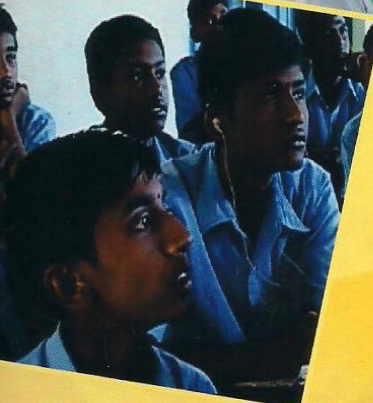




Seva in Action

ANNUAL REPORT
2011 - 12



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Acronyms

ACDPO	Asst. Child Development Project Officer
ADAPT	Able Disabled All People Together
ADL	Activities of Daily Living Skills
ANM	Auxiliary Nurse Midwife
APD	Assn of People with Disability
ARUNIM	Association for Rehabilitation under National Trust Initiative of Marketing
ASHA	Accredited Social Health Activist
BK	Badhte Kadam
BRC	Block Resource Centre
CBR	Community Based Rehabilitation
CDPO	Child Development Project Officer
CWDD	Children with Developmental Disabilities
CWSN	Children with Special Needs
DDP	Disability & Developmental Partners
DDWO	District Disabled Welfare Officer
DED	Diploma in Education
DHO	District Health Officer
DIET	District Inst of Edn & Trg
DPO	Disabled People organization
DSERT	Directorate of State Educational Research & Training
GASS	Grameena Abhudaya Seva Samste
GOI	Government of India
GOK	Government of Karnataka
HB	Home Based
HBE	Home Based Education
HSP	Hindu Seva Pratishtana
IE	Inclusive Education
IEP	Individual Educational Plan
IERT	Inclusive Education Resource Teacher
IFA	Indian Foundation for Arts
ILFE	Inclusive Learning Friendly Environment
IRC	Information Resource Centre
KARO	Karnataka Angavikalara Rajya Okkuta
KPAMRC	Karnataka Parents Association for Mentally Retarded Citizens
KVTSDC	Karnataka Vocational Training & Skill Development Corporation
LLC	Local Level Committee
MHRD	Ministry of Human Resource Development
MRW	Master Rehabilitation Worker

NGO	Non Government Organization
NT	National Trust
PDO	Panchayat Development Officer
PHC	Primary Health Centre
PWD	Persons with Disability
RTE	Right to Education
RVEC	Rashtriya Vidyalaya Educational Consortium
SBE	School Based Education
SC	Schedule Caste
SIA	Seva In Action
SNAC	State Nodal Agency Centre
SPD	State Project Director
SSA	Sarva Shikshana Abhiyana
TLM	Teaching & Learning Materials
UNCRPD	United Nations Convention on Rights of Persons with Disability
VRW	Village Rehabilitation Worker
VSEI	Volunteer for School Education
ZTRT	Zonal Technical Resource Trainer
DED&SC	Directorate for Empowerment of Disabled Persons & Senior Citizens

Foreword

An important consequence of the focus on inclusion during the Eleventh Plan has been the much-heightened awareness about inclusiveness and empowerment amongst people. There is today a greater desire to access information about the rights and entitlements made available by law and policy, and eagerness to demand accountability from the public delivery systems. This augurs well for the future of Inclusive development and Inclusive growth.

The impact of Inclusive growth has been on the various major policies like the Right of Children to Free and Compulsory Education (RTE) Act, 2009, which establishes education as a fundamental right to children between the ages 6- and 14-years including children with disabilities.

Inclusive education has been in practice for the past decade. Therefore, it was essential to understand the ground realities of the whole philosophy and practice at the grassroots level. Seva-in-Action had taken up a study across a few states to document what has been tried, what works and what are the challenges involved in inclusion of children with disabilities in mainstream education. The outcomes of the study were shared during a two-day symposium and the documentation of the study was released through a book titled *Understanding Inclusive Practices in Schools Examples of Schools from India*. Seva-in-Action during the year focused on taking RTE to various stake holders such as educationist's and professionals working in the field of disabilities and parents. This was also carried forward through the symposium. The objective of the symposium was to explain RTE and its implications on children with disabilities and how it would affect the lives of the children community and the government's responsibility. The symposium submitted recommendation to the Secretary regarding state education policy for children with disabilities in Karnataka.

Success of inclusive education depends on *the capacity and sensitivity of the regular teacher to understand the needs of children with disabilities*. Therefore it has become imperative to develop the teacher's capacity for inclusive through pre service training to deal with the challenges. Seva-in-Action was invited by DSERT to be a part of the committee to revise the existing teacher training (D.Ed) with an inclusive approach. A position paper was submitted on inclusive education keeping in view the diversity among children in the mainstream schools. The position paper formed the basis for restructuring the curriculum with the objective of making professional and humane teachers which values diversity and accepts inclusion in classroom practices.

MHRD, GOI adopted a cross disability approach in developing resource teachers' capacity to deal with the scattered population of children with disabilities. SIA was in the task group of

MHRD to develop a cross disability curriculum and also be a part of the resource team for conducting training in all the states, region wise.

SIA is also entrusted with the responsibility of state nodal agency centre (SNAC) under National Trust, MSJ&E GOI. This year SIA with NGOs partners organized Badathe Kadam programs in 10 districts. In continuation with last year, SIA was once again one of the states who won the Gold Medal for organizing the Badathe Kadam event this year. SIA assisted the education Department in providing them with a plan of action in bringing children with disabilities from Home Based Education to School Based to enable equitable opportunities and stimulation to these children.

SIA takes this opportunity thanks the GOI state govt NGO partners who have given us the opportunity to work with them and provide an inclusive learning environment for children with disabilities. SIA is thankful to the team of Seva-in-Action for its tremendous motivation and hard work to achieve the objectives and work towards the goal of the organization of inclusive development.

Dr N. Shivshankar
Chairperson

Ruma Banerjee
Vice President & Director

Introduction

Seva -in-Action (SIA) is a voluntary organization started in 1985 to minimize the gap between needs and provision for people with disabilities. We aid them through Community Based Rehabilitation and Inclusive Education.

SIA assisted, so far, more than twenty thousand children and adults with disabilities and thousands of resource teachers were trained. It directly and indirectly involved in making policies on disabilities and inclusive education by the State and Central Government. It was initiated to develop inclusion and non-discriminating environment to provide equal opportunities and empower persons with disabilities to lead a life with dignity.

Seva-In-Action has been appointed as State Nodal Agency Center (SNAC) for Karnataka by the National Trust from June 2010. The NT Trust is a statutory body under the Ministry of Social Justice and Empowerment, Government of India, set up under the National Trust for the welfare of persons with Autism, Cerebral palsy, Mental Retardation and Multiple Disabilities Act 1999. The main objective of the SNAC is to work with the Govt. and Non-government Organizations to promote NT's objectives & take forward its activities in Karnataka.

Action for Inclusion – Resource Centre

Working towards developing an inclusive society

Activities of Resource Center

Major Activities of the Resource Center include Training program, Discussion forums, Consultancy for Inclusive Education, Counseling, Reference Centre, Workshops /Symposium/ Seminars, conducting Pilot studies, Documentation and Information Unit.

From Policies to Practice - Implementing RTE

a) National Symposium on ‘Fostering Inclusive Education & Right To Education Act’

We organized a two-day symposium supported by Disability and Development Partners UK and National Trust GOI, with the objective of sharing micro level interventions to understand how children with disabilities learn alongside peers without disabilities. They also shared what has been tried, what works and what are the challenges involved in inclusion of these children in mainstream education. The symposium also discussed the RTE model and draft rules of few states and modalities of implementation through a collective effort.

The symposium was inaugurated on 12th September 2011 by Mrs. Poonam Natarajan, Chair Person, NT, MSJ and E, GOI by lighting the lamp and she delivered a Keynote address on ‘Inclusion’. Total 67 participants from Karnataka, Kerala, Tamil Nadu, Maharastra, Chhattisgarh and New Delhi registered for the symposium.

The Plenary sessions included

- Inclusive Practices in Schools
- Sharing findings of the study - Understanding Inclusive Practices in schools - Examples of Schools from India
- Building Capacities for Inclusion - Recent Trends



The symposium concluded with the launch of the book ‘Understanding Inclusive Practices in Schools – Examples of Schools from India’ by the Chief Guest Shri. Kumar G. Naik, Secretary, Pri & Sec Education, Govt. of Karnataka.

b) Piloting HBE To SBE in Ramanagara Dist. by Seva-in-Action (SIA) with SSA, Karnataka



The initiative of Mr Harsh Gupta SPD, SSA Karnataka to mainstream children from HBE to SBE, a pilot project was taken up in Ramanagara by Seva-in-Action. The project started with the one day workshop on 10th Aug'11 at Sree Sharada D.Ed College, Ramanagara for IERTs, BRCs and VRWs & Seva-in-Action staff. This was followed by 7 days visit by Seva-in-Action's staff with respective IERTs from the Block to remote villages. Child wise screening format was developed and used to collect

the right information and data to understand the issues and problems faced by children under HBE.

After the Screening of HB CWSNs, **116** CWSNs out of **230** HB children could go to Regular Schools provided with basic needs like transport, toilet facilities, accessibility, etc and Volunteers support.

This report was submitted to SSA with suggestions.

Impact

SSA Karnataka is thinking about establishing School Readiness Centres at cluster levels for HBE children. It had also organized a one day State conference for 500 Spl. Teachers, DIERTs & Asst. Project Coordinators to understand this concept.

c) Introducing Inclusive Education in Pre-Service Teacher Education at Elementary Level in Karnataka

The State Government has formed a core group to review the D.Ed syllabus. Prof. Sameera Simha is the Chairperson of this Committee. DSERT nominated Mrs. Ruma Banerjee, Director, SIA as the convener of the subcommittee on Inclusive Education (IE). The subcommittee's work was to prepare Position Paper on Inclusive Education with respect to D.Ed Curriculum. Ms. Manjula Nanjundaiah, Deputy Director, Seva-in-Action worked in this subcommittee as a member.

This is a first of its kind in the entire Nation and is incorporating IE in general teacher education curriculum (D.Ed curriculum) through pervasive and permeated method.

Impact:

SIA is planning with RVEC, VSEI & IFA to take up 2 years research study on **"Curriculum on Inclusive Education for Pre-Service Teacher Education at Elementary Level"**. The team will suggest GOK to replicate this model in other D.Ed colleges.

Capacity Building

*Developing Human Resources in the
field of Inclusive Education*

Our major strength lies in building up Human Resources in the field of Inclusive Education.

We organize need based training programmes for the Govt. (regular, inclusive education resource teachers and special teachers) and NGOs in the area of Inclusive Education. It also deputed its staff to conduct training sessions in the training programmes organized by the Govt. & other NGOs.



SL No	NAME OF THE TRG PROGRAM AND ORGANISATION	NO. OF PARTICIPANTS	DATE & DURATION	VENUE	TOPIC	RESOURCE PERSON
1.	Shishushikshan Shibira (State level) HSP – Unit of ShishuShikshana	52 pre-school and Lower Primary School teachers from different Dists. of Karnataka	17 May'11	AnathaShishuMandira, Bull temple Road, Bangalore	'Problematic Child'	Manjula Nanjundaiah Dy. Director Seva-in-Action
2.	Multi-category training of Resource /Special teachers in SSA (National level) SSA, MHRD, GOI	67 Resource/Spl teachers from Chattisgarh, Dadra Nagar Haveli, Daman & Diu, Goa , Gujarat, Madhya-Pradesh, Maharashtra and Rajasthan	1 Aug'11	MGM Medical Center and Research Institute N-6, CIDCO, Aurangabad Maharashtra	Spirit of UNCRPD & Paradigm Shift in Disability , How to become an effective trainer?	Manjula Nanjundaiah
3.	„	55 Resource/Spl teachers from AP, Karnataka, Kerala, Tamil Nadu, Lakshadweep and Andaman & Nicobar Island	8 Aug'11	National Institute for the Mentally Handicapped Manovikas Nagar, P.O. Bowenpally , Secundrabad	„	Manjula Nanjundaiah

SL No	NAME OF THE TRG PROGRAM AND ORGANISATION	NO. OF PARTICIPANTS	DATE	VENUE	TOPIC	RESOURCE PERSON
4.	Multi-category training of Resource /Special teachers in SSA (National level) SSA, MHRD, GOI	40 Resource/Spl teachers from Assam & North Eastern States	16 th Aug'11	North Eastern Development Finance Corporation Limited, G.S Road, Ganesguri, <u>Guwahati-6</u> . Assam	Spirit of NCRPD & Paradigm Shift in Disability, How to become an effective trainer?	Ruma Banerjee, Director, Seva-in-Action
5.	„	60 Resource/Spl teachers from West Bengal, Jharkhand, Bihar & Orissa	22 nd Aug'11	SEVA KENDRA CALCUTTA 52 B, Radhanath Choudhury Road <u>Kolkata</u> - 700015 West Bengal	„	Ruma Banerjee
6.	„	65 Resource/Spl teachers from Delhi, Haryana, Himachal Pradesh, Punjab and UP	29 th Aug'11	Hotel Park View (YATRI NIWAS), Sector- 24, <u>Chandigarh</u>	„	Manjula Nanjundaiah
7.	‘One day Orientation on IE’ DIET	100 regular school teachers from Chikka-ballapur Dist.	7 th Dec'11	DIET, <u>Chikballapur</u> Dist.	The Concept of Inclusive Education, UNCRPD, RTE & ILFE	Manjula Nanjundaiah
8.	One day Orientation on IE SNAC-Karnataka	22 Pvt. Elementary School Teachers from Kanakapura Town	25 th Feb'12	Hamsavahini Makkala Mandira, <u>Kanakapura</u> Ramanagar Dist.	IE in the context of UNCRPD & RTE	Manjula Nanjundaiah
9.	Training for HBE Volunteers by BRC, Kanakapura	22 HBE Volunteers from Kanakapura	5 th Jan'12	BRC, Kanakapura	IEP & how to use TLMs kit?	Varada Hegde
10.	Training for regular school teachers on IE	48 regular school teachers	13 th Jan'12	„	Classroom management	Varada Hegde
11.	Training for HBE Volunteers by BRC, Devanahalli	18 HBE Volunteers	1 st Feb'12	BRC, Devanahalli	Prepn. of HBE children for inclusion	Varada Hegde
12.	Training for school teachers on IE by BRC, Doddaballapur	35 Govt. school teachers	1 st April'11	BRC, Doddaballapur	Disability & NT schemes & programs	Thulasi
13.	Caregivers Trg by IRC	18 Caregivers	5 th Mar'12	IRC, B'lore	Disability & Accessibility	Thulasi

Direct Services



SIA works in the rural areas through community based approach where we have a range of services from preschool program to inclusive education, vocational training and supportive system like medical, counseling, providing government facilities.

Resource Centers of SIA

- Kanakapura
- Chethana Resource Centre, Magadi&
- Seva-in-Action Resource Centre, Hoskote
- 'Action for Inclusion' – **Urban** Resource Centre of Seva-in-Action, Koramangala, Bangalore

- Samvardhana Resource Centre, Ramanagara
- Navachethana Resource Centre,

Early Intervention

In Seva-in-Action, Early intervention service is given through Home based programmes and preparatory programmes through its resource centers as early intervention programmes are very crucial in the development of a child with disability.

- ***Home Based Programme***
 - INTERVENTION AT THE DOOR STEPS OF THE CHILD'S HOME FOR PRE-INCLUSION

In Ramanagara, 7 children with disabilities (multiple disability – 1, Intellectual disability – 4, Intellectual disability with Cerebral Palsy – 2) enrolled under Home based program and started coming to Samvardhana Resource centre twice in a week. They are receiving early intervention service both at home and Centre. Children are showing progress in developmental areas in their own phase. Children below 6 years are being prepared for pre-inclusion in Preschools/Anganwadis.
- ***Preparatory / School Readiness Programme***
 - SIA prepares children with disabilities in the centres and integrates them in regular schools. We prepare children in the fields of motor, cognition, language/communication, number concepts, socialization, etc.

The following children are being prepared in the Resource Centres (some have been admitted to regular schools) :

- RAMANAGARA

- A boy with Hearing Impairment (HI) (enrolled)
- Two children with Cerebral Palsy (CP) (enrolled)
- 3 children with mild Intellectual Disabilities (ID) (enrolled)
- KANAKAPURA
 - two children with HI
 - 1 child with CP & ID
- HOSKOTE
 - 1 girl with CP
- KORAMANAGALA, BANGALORE URBAN
 - 6 children with disabilities have been integrated in the Inclusive Resource Centre
 - A boy with CP & ID
 - A boy with ADHD (Attention Deficit and Hyperactive Disorder)

Since the Resource Centre in Kanakapura & Bangalore is located in the regular school premises, the advantages are as follows:

- Children with disabilities have the opportunity to familiarize with the regular school environment before inclusion.
- They also have the opportunity to mingle with other children and acquire the skills related to socialization.
- Non-disabled children from the schools obtain a better understanding of students with disabilities.
- Regular school teachers are also ready to accept these children as they know them in advance and their preparedness in the centre.

Resource support to Inclusive Education

Working with children & schools to make inclusion effective



76 children with various disabilities are studying both in Govt. & Pvt. regular schools from 1st to 8th standard in Ramanagara, Kanakapura, Magadi, Hoskote and Koramangala, Bangalore urban. Resource support is provided in terms of Resource/Remedial teaching, special TLMs, evaluation techniques,

adaptations in games & cultural programmes to regular schools where children with disabilities are studying. The children are getting Remedial/Resource Teaching Support before class in the Resource Centres such as helping them understand concepts, complete homework, doing revision and practicing writing tests.

Support Service to Severe Disabled Children for Independent Living

Training of children in daily living activities and in pre - vocational skills

Children with severe disabilities [(ID, CP+ID, MD (Multiple disabilities))] are attending Resource Centre regularly and receiving special education. This year 52 high support group children were there. Some are acquiring ADL skills, some are in pre-vocational skills and some of them are in Vocational skills development cum production.

Medical Rehabilitation

In Ramanagara, 12 children with ID, CP and MD were given Niramaya Health Insurance Cards of NT through SNAC-Karnataka. Out of 12, two children claimed their medical expenses to ICICI, Lumbard, New Delhi under the Niramaya Health Insurance Scheme & received reimbursement of their medical expenses.

Medical Services	ID	HI	VI	PD	MD	Total
Medical Assessment	56	08	12	01	-	77
Medical Certificate/ ID Card	56	08	12	01	-	77
Monthly Handicap Pension	17	-	-	-	-	17
Referred to `Surgery	-	-	-	01	-	01
Aids & Appliances	-	05	-	02	-	07
Physiotherapy		-	-	08	-	08

Skills Development Units & Livelihood for Young Adults with Disabilities

Making differently abled young adults as independent as possible



SAMVARDHANA RESOURCE CENTRE, RAMANAGARA:

Employment

- A 19 years old boy with intellectual disability from Ramanagara Resource Centre has set up a petty shop in his village 'Achchalu' through Govt. AADHAR Self Employment Scheme for Disabled Persons with the help of his mother.
- A 24 years old B.Com graduate from Ramanagara started working from home on getting pan cards for people.

Skills Development cum Production Unit

- There were **5 adults with disabilities** presently engaged in making woolen mat, Candles and paper bags. These products are selling locally, but some of woolen mat through Seva-in-Action.

SEVA-IN-ACTION RESOURCE CENTRE, HOSKOTE:

Employment

- The Centre helped **6 adults with disabilities** get a job in a nearby Factory through Open Employment.
- In Hoskote Centre, there were **10 children** with disabilities engaged in making foot mat, candles and paper bags. These products are sold locally through known people.

URBAN CENTRE, KORAMANAGALA, BANGALORE:

Rachana

Seva-in-Action runs the Skills Development cum Production Unit for persons with disabilities (pwds) in its urban Resource centre in Koramangala, Bangalore. There are 15 adults with disabilities presently engaged in different types of skill work. They are involved in the production of the following items:

- **Making Paper Bags** – *Handmade paper bags, Brown sheet bags, News paper bags, Brown sheet bag lining with cloth inside & gift bags*
- **Weaving Foot Mats** – *Old cloth mats & Jute Mats*
- **Painting Earthen Dias** – *during Diwali*
- **Making Candles** – *Mold Candles, Floating Candles Gel Candles & Wax Dias (Seasonal)*
- **Seasonal Greetings Cards** – *This year it is only for SIA's use and not for sale*
- **Terracotta Pots** – *Designing & Painting pots*
- **Beads' Bracelet & Earrings**
- **Painting on Plain Duppatas**

2-3 parents of pwds and a few volunteers help in making the above items. Regular meetings are held with parents to ensure smooth running of the unit.

Besides production work, volunteers are being taught music, dance, computer literacy, spoken English to adults with disabilities.

This year adults with disabilities had gone for one day picnic to places in Bangalore city outskirts. They participated in cultural competition at Balbhavan organized by other NGO.

Summer Camp

An inclusive 10 day Summer Camp from 2nd – 13th April 2012 was organized for school going children including disabled children of 6-16 years of age and adults with disabilities from Seva-in-Action's Skills Development & Livelihood Unit. In this camp children participated in their interested area viz., Drawing, Painting (thread, leaf painting etc.), Storytelling, Drama, Shlokas/Bhajans, Creative work by using paper, playing different games etc.

MARKETING & SALE OF PRODUCTS

Seva-in-Action's Skill Development & Livelihood Unit for pwds 'Rachana' has been registered under Arunim of National Trust in the month of April 2011.

- SIA marketed its products in the month of October – December 2011 by setting up stalls in different companies' viz., INFOSYS, PHILLIPS, HSBC Bank, SIEMENS, WIPRO, HDFC Bank and BIOCON.
- Orders from 2 marriage parties for gift paper bags
- Selling newspaper bags regularly to hotels, boutiques & bakery
- Gift paper bags for International schools, etc.

The overall business was around **Rs. 150,000**.

Seva-in-Action's Skill Development & Livelihood Unit for pwds 'Rachana' has been registered under Arunim of National Trust in the month of April 2011. Arunim is an Association for Rehabilitation under National Trust Initiative of Marketing - a marketing federation helping persons with developmental disability attains secure livelihoods and lives as productive members of society.

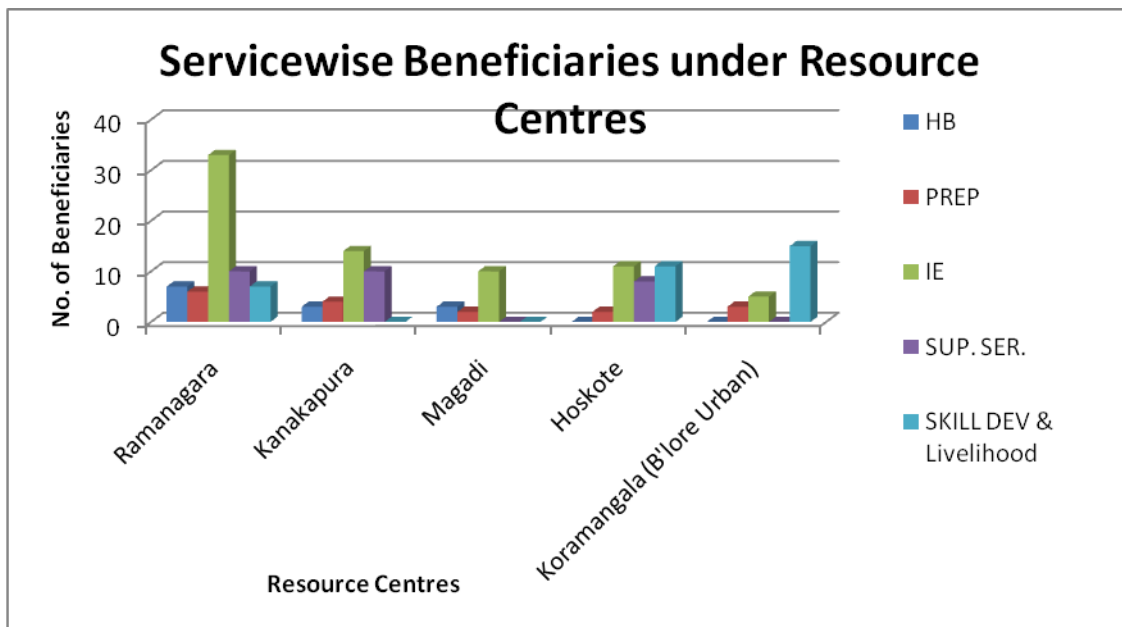
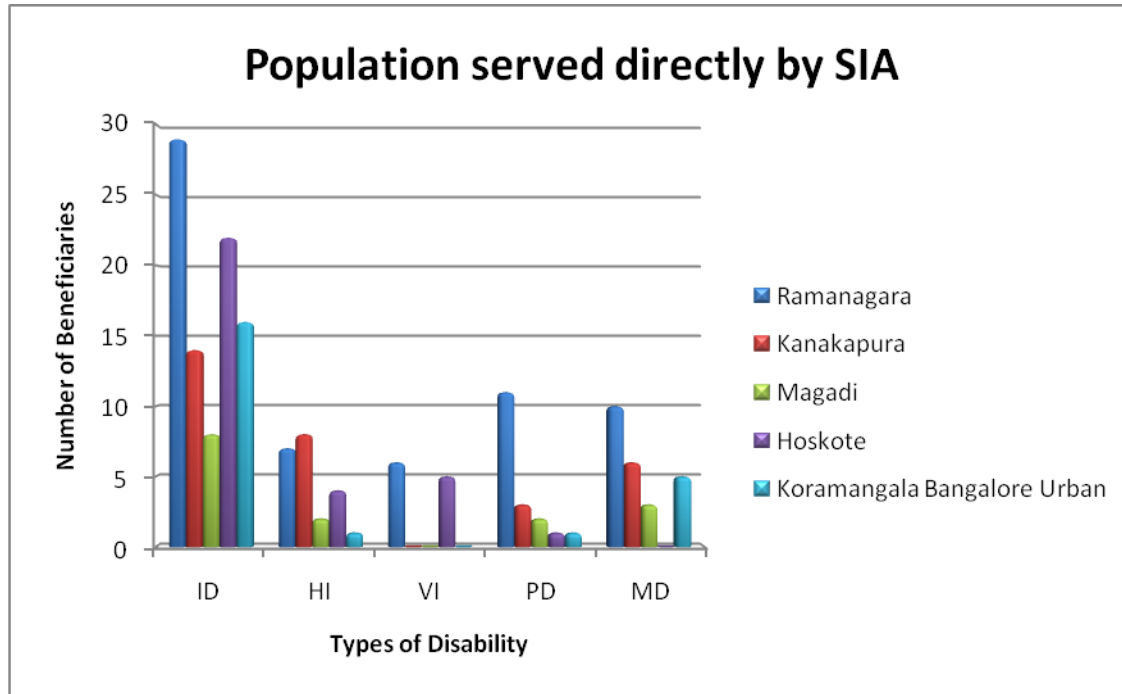
TOTAL NUMBER OF CHILDREN/YOUNG ADULTS SERVED: POPULATION SERVED DIRECTLY - NUMBER OF BENEFICIARIES

ID-Intellectual disability (89), HI-Hearing impairment (22), VI-Visual impairment (11),
PD-Physical Disability (18) & MD-Multiple Disability (24) **TOTAL=164**

PLACE/SERVICE	ID	HI	VI	PD	MD	TOTAL
1. RAMANAGARA						
HOME- BASED	-	-	-	-	7	07
PREP/SCHOOL READINESS	3	1	-	2	-	06
INCLUSIVE EDN.	12	6	6	9	-	33
SUPPORTIVE SERVICE	10	-	-	-	-	10
VOCATIONAL TRG	4	-	-	-	3	07
TOTAL	29	7	6	11	10	63
2. KANAKAPURA						
HOME-BASED	-	-	-	-	3	03
PREP/SCHOOL READINESS	1	2	-	1	-	04
INCLUSIVE EDN.	7	5	-	2	-	14
SUPPORTIVE SERVICE	6	1	-	-	3	10
TOTAL	14	8	-	3	6	31
3. MAGADI						
HOME - BASED	-	-	-	-	3	03
PREP/SCHOOL READINESS	2	-	-	-	-	02
INCLUSIVE EDN.	6	2	-	2	-	10
TOTAL	8	2	-	2	3	15
4. HOSKOTE						
PREP/SCHOOL READINESS	2	-	-	-	-	02
INCLUSIVE EDN.	5	2	4	-	-	11
SUPPORTIVE SERVICE	7	-	-	1	-	08
SKILLS DEVELOPMENT & LIVELIHOOD	8	2	1	-	-	11
TOTAL	22	4	5	1	-	32
5. KORAMANGALA (B'LORE URBAN)						
PREP/SCHOOL READINESS	1	-	-	-	2	03
INCLUSIVE EDN.	3	-	-	-	2	05
SKILLS DEVELOPMENT & LIVELIHOOD	12	1	-	1	1	15
TOTAL	16	1	-	1	5	23
GRAND TOTAL	89	22	11	18	24	164

GRAPHS & PIE CHARTS

BENEFECIERIES



**SERVICE WISE LIST OF CHILDREN AND YOUNG ADULTS WITH DISABILITIES
2011-12**

RESOURCE CENTRES	HB	PREP	I E	SUP. SER.	VOC . TRG.	TOTAL (Direct Services)
1 Ramanagara	07	06	33	10	07	63
2 Kanakapura	03	04	14	10	-	31
3 Magadi	03	02	10	-	-	15
4 Hoskote	-	02	11	08	11	32
5 Koramangala (B'lore Urban)	-	03	05	-	15	23
GRAND TOTAL	13	17	73	28	33	164

HB – Home Based service

PREP – Preparatory / School Readiness programme for inclusion

SUP SER – Supportive Service for independent living of children with severe disability

VOC TRG – Skills Development & Livelihood

IE – Inclusive Education

Counseling support

The counseling support is being provided to children and young adults with different disabilities and their parents. Children and parents were guided and helped regularly by the team of SIA through its resource centres.

Activities of State Nodal Agency Centre (SNAC)

We are the SNAC for NT in Karnataka since June 2010

Main Objective

To spread awareness about The Persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities covered under National Trust and organize Training, Awareness Programmes, Network with NGOs; promote National Trust objectives and schemes, disseminate National Trust material, brochure, etc. for wider publicity.

Workshop on UNCRPD for NT Registered Organization in the State

Two days' workshop was organized for NT registered organizations & BK 2011 Volunteers on 14th & 15th October 2011 at Seva-in-Action, Bangalore. A total of 40 participants were present in the workshop. Mrs. Ruma Banerjee, Director, SIA welcomed all the participants. The resource person Mr. Madhiazhagan from CBM SAROs did a presentation on an **Introduction to UNCRPD – It's About Ability, Rights of PWDs** (Articles 1 – 30). Ms. Manjula Nanjundaiah, Dy Director, SIA briefly explained about the Article 24 on Education.



On the second day, the resource person Mr. Ramnath, Secretary, KARO and ZTRT, NT did a presentation on **How to make Rights into real?** Rules on Co-operation, Monitoring & Implementation (Articles 33 – 50).

There were discussions on the following topics:

- What is your (NGO) role in disseminating information about the UNCRPD in your Block/District? & how will you plan for that?
 - They came out with the presentation of their role in disseminating information about UNCRPD by organizing awareness workshops and training programmes by using different methodologies like role plays, wall writings, handouts to NGOs working the field of disability, Anganwadi workers, school teachers, gram & Taluk Panchayat Officers, Disabled People Organizations, women's self help groups, parents groups etc.
- The Role of NGOs in Implementation and monitoring of UNCRPD.
 - Using UNCRPD, to solve the problems of PWDs through concerned departments.

Outcome

- i. NGOs representatives felt that each and every stakeholder should know about UNCRPD from gram Panchayat to district level.

- ii. They gained knowledge on UNCRPD and planned to implement and disseminate the information to all the stake holders.

LLCs Meet in Karnataka



We organized meeting with Local Level Committees on 5th Dec 2011 at Seva-in-Action. Totally 8 LLCs (NGOs) were present, representing 11 districts of Karnataka. The meet began with an invocation song by Rachana, Vocational cum production unit students. Ms. Ruma Banerjee, Director, Seva-in-Action welcomed resource persons Prof. Venkatesh, Director, KPAMRC and

Mrs. Jayshree Ramesh, Board Member, National Trust and the participants.

Prof. Venkatesh shared the role of LLCs and the importance of Legal guardianship. He also shared some of the problems faced to provide Legal Guardianship as follows:

- People from rural side do not come for legal guardianship (lack of awareness)
- Some parents are hesitating to apply for legal guardianship because of property

Then, LLC – NGOs representatives shared their difficulties in organizing meeting with the District Commissioner.

Ms. Ruma Banerjee, Director, Seva-in-Action shared some of the important new guidelines to LLCs from National Trust.

NGOs Meet under National Trust

Seva-in-Action, SNAC-Karnataka organized a State level Meet for NGOs on March 28, 2012 at NGV Club, Koramangala, Bengaluru to discuss the current issues and way forward in reaching the services to PWDs and their families. A total of 75 participants from registered NGOs under NT, non-registered NGOs, LLCs, parents & Special School teachers gave specific suggestions for looking way forward in inclusion of PWD and their family members in the society. The meet focused on the needs of persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities in Karnataka.



The meeting was inaugurated by Ms. Rashmi, Adult with Intellectual Disability, Prof. Venkatesh, President, KPAMRC along with the guests Mrs. Jayashree Ramesh, Board member, NT and Mr. Rajanna, Commissioner for Disability, Karnataka with SIA Director Mrs. Ruma Banerjee.

The inauguration was followed with an inaugural address by Mrs. Jayashree Ramesh. Next Mr. Rajanna, Ms. Ranjani (from IT for Change), Ms. Thulasi and Ms. Manjula Nanjundaiah discussed the various issues, actions taken and development occurred to ensure that services are within reach of PWDs and their families.

Mr. Gopinath, Director, Programs, APD, Bengaluru chaired a session on **Sharing of Needs Assessment of Districts on disabilities covered under NT** by

1. Mr. Anand, Programme Manager, CBR programme, Mobility India, Chamrajanagar
2. Ms. Sonia Jacob, Sneha Kiran Spastic society of Mysore
3. Mr. Shankar Singh Rajput, Manju Education society, Gadag
4. Fr. Francis, St. Thomas Mission Society, Mandya
5. Ms. Amali, GASS, Bangalore Rural

This was followed by a discussion to come out with a specific action plan for SNAC to submit proposal to National Trust.

The last session of the Meet was on 'Avaz', a small portable communication device for non-verbal children, by Mr. Ajit Narayan from Invention Labs Engineering Products Pvt Ltd, Chennai, Tamil Nadu. He talked about Avaz being India's first commercially available Augmentative and Alternative Communication (AAC) device which enables people with disabilities to communicate.

The workshop concluded with a centenary celebration of Swami Vivekananda Jayanthi, conducted by Mrs. Gayatri Gopinath, Joint Secretary, Seva-in-Action. She welcomed Mr. Venkatesh Murthy, Director, Youth for Seva, Bengaluru to the programme as the Chief Guest. His speech on Swami Vivekananda's few life incidents inspired all the participants in the workshop to take their work forward.

ARUNIM assists Seva-in-Action

Seva-in-Action was registered under ARUNIM (Association for Rehabilitation under National Trust Initiative of Marketing) in the month of April 2011. ARUNIM helped us organize stalls in SIEMENS, WIPRO, HDFC Bank and Biocon during the months November & December 2011. With their support, we were able to sell materials worth Rs 16,500/- The organization expanded its reach to more companies and used marketing opportunities.

Niramaya Health Insurance Scheme

This scheme is applicable for Persons with Autism, CP, MR and Multiple Disabilities.

New Registration			Renewal	Received cards from NT	
Jan – June 2011	July – Dec 2011	Jan – March 2012		May 2011	Nov 2011
154	148	51	24	151	124

Badhte Kadam – National Awareness Raising Campaign 2011

Theme – Celebrate Diversity and Create Inclusion

GOALS

- Create more opportunities for participation in the community for PWDs; encourage more responsibility from the community for PWDs and their parents regarding their rights (including accessibility and barrier free environment)
- Enable and Empower PWDs to access NT and other governmental schemes, celebrate diversity
- Change attitudes in order to help people to understand disability in a developmental context.



Badhte Kadam 2011, awareness campaign was organised in 9 districts of Karnataka (Belgaum, Ramanagara, Bijapur, Dharwad, Gadag, Koppal, Chitradurga, Mysore and Bangalore Rural) with the help of District Nodal NGOs from November 3rd to 5th Dec'11.

In all the districts capacity building training programmes was organized for various groups of stake holders before the mela and during mela rally, exhibition and cultural programme by special school children and IERTs from education department. 22 Volunteers from 10 Districts participated in the campaign.

The Karnataka State Flag Off to BK 2011 was held on 3rd November 2011 at Inclusive Resource Centre, Govt. Higher Primary School, Jakkasandra, Bangalore. The chief guest Mr. Venkatesh Machakanur, Director, Directorate for Empowerment of Differently Abled Persons and Senior Citizens, Govt. of Karnataka inaugurated the Inclusive Resource Centre by lighting the lamp. This time our role model was Mr. Deepak, a person with Cerebral Palsy, who graduated in B. Com. shared his experiences. The Flag off was done by releasing balloons to the air by Dignitaries, Role model & BK State Volunteers.

EVENTS OF BK 2011 CAMPAIGN

Sl No	District	Date	Participants	No of Participants
1	Belgaum	7 th , 18 th , 21 st , 30 th Nov '11	ASHA, Anganvadi & Taluk Panchayat members, VRWs & MRWs, Parents, CWDDs, DHO, DDWOs, Taluk Officials, IERTs & BRC	708
2	Bijapur	11 th , 23 rd , 30 th Nov '11	DDWOs, Press, addtl. DC, Parents, DPOs, Panchayat members	400
3	Dharwad	3 rd , 8 th , 9 th , 11 th , 12 th , 14 th , 19 th Nov '11, 9 th Dec '11	ASHA, Anganwadi workers, Gram Panchayat, Womens Self help groups, students PHC Doctors, CWSNs	955
4	Gadag	6 th , 8 th - 11 th , 15 th , 16 th 18 th Nov '11, 3 rd Dec '11	PDOs, CWSNs, IERTs, ANMs & ASHA workers PHC Doctors, VRWs, MRWs, Parents	668
5	Koppal	5 th , 11 th , 17 th - 19 th , 21 st , 25 th , 30 th Nov '11	MRWs, VRWs, PDOs & DPOs, care givers, ASHA, Anganwadi workers, NGOs, Multi-category Resource teachers	610
6	Chitradurga	8 th , 20 th , 25 th , 27 th , 28 th Nov '11	CDPO, ACDPO, DPOs, PDOs, G.P Secretaries, Taluk level officials & DDWOs, VRWs, MRWs, ASHA workers	330
7	Mysore	18 th , 28 th , 30 th Nov '11	VRWs & MRWs, Anganwadi & ASHA workers, H.B.E Volunteers & IERTs, and Taluk officials	404
8	Ramnagara	10 th , 16 th , 19 th , 26 th Nov '11	VRWs, MRWs & DDWO, Addl. D.C, Taluk officials, Anganwadi workers, Nursing College students, school children, teachers, IERTs	680
9	Bangalore Rural	23 rd , 26 th , 28 th , 29 th , 30 th Nov '11, 2 nd Dec '11	School children, teachers, Taluk officials, Parents, HBE volunteers & IERTs, ANMs, ASHA workers, children from B'lore Rural, VRWs, MRWs	1565

The topics covered under Sensitization & various capacity building training programs were:

- New perspective towards disability/Rights of pwds/UNCRPD
- National Trust's Schemes & Programmes & other Govt. Provisions for pwds

Target Group	Topics
PHC Doctors	Role of PHCs in Early identification of disabilities and intervention
ANMs & ASHA workers	How to identify disabilities at early & referrals
Anganvadi Workers	Early identification & intervention – Role of Anganvadi centres in preparing children for mainstreaming
VRWs, MRWs, PDOs & DPOs	Utilization of 3% reservation under Karnataka Panchayats for pwds
IERTs & HBE Volunteers	Role of IERTs in Inclusive Education
Parents of children with developmental disabilities	Management of disability - ADL skills, therapy, medication for epilepsy and assistive devices

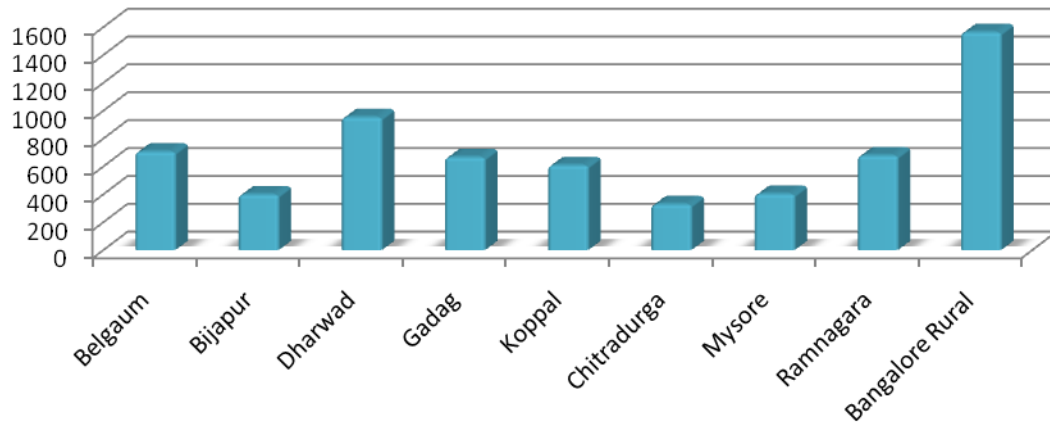
Flag in Ceremony of BK 2011 was held on 5th December 2011 at Seva-in-Action, SNAC-Karnataka. The Chief guests, Prof. Venkatesh, Preseident, KPAMRC & Mrs. Jayashree Ramesh, Board Member, NT gave away BK 2011 mementos to Route Partners & participation certificate to BK 2011 Volunteers and appreciated their support in making NT's National Awareness Raising Campaign a success in Karnataka.

IMPACT

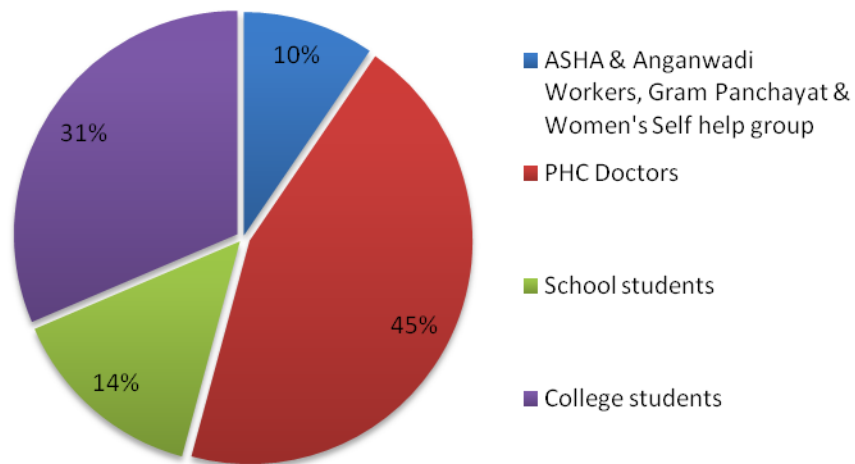
- Unreached districts were reached through the sensitization and capacity building training programmes to various target groups of people (stakeholders) from village to district level.
- Larger community (including DDWOs and nursing college students) came to know about the provisions under NT and Other Govt. Facilities.
- The families of children with specially developmental disabilities and DPOs were most benefited.
- Ability of the person with disability of the Role Models have impressed people through their achievements and changed their negative attitudes.

BK 2011

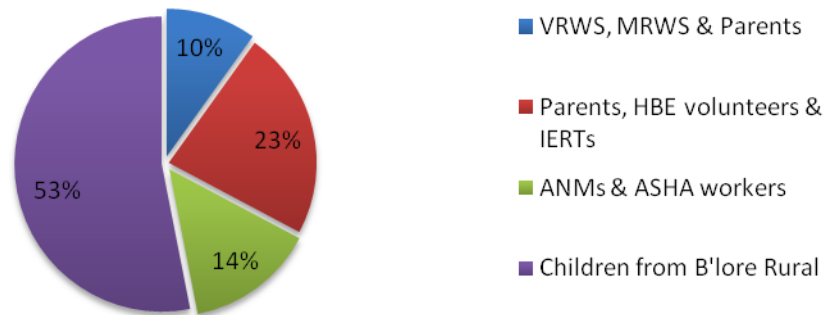
PARTICIPANTS IN BK 2011 CAMPAIGN



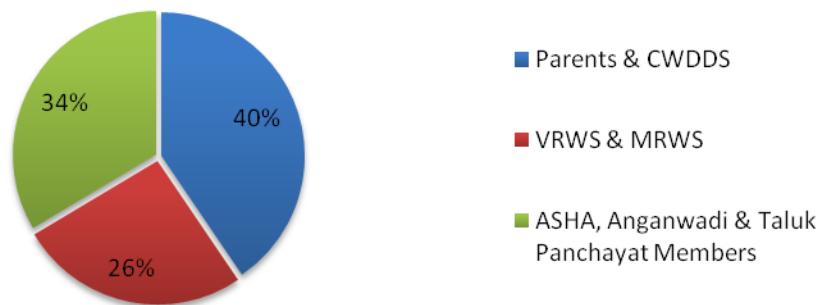
PARTICIPATION IN DHARWAD



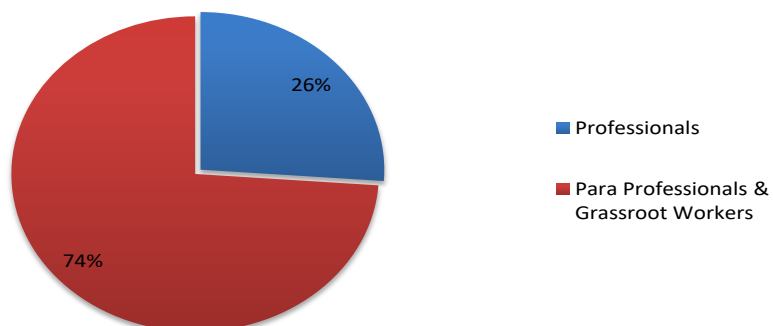
PARTICIPATION IN BANGALORE RURAL



PARTICIPATION IN BELGAUM



DISTRIBUTION OF PARTICIPANTS



UNCRPD workshop



Mr. Ramnath, Secretary, KARO and ZTRT, NT sharing about "How to make UNCRPD reality?"



Presentation by participant at UNCRPD workshop

Workshop for the members of Local Level Committee



Mrs. Ruma Banerjee, Director welcoming Guests Prof. Venkatesh, President, KPAMRC & Mrs. Jayashree, Board member, NT to LLC Meet



Prof Venkatesh sharing about his experience of working as LLC in Karnataka

Other Programmes



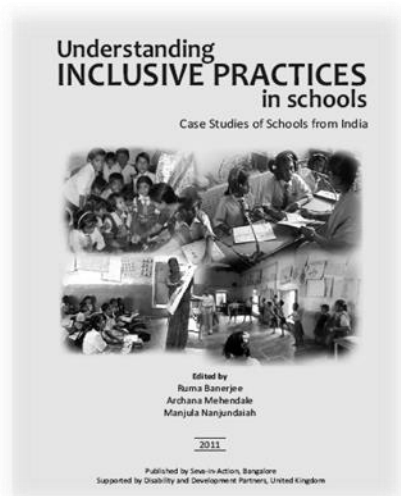
N.S.D 4 conference held at goa.as on 19th to 23 rd feb 2012



State Level Meet for NGOs

Research & Documentation

Action Researches



A Study on 'Understanding Inclusive Practices in Schools across various States' by SIA

The above study, supported by DDP, UK was completed by compiling case studies which document practices adopted in different states, both rural and urban (Karnataka, Andhra Pradesh, Tamil Nadu, Kerala, Maharashtra, Chhattisgarh & Gujarat), and within different types of schools, both government and private. The study also reflected specific interventions in terms of strategy, resource support measures such as curriculum adaptation, school level policies, and accessibility measures to enable learning of all children and to make class rooms inclusive and learner friendly. The study also looked at the role of special schools and the changes they have undergone in order to make

inclusive education a reality.

Publications

- A book on **'Understanding Inclusive Practices in Schools – Examples of Schools from India'** -Ruma Banerjee, Dr. Archana Mehendale & Manjula Nanjundaiah published by Seva-in-Action (500 copies printed).
- An article on **'Multi-category Training on Inclusive Education for Special Teachers of SSA Karnataka – An Initiative of Seva-in-Action'** by Manjula Nanjundaiah published in the Confluence Magazine (July 2011, Vol.11) of Sarva Shiksha Abhiyan, MHRD, GOI.
- 4 issues of info@NT Newsletter of National Trust were translated from English to Kannada by Manjula Nanjundaiah and distributed(printed 1000 copies each).

The brochures of Seva-in-Action (activities of urban & rural) and Rachana (Skill Development & Livelihood Unit) were designed & distributed. (printed 500 copies each).

Influencing the Public Policy / Advocacy

- SIA involved in finalizing the 'draft Policy on Inclusive Education' for the State to own the responsibility of education of children with disabilities in Karnataka.
- SIA involved in introducing inclusive education in pre-service Teacher Education (revised D.Ed curriculum) through pervasive & permeated method.

**CONSULTATIONS/DIALOGUES/WORKSHOPS/SEMINARS/MEETINGS / PRESENTATIONS/
REVIEWS BY SIA STAFF**

PURPOSE	DATE	PLACE	ORGANISED BY
Mrs. Ruma Banerjee, Director			
To attend the State Resource Group meeting on IE of SSA	12 th July 2011	SPD Office, SSA, Bangalore	SSA, Karnataka
To attend the meeting regarding Policy formulation on IE for the State	9 th & 17 th Nov'11 and 18 th Feb'12	SPD Office, SSA, Bangalore	SSA, Karnataka
Invited to review the implementation of IE programme under SSA in Himachal Pradesh & Madhya Pradesh by MHRD	Nov – Dec'11	Himachal Pradesh Madhya Pradesh	MHRD, New Delhi
To attend meeting on RTE	9 th Dec'11	SPD Office, SSA, Bangalore	SSA, Karnataka
Invited as a Resource Person to present a paper at International Conference 'North South Dialogue-IV '	19 th – 23 rd Feb'12	Hotel JW Marriott, Goa, India	ADAPT, Mumbai
To attend the Conference on Teacher Education	27 th & 28 th Feb'12	NMKRV, Jayanagar Bengaluru	DSERT-GOK, RVEC KEN, Bengaluru & NRTT, Mumbai
Ms. Manjula Nanjundaiah, Deputy Director			
Invited as a Resource Person to attend in the IE Sub group meeting of SSA and to present the experience of SIA in training of Govt. regular school teachers in Karnataka	25 th – 27 th May'11	Rudraksh& Deck Suite, India Habitat Centre, Lodhi Road, New Delhi	The Sub-Group Meeting in Inclusive Education for 2011-12 in SSA by MHRD, GOI.
To attend the State Resource Group meeting on IE of SSA	12 th July 2011	SPD Office, SSA, Bangalore	SSA, Karnataka
To attend the meeting regarding Policy formulation on IE for the State	9 th & 17 th Nov'11 and 18 th Feb'12	SPD Office, SSA, Bangalore	SSA, Karnataka
Invited as a Resource Person to present on 'HBE to SBE – a pilot project done by SIA in	21 st Nov'11	India Habitat Centre, New Delhi	MHRD, GOI

RamanagaraDist, Karnataka' at National IE Workshop cum review meeting of SSA for program officers from all the States.			
To attend meeting on RTE	9 th Dec'11	SPD Office, SSA, Bangalore	SSA, Karnataka
Invited as a Resource Person to share about the concept of 'School Readiness Centre' under SSA at State Conference of 500 Special teachers, DIERTs & Asst. Project Coordinators	16 th Feb'12	ShikshakaraSadana, Bengaluru	SSA, Karnataka
To attend the Conference on Teacher Education	27 th & 28 th Feb'12	NMKRV, Jayanagar Bengaluru	DSERT-GOK, RVEC KEN, Bengaluru & NRTT, Mumbai
Invited as a Resource Person to share about 'SIA's work in macro level screening tool' at Workshop on 'Screening Tools' as part of ShikshaSankalp Project in Maharashtra	2 nd & 3 rd April'12	ADAPT, Bandhra, Mumbai	ADAPT, Mumbai Formerly Spastics Society of India
Varada Hegde, Field Co-ordinator			
To attend meeting regarding TLMs for HBE	24 th Sept 2011	SPD Office, SSA, Bangalore	SSA, Karnataka
Went as a Resource Person to sensitize parents of disabled children on NT's schemes & programmes for IRC.	11 th Dec 2011	Krishna Rao Park, Basavanagudi, Bangalore	Information & Resource Centre (IRC), Bangalore
To attend meeting on Voc trg & Skill Development for pwds at Kausalya Bhavan	4 th Jan 2012	Kausalya Bhavan, Dairy Circle, Bangalore	DED&SCs in collaboration with Karnataka Voc Trg & Skill Development Corporation Ltd (KVT&SDC)
Went as a Resource Person to sensitize Parents of disabled children & spl teachers on facilities of GOK & NT's schemes & programmes for IRC	11 th Feb 2012	IRC, Rangadorai Memorial Hospital, Shankarapuram, Bangalore	IRC

Thulasi, SNAC Coordinator			
To attend State level Core Committee meeting at APD	14 th July 2011	APD, Bangalore	Commissioner for Disabilities, Karnataka
training on 'Creativity & Inclusion' by Mr. Pavan Soni, Innovation Evangelist and Doctoral Student at IIM Bangalore	22 nd July 2011	Leonard Chesire Disability Office, Bangalore	Leonard Chesire Disability
Two days training for selected Dist Nodal NGOs at SIA	5 th & 6 th September 2011	Seva-in-Action, Bangalore	„
To attend meeting at APD on Issues of Care givers	2 nd Dec 2011	APD, Bangalore	Anil Kumar Patil, Consultant, UK.
To attend meeting on Voc trg & Skill Development for pwds at Kausalya Bhavan	4 th Jan 2012	Kausalya Bhavan, Dairy Circle, Bangalore	DED&SCs in collaboration with Karnataka Voc Trg & Skill Development Corporation Ltd (KVT&SDC)
To attend meeting at Shikshakara Sadana on 'issues of malnutrition & protection of Child Rights'	25 th Jan 2012	Shikshakara Sadana Bangalore	Samajika Parivarthana Janandolana (SPJ)
To attend meeting on 'issues of implementation of PWD Act 1995 in Karnataka' with NGOs & DPOs	28 th Feb 2012	Karnataka Agriculture Technology Centre, Bangalore	Commissioner for Disabilities, Karnataka
To attend and share about NIRAMAYA & Legal Guardianship of NT on World's Autism Day	2 nd April 2012	Vishweshwaraiah Museum Auditorium, B'lore	IRC, Bangalore

Future Plan of Action of SIA

Vision: To develop inclusive society, facilitating full participation of Persons with Disabilities to lead life with dignity, equal rights and opportunities.

Service Delivery through Resource Centres

1. To collect existing data of Persons with Disabilities and planning services based on need analysis
2. To develop model inclusive schools
3. To form parents groups and support them

WORKING AREA: Koramangala-Bangalore City, Hoskote-Bangalore Rural Dist. & Ramanagara, Channapatna, Kanakapura & Magadi-Ramanagara Dist.

Visitors

- Mrs. Poonam Natarajan, Chairperson, NT, MSJ&E, GOI
- Mrs. Radhika Alkazi, Founder Director, AARTH ASTHA, New Delhi
- Mrs. Varsha Hooja, Trustee & Director, ADAPT, Mumbai, Maharashtra
- Mr. Rajan, Deputy Director for Inclusive Education, Govt. of Kerala
- Mr. Chauhan, Sr. Lecturer, Govt. High School, Chattisgarh
- Ms. Deepti Bhatia, Education Coordinator, Vidyasagar, Chennai, Tamil Nadu
- Sri. Rajanna K.V, State Commissioner for Disability, Karnataka
- Around **65 Students of IIM, Bangalore** visited SIA on **24th June 2011** to understand its activities. They interacted with young adults with disabilities of SIA's Skill Development & Livelihood unit of PWDs by playing music and dance and playing musical chair. This was the pleasurable moment for IIM students as well as young adults with disabilities and SIA's staff.

Donors

- Disability Development Partner (DDP), London, U.K
- National Trust, MSJ & E, GOI
- DED&SC, GOK
- Vishwa Hindu Parishath, U.S.A
- Aero Engine of HAL donated Communication devices 'Avaz'
- Computers & Tables Inner Wheel Women's Club, Bangalore
- Individual Donors



Volunteers

- Volunteers from Youth for Seva – Ms. Navya Palacherla from USA, Ms. Boehntein Anjana from Germany, Ms. Zaimah Saiyad from Gujarat, Ms. Shalini Murali Krishnan from New Zealand & Ms. Pooja Jairaj from Bangalore.
- Home makers, Parents & Students
- Regular Volunteers
 - Home makers - Mrs. Kalavathi Kuppuswamy, Mrs. Poornima
 - Parents of Adults with developmental disabilities – Mr. Mohan Rao, Mrs. Ayesha, Mrs. Manjula

Karnataka Route Partners of NT's BK 2011

(National Awareness raising Campaign)

- Jagruti, Khanapur, Belgaum
- Karnataka Rajya Angalvikalarahagoo Palakara Okkuta, Bijapur
- Sarasam, Dharwar
- B.D Thatti Memorial Charitable Trust, Laxmeswar, Gadag
- Samuha Samarthya, Koppal
- Viveka Foundation, Challakere, Chitradurga
- NFB, Mysore
- Srushti Poshakara Sangha, Ramanagar
- Grameena Abhyudaya Seva Samste, Doddballapur, Bangalore Rural

Team of Seva-in-Action

'ACTION FOR INCLUSION' – RESOURCE CENTRE, KORAMANGALA, BANGALORE:

- Mrs. Ruma Banerjee, Vice-President & Director
- Sri.Nagabhushan, J.S., Secretary
- Ms. Manjula Nanjundaiah, Deputy Director
- Sri.Panduranga Rao, Administrator
- Sri. Damodar Nayak, Accountant
- Smt. VaradaHegde, Field Co-ordinator
- Smt. Thulasi, SNAC Co-ordinator
- Smt. Ganga Hegde, Special teacher for preparatory group
- Mr. Mallesh, Special teacher for Skills Development & Livelihood Unit
- Mr. S Nagaraja Rao, Production in-charge, Skills Development & Livelihood Unit
- Ms. Vanitha, in-charge for Vocational group
- Ms. Jyothi, Yoga Instructors
- Mr. Naveen, Driver
- Smt. Thayamma & Smt. Kausalya, Assistants

RURAL RESOURCE CENTRES:

Seva-in-Action Resource Centre, Hoskote

Smt. Pramila V.S., Resource teacher

Samvardhana Resource Centre, Ramanagara

Smt. VeenaHegde, Resource teacher

Smt. Geetha, Resource worker

Smt. Nagarathna, Assistant

Navachethana Resource Centre, Kanakapura

Smt. H.N. Gayathri, Resource worker

Smt. Chikkamma, Assistant

Chetana Resource Centre, Magadi

Smt. Saraswathi, Resource worker

Smt. Huchchamma, Assistant

Receipts & Payment

Seva in Action Comparative Statement of Account of Receipts for the Year ended 31st March 2010, 2011 and 2012

Receipts	2009-10	2010-2011	2011-2012
Cash on Hand	7,675.61	19,283.61	50,056.01
Cash at Bank	5,77,070.19	7,25,178.37	9,44,905.39
Donation and Contribution	5,53,433.00	5,35,637.02	4,25,906.00
Grants Received	17,94,334.00	19,24,080.00	4,47,789.00
Rent Received	1,26,000.00	97,500.00	1,31,000.00
Interest Received	98,345.18	93,427.00	77,263.00
Membership fee Collection	190.00	220.00	230.00
Shishu Udyan Fees	48,550.00	12,300.00	-
Resource Fee-Training	15,000.00	16,950.00	20,000.00
Transportation Fees	44,050.00	39,000.00	39,150.00
Admission fee-Kalika	18,800.00	-	-
Proceeds of Fixed Deposits	7,65,000.00	13,04,401.00	1,00,000.00
Other Receipts	-	-	29,360.00
Souvenir Adv. Collections	-	2,19,517.00	-
Sales Proceeds of Training Materials	-	1,53,122.00	1,51,760.00
Rent Adv. Received from Shop	-	20,000.00	-
Loans / Advances Refund	-	15,232.00	11,000.00
Income Tax refund	-	-	440.00
Total	40,48,547.98	51,75,848.00	24,28,859.40



**Comparative Statement of Account of Payments
for the Year ended 31st March 2010, 2011 and 2012**

Payments	2009-10	2010-2011	2011-2012
Salary to Staff	1,20,250.00	81,500.00	1,99,642.00
Printing and Stationery	5,989.00	965.00	3,354.00
Conveyance to Staff	17,532.00	-	-
Electricity & Water Charges	31,256.00	35,504.00	29,404.00
Telephone Charges	10,915.00	6,599.00	28,973.00
Maintenance of Buildings	1,64,230.00	38,920.00	4,577.00
Maintenance of other Assets	-	4,515.00	-
Travelling Expenses	7,205.00	29,584.50	28,322.00
Property Tax Paid	34,449.00	34,521.00	-
Staff Welfare Exp.	15,327.00	9,588.00	26,464.00
Renewal & Reg. Fees	-	-	36,329.00
AGM Expenses	1,568.00	1,591.00	1,859.00
Audit Fees	6,342.00	8,273.00	11,030.00
Bank Charges	772.00	2,468.00	1,294.00
Maintenance of Vehicle	25,591.00	770.00	1,07,361.00
Miscellaneous Expenses	1,528.00	7,390.00	16,277.00
Resource Centre-I (Target)	5,88,621.00	31,252.00	-
Resource Centre II (Target)	2,18,843.00	7,71,021.00	1,05,000.00
Shishu Udyan Expenses	72,639.00	44,340.00	15,456.91
Training Project Expenses	72,518.00	6,206.00	-
Rural Project Expenses	18,292.00	6,933.00	2,24,157.80
Kalika	1,02,588.00	1,51,760.55	2,42,801.85
Disability & Development Exp.	34,828.00	1,59,270.00	2,55,719.50
Sevavrathis Expenses	6,000.00	-	-
Rent Advance Refund	30,000.00	-	-
Tax deducted at Source	2,025.00	-	10,576.50
Acquisition of Fixed Assets	5,87,276.00	5,61,565.00	28,080.00
Investments F.D.	10,65,642.00	8,02,618.00	1,00,000.00
Loan and Advances	-	1,51,846.00	20,000.00
Silver Jubilee Expenses	61,860.00	93,765.00	-
SNAC	-	2,58,654.05	4,36,379.00
SSA - Training	-	3,95,645.00	-
SSA - Badhte Kadam	-	4,83,822.50	-
Closing Balance			-
Cash on Hand	19,283.61	50,056.01	74,277.86
Cash at Bank	7,25,178.37	9,44,905.39	4,21,524.48
Total	40,48,547.98	51,75,848.00	24,288,859.40

Date: 5-12-2011, Bangalore

For Seva in Action

(sd/-)
Dr. N. Shivashankar
Chairperson

(sd/-)
J.S. Nagabhushan
Secretary

(sd/-)
B.G. Anirudh
Treasurer

(sd/-)
N. Shantharam
Chartered
Accountant



Board of Management

(As on 31st March 2011)



S#	Name	Designation
1.	Dr. N. Shivashankar Professor Dept. of Speech pathology & Audiology, NIMHANS Bangalore – 560029	Chairperson
2.	Smt. Ruma Banerjee Psychologist & CBR professionals CO 3, Casa Ansal, J.P Nagar, 3 rd Phase Bangalore – 560078	Director & Vice Chairperson
3.	Smt. Gayathri Gopinath Social Worker # 765, 19 th Main, 22 nd Cross, 2 nd Sector, HSR Layout, Bangalore – 560103	Secretary
4.	Sri. B.G Anirudh Stocks & Shares Consultant Equiwealth Services, # 143, 1 st Floor, T.Mariappa Road, I Block, Jayanagara, Bangalore 560041	Treasurer
5.	Sri. J.S Nagabhushan Social Worker # 1332, 27 th Main, 27 th Cross, BSK II Stage, Bangalore 560070	Member
6.	Sri. A.G.K. Nayak Keshava Shilpa Kempgowda Nagara Bangalore 560019	Member
7.	Sri. Sripad Coordinator Hindu Seva Pratishthana Ajitsri, Bull Temple Road, Bagalore 560018	Member