts from the dept.

Ms. Ruma Banerjee, Vice Chairperson, Ms. Manjula Nanjundaiah, Director and Ms. Thulasi, SNAC coordinator from Seva-in-Action attended the meeting. He asked all the Dept's to share their work done for the Endosulfan victims and benefits availed from the Health Dept, especially stipend and pension. The Health Dept are paying stipend of Rs 1500/- to persons who affected $25-60\,\%$ and Rs.3000/- for persons who affected $60\,\%$ and above.

Final decision taken by the Director based on the High court judgement.

- 1. For 25% 40 % affected people Health dept will take responsibility to give all the benefits (providing disability aids and pension).
- 2. The people affected from 40 75 % Dept of ED & SCs will take the responsibility to provide disability certificate and pension Rs. 500/- (already in the govt order for PWDs). So far health dept was providing pension of Rs 1500 to endosulfan victims. so he said deduct Rs. 500, if they are already taking pension from the Dept of ED & SC.
- 3. The people affected from above 75% again the Dept of ED & SC is paying Rs 1200 as pension for PWDs. If they identify endosulfan cases suffering from disability of above 75 % Health dept can deduct Rs. 1200 from Rs 3000/-.
- 4. The District officers from the three districts will refer the PWDs under NT for Niramaya Health Insurance scheme to SNAC and ROs. The Niramaya registration amount will be paid by the Health Dept.

SENSITISATION ON NT ACT AND LLC TO DC'S OF DAKSHINA KANNADA, UDUPI AND UTTAR KANNADA ON $1^{\rm ST}$ JULY 2014 WITH THE SUPPORT OF MR. VENUGOPALAN, SNAC-KERALA

Sri. A. B. Ibrahim, IAS, DC, Mangaluru organised the sensitisation programme in his chamber by inviting Dr. Muddu Mohan, IAS, DC of Udupi District and Sri. Dr. M.T. Reju, IAS, DC of Uttara Kannada Ditrict. Sri. Venugopalan narrated the concept of LLC, methodology for awarding Legal Guardianship certificate and safe guarding the property of PWIDDs. He also shared the judicial function which is to be executed by the District Magistrate through the hearing and should not be delegated to subordinate officers and suggested DCs to select an appropriate NGO convener. The funding pattern of the LLC also shared to take forward LLC activities in their respective districts. The three DCs were sitting and listening very attentively and got their doubts clarified in between. They said this information will be shared in their district level meetings with other officials to bring such issues during their registration of properties and violation of rights of any PWIDDs to the knowledge of District Magistrate to solve their problems through LLCs.

Visitors

- 1. Ms. Kamala Achu, Director, DDP, UK
- 2. Dr. G.V Rao, Executive Director, The Hans Foundation, New Delhi
- 3. Ms. Shabina Banu, The Hans Foundation, New Delhi
- 4. Mr. Philip Woffinoin, Keystone Human Services, USA
- 5. Mr. Genevieve Fitzgibbon, Keystone Human Services, USA
- 6. Ms. Elizabeth Neuvill, Keystone Human Services, USA
- 7. Smt. Rukminakka, Rastriya Sevika Samithi
- 8. Dr. Rangasayee, Director, SRCISH, Bengaluru
- 9. Ms. Priya Vishwanathan, Regional Manager Business Excellence for Karnataka Hotels, The Taj West End, Race Course Road, Bengaluru
- 10. Mr. Valentine Athaide, Vivanta Taj, MG Road, Bengaluru
- 11. Ms. Usha, Bosch Ltd.
- 12. Mr. Venugopalan Nair, SNAC Coordinator, Kerala

| We t | thank. | | | | | | | | | | | |
|------|--------|--|--|--|--|--|--|--|--|--|--|--|
|------|--------|--|--|--|--|--|--|--|--|--|--|--|

Donors

Govt. & Organizations

- 1. National Trust, MSJ & E, GOI
- 2. Vishwa Hindu Parishath, U.S.A
- 3. Herman Millar Furniture India Pvt. Ltd.
- 4. Sarathi Socio Cultural Trust, Bengaluru
- 5. Samskruti Ladies Association
- 6. Staff from Bosch Company
- 7. Staff from L & T Finance, Lalbagh road
- 8. Students (few) from Jain College Jayanagar SCMS
- 9. Individual Donors

Individual Donors

- 1. Mr. Ramesh Kumar Dacha
- 2. Mrs. Priya Radakrishna
- 3. Mr. Himadri Banerjee (charity component from the regional winners of Tata Crucible)
- 4. Mr. Vishnu Santhosh (charity component from the regional winners of Tata Crucible)
- 5. Mr. Chandrashekar Siddaramappa
- 6. Mr. Bhav Dong
- 7. Mrs. Geeta Lokanath

Volunteers

- 1) Volunteers from Youth for Seva
- 2) Volunteers from Companies & Colleges
- 3) Home makers, Parents & Students
- 4) Regular Volunteers -

Home makers - Mrs. Kalavathi Kuppuswamy, Mrs. Sushma & Mrs. Poornima

Parents of CWDs - Mr. Mohan Rao

Team of Seva-in-Action

'Action for Inclusion' - Resource Centre, Koramangala, Bengaluru:

Mrs. Ruma Banerjee, Executive Chairperson

Sri. Nagabhushan J.S., Board member

Ms. Manjula Nanjundaiah, Director

Sri. Panduranga Rao, Administrator

Smt. Varada Hegde, Dy Director (Services)

Smt. Thulasi. SNAC Co-ordinator

Smt. Ganga Hegde, Special teacher for Kalika

Smt. Sowmya Thotesh, Manager for Project Rachana

Ms. Nagarathna, supervisor, Project Rachana

Mr. S. Nagaraja Rao, Production in-charge, Livelihood Unit

Smt. Thayamma, Assistant (Kalika & Rachana)

Smt. Chitra. Assistant

Rural Resource Centres:

Seva-in-Action Resource Centre, Hoskote

Smt. Pramila V.S., Resource teacher

Samvardhana Resource Centre, Ramanagara

Smt. Veena Hegde, Resource teacher

Smt. Shivagangamma, Assistant

Balance Sheet

| No 3 | 34, I Main, S T Be | ed Layout, I | Koramangala, Bangalore 560034 | | |
|-----------------------------------|--------------------|--------------|---------------------------------|-----------|-----------|
| | | | as on 31.03.2015 | | |
| Liabilities | | | Assets | | |
| Capital Account | | 5,841,695 | Fixed Assets | | 5,474,72 |
| Building Fund | 30,000 | | Buildings | 1,147,054 | |
| Capital Fund | 627,601 | | Computers and Software | 1,644 | |
| General Fund | 5,184,094 | | Furniture and Fixtures | 766,738 | 1 |
| Loans (Liability) | | MATERIA - 10 | Land | 2,199,181 | |
| Unsecured Loans | | | Office Equipments | 1,321,288 | |
| Current Liabilities | | | Plant And Machinery | 38,771 | |
| TDS Deducted | | | Vehicles | 43 | |
| Rent Advance (Liability) | | 550,000 | Investments | | 1,724,91 |
| Rental Deposit-Amara | 550,000 | | FD-CAN BANK-0885303000547/1 | | |
| Excess of Income over Expenditure | | 2,072,716 | FD-CAN BANK-0885303000547/2 | | |
| Opening Balance | 2,625,295 | | FD-CAN BANK-885401005159/6 | | |
| Current Period | (552,579) | | FD-CAN BANK-885401006073/2 | 100 | EN TH |
| | | | FD -NCB-123385 | 100,000 | |
| | | | FD-SBM-64048215530 | | |
| | Me I Ballon III | | FD-SBM-64054546802 | 35,000 | |
| | | | FD-SBM-64081109144 | 100,000 | |
| | Manual Allin Salah | | FD-SBM-64097403091 | 200,000 | |
| | | | FD-SBM-64148014533 | 550,000 | |
| | | | FD-SBM-64171277437-RACHANA | | |
| | | michielynini | FD-SBM-A686451/64132628020 | 100,000 | TVE. |
| | | | Fixed Deposit with ICICI-(Bldg) | 639,711 | |
| | I THE PLANT OF ME | | NSC | 200 | |
| | | | Current Assets | | 1,264,779 |
| | | | Deposits (Asset) | 164,010 | |
| | | | Loans & Advances (Asset) | 24,072 | |
| | | | Cash-in-hand | 46,974 | |
| | | | Bank Accounts | 949,424 | |
| | | | Interest Accrued on FD | 28,579 | |

| FD | 28,579 | |
|--------|--------|--|
| die la | 1 surf | |
| Per | du | |

| | Balance Sheet a | s on 31.03.2015 | | |
|-------------|-----------------|-----------------------------|--------|----------|
| Liabilities | | Assets | | |
| | | Advance Salary (Thulasi) | | |
| | | Advance Salary - Vanajakshi | | |
| | | TDS by Others-Asset | 18,720 | |
| | | TDS Deducted-AY13-14 | | |
| | | TDS Deducted AY 1516 | 33,000 | |
| | | TDS Deducted AY 16-17 | | |
| Total | 8,464,410 | Total | | 8,464,41 |

For Seva In Action (Association)

Dr. N Shivashankar

Secretary

B V Rajashekara Reddy

B G Anirudh

For Shyamprasad Acharya & Co **Chartered Accountants**

Firm Registration No : 012852S

Shyamprasad Acharya

Proprietor M M No. 205566

Date: 07-09-2015 Place : Bengaluru

Receipts & Payments

Seva in Action (Association)

No 34, I Main, S T Bed Layout, Koramangala, Bangalore 560034

Receipts & Payments for the period from 1-4-14 to 31-03-15

| Receipts | | ., | Payments | | |
|---------------------------------------|---------|---------|--|---------|---------|
| Opening Balance | | 768,875 | | | 15,232 |
| Bank Accounts | 758,293 | | Unsecured Loans | 15,232 | |
| Cash-in-hand | 10,582 | | Current Liabilities | | 10,000 |
| Fixed Assets | | 48,808 | TDS Deducted | 10,000 | |
| Vehicles | 48,808 | | Fixed Assets | | 14,527 |
| Investments | | 341,669 | Plant And Machinery | 14,527 | |
| FD-CAN BANK-0885303000547/1 | 100,000 | | Investments | | 550,000 |
| FD-CAN BANK-0885303000547/2 | 100,000 | | FD-SBM-64148014533 | 550,000 | |
| FD-CAN BANK-885401005159/6 | 16,669 | | Current Assets | | 54,132 |
| FD-CAN BANK-885401006073/2 | 100,000 | | TDS Deducted AY 1516 | 33,000 | |
| FD-SBM-64048215530 | 25,000 | | Loans & Advances (Asset) | 21,132 | |
| Current Assets | | 53,464 | Building Renovation | | 200,000 |
| TDS by Others-Asset | 846 | | Building Renovation | 200,000 | |
| TDS Deducted-AY13-14 | 20,034 | | General Account Expenses | | 852,248 |
| Loans & Advances (Asset) | 20,000 | | AGM Expenses | 4,609 | |
| Interest Accrued on FD | 12,584 | | Audit Fee | 11,236 | |
| Indirect Incomes | | 1,980 | Bank Charges | 2,934 | |
| Interest on TDS Refund | 1,980 | | Gift Expenses | 4,765 | |
| General Account Income | | 749,209 | Hospitality | 8,245 | |
| Conference Hall Maintenance Chgs Recd | 7,000 | | Local Conveyance | 28,730 | |
| Donation & Contribution-General | 185,852 | | Meeting Expenses | 4,395 | |
| Interest Received on FD | 140,399 | | Postage & Courier | 2,731 | |
| Interest Recived on SB A/c | 33,770 | | Printing and Stationery | 24,901 | |
| Membership Fee Received | 260 | | Professional Fee | 4,345 | |
| Miscelleneous | 2,967 | | Renewals, Reg Fee, Rates& Taxes/Property Tax | 82,661 | |
| Nt-Niramaya Income | 44,480 | | Repairs & Maintenance-Building | 43,084 | |
| Rent Received | 330,000 | | Repairs & Maintenance-Computer | 12,248 | |
| Sale of Scrap- Gen | 4,480 | | Repairs & Maintenance- Equipments | 108,328 | |
| Kalika Skill Development Income | | 235,596 | Repairs & Maintenance-Vehicle | 2,529 | 7 |
| Donation & Contribution-Kalika | 15,646 | | Salary to Staff | 242,250 | MC SE |

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Jose Juden

| | Receipts & P | ayments i | for the period from 1-4-14 to 31-03-15 | | |
|-------------------------------------|--|-----------|--|---------|------------------|
| Kalika-Adventure/Picnic Camp Income | 34,850 | | Telephone Charges | 11,820 | |
| Kalika-VT-Admission Fee | 32,500 | | Travelling Expenses | 29,691 | |
| Kalika VT Monthly Fees | 152,600 | | Website Expenses | 40,000 | |
| Rachana Expenses | | 7,157 | Misc Exp- General | 8,524 | |
| Rachana Conveyance Exp | 4,319 | | Office Maintenance Exp | 141,376 | |
| Rachana Transport Exp | 2,838 | | Staff Welfare Expenses | 32,846 | |
| Rachana Income | | 487,447 | General Account Income | | 75 |
| Donation & Contribution-Rachana | 37,377 | | Interest Received on FD | 755 | |
| Rachana Sales | 442,930 | | Kalika Skill Development Expenses | | 117,76 |
| Sale of Old Newspaper-Rachana | 7,140 | | Kalika-Adventure/Picnic Camp Exp | 27,778 | |
| Rent Advance (Liability) | | 550,000 | Kalika Cleaning Exp | 24,500 | |
| Rental Deposit-Amara | 550,000 | | Kalika Local Conveyance | 270 | |
| Rural Project Income | | 352,362 | Kalika Printing & Stationery | 1,000 | |
| Donation and Contribution-RP | 73,905 | | Vocational Training Exp | 8,217 | |
| Grant Recd for Child Sponsorship | 278,457 | | VT Charges to Spl Teachers | 56,000 | |
| SNAC EXP | | 68,154 | Rachana Expenses | | 469,83 |
| SNAC Institutional Activities | 68,154 | | Diwali Gift-Rachana | 6,400 | |
| SNAC Income | THE STATE OF | 223,500 | Rachana Conveyance Exp | 33,139 | |
| Grant Recd From National Trust | 203,500 | | Rachana Misc Exp | 2,525 | |
| Snac Other Schemes Income | 20,000 | | Rachana Postage & Courier | 960 | March 10 - March |
| | | | Rachana-Printing & Stationery | 9,028 | -4 |
| | | | Rachana -Salary to Staff | 65,000 | TOWN |
| | THE PERSON P | | Rachana Stiphend to Students | 76,358 | |
| | | | Rachana Supervisory Charges | 4,000 | |
| | | | Rachana-Tools & Equipments | 12,860 | 1900 |
| | | | Rachana Transport Exp | 15,189 | |
| | | | Raw Materials | 244,376 | |
| | | | Resource Center Expenses | | 27,61 |
| | No. of the state o | | RC- Local Conveyance | 22,000 | // |
| | | | RC Travelling Exp | 3,378 | |
| | | | RC-Work Shop Expenses | 2,234 | |
| | I homeway | | Rural Project Expenses | | 3050 A290,64 |

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| ([] | 0128525 | 1 |
| * | M. No. 205566 | , |
| 3 | 1 John | þ |

| | Receipts & Payments f | for the period from 1-4-14 to 31-03- | 15 | |
|-------|-----------------------|--------------------------------------|---------|-----------|
| | | RP Local Conveyance | 16,606 | |
| | | RP Misellenious | 3,180 | |
| | | RP Postage | 361 | |
| | | RP - Raw Materials | 3,798 | |
| | | RP Salary to Staff | 213,500 | |
| | | RP - Teaching Aids | 28,390 | |
| | | RP - Tools for Production | 17,302 | |
| | | RP - Travel Expenses | 7,510 | |
| | | SNAC EXP | | 289,068 |
| | | SNAC-Awareness Camp | 32,245 | |
| | | SNAC Institutional Activities | 236,628 | |
| | | SNAC Other Schemes Exp | 20,195 | |
| | | Closing Balance | | 996,398 |
| | | Bank Accounts | 949,424 | |
| | | Cash-in-hand | 46,974 | |
| Total | 3,888,219 | Total | | 3,888,219 |

For Seva In Action (Association)

Dr. N Shivashankar

Secretary

B V Rajashekara Reddy

B G Anirudh

For Shyamprasad Acharya & Co Chartered Accountants

Firm Registration No : 012852S

Shyamprasad Achaeva 0128525 MM.No.205566 Proprietor M M No. 205566

Date: 07-09-2015 Place : Bengaluru

Board of Management

(As on 31st March 2015)

| S# | Name | Designation |
|----|--|-----------------------|
| 1. | Dr. N. Shivashankar | Chairperson |
| | Professor | |
| | Dept. of Speech pathology & Audiology, | |
| | NIMHANs | |
| | Bengaluru– 560029 | |
| 2. | Smt. Ruma Banerjee | Executive Chairperson |
| | Psychologist & CBR professionals | |
| | CO 3, Casa Ansal, | |
| | J.P Nagar, 3 rd Phase | |
| | Bengaluru– 560078 | |
| 3. | Smt. Gayathri Gopinath | Vice Chairperson |
| | Social Worker | |
| | # 1138, 14 th Main, 21st Cross, | |
| | 3rd Sector, HSR Layout, | |
| | Bengaluru- 560102 | |
| 4. | Sri. B.V.Rajashekhara Reddy | Secretary |
| | # 1687, 25th Cross, 27th Main, | |
| | 2nd Sector, HSR Layout, | |
| | Bengaluru 560102 | |
| 5. | Sri. B.G Anirudh | Treasurer |
| | Stocks & Shares Consultant | |
| | Equiwealth Services, | |
| | # 101, Mantri Elite Apartment, | |
| | Bannerghatta Road, | |
| | Bengaluru – 76 | |
| 6. | Sri. S. Rajanna | Member |
| | Hindu Seva Pratishtana, | |
| | "Ajita Shree", 8/28, Bull Temple Road, | |
| | Bengaluru 560004 | |
| 7. | Sri. J.S Nagabhushan | Member |
| | Social Worker | |
| | # 201, 4th Main, Samrudhi Enclave, | |
| | Subramanyapura Post, | |
| | Bengaluru-560061 | |

Highlight of the Year



Mr. Nagaraja Rao from Rachana, a livelihood unit of SiA was felicitated by the Rotary Club of Bangalore on 15th August 2014 for his workmanship in making eco-friendly cloth bags lining with brown paper inside



Exposure Visit for Persons with Intellectual and Developmental Disabilities, their parents and caretakers from Seva-in-Action to Mysuru



Compiled by
Manjula Nanjundaiah
&
Edited by Neha Gupta